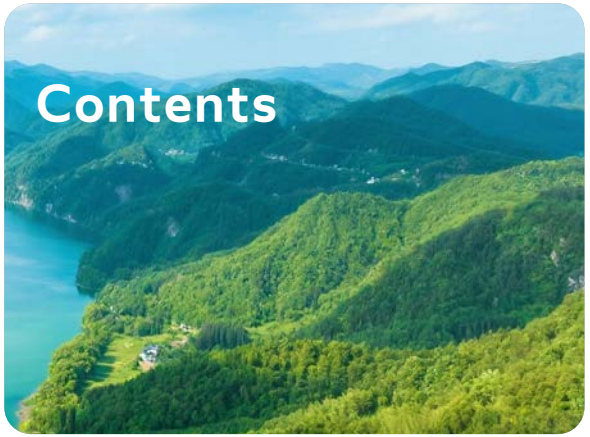
CHINT ELECTRIC

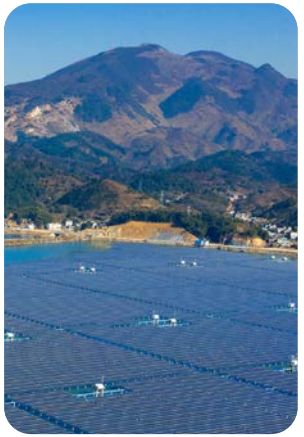
2025

Sustainability Report

Zhejiang CHINT Electrics Co., Ltd.

Contents




About This Report

Reporting Entity

This report is the annual sustainability report of Zhejiang CHINT Electrics Co., Ltd. It aims to systematically present the company's strategic arrangements, management practices, and concrete achievements in the environmental, social, and governance (ESG) fields during 2025. We firmly believe that corporate success and social wellbeing are closely linked, and are committed to creating business value while fulfilling our responsibilities. The report reviews and summarizes our past efforts, responds to sustainabilityrelated issues of concern to stakeholders, and looks ahead to building a more resilient and inclusive future.

Abbreviated Terms

For ease of expression and reading, "Zhejiang CHINT Electrics Co., Ltd." is referred to as "CHINT Electrics," "we," or "the Company" in this report.

Reporting Boundary

The disclosure scope of this report covers Zhejiang CHINT Electrics Co., Ltd. and its subsidiaries, consistent with the consolidated financial statements for the 2025 fiscal year.

Reporting Period

This is an annual report covering the period from January 1, 2025, to December 31, 2025, aligning with the full fiscal year. Some content extends appropriately to maintain comparability and continuity.

Basis of Preparation

The report is prepared primarily in accordance with the Shanghai Stock Exchange SelfRegulatory Guidelines for Listed Companies No. 14 – Sustainability Report(Trial), the Appendix C2 Environmental, Social and Governance Reporting Guide to the Listing Rules of the Stock Exchange of Hong Kong Limited, and draws on the Global Reporting Initiative (GRI) Sustainability Reporting Standards, the International Sustainability Standards Board (ISSB) IFRS S1 General Requirements for Disclosure of Sustainabilityrelated Financial Information and IFRS S2 Climaterelated Disclosures, while also responding to the United Nations Sustainable Development Goals (SDGs).

Reporting Principles

In preparing this report, we adhere to the principles of "materiality, quantification, balance, and consistency," and take into account quality requirements such as "accuracy, clarity, comparability, completeness, timeliness, and verifiability."

Report Access

The report is published as a standalone report, available in both simplified Chinese and English versions. In case of any discrepancy, the simplified Chinese version shall prevail. The report can be accessed and downloaded from the company's official website: www.chint.net

Assurance

The Company has engaged Leverage Limited to perform limited assurance on selected key ESG performance indicators in this report, in accordance with the "AA1000 Assurance Standard v3 (AA1000AS v3)." Detailed assurance procedures and the full assurance statement are provided in the appendix.

This report was reviewed and approved for release by the Company's Board of Directors in April 2026.

Message from the Chairman

2025 was a pivotal year for CHINT Electrics, marking a critical transition and a new chapter in its sustainable development journey. Confronting the surging tide of global energy transition and the call of the "dual-carbon" goals, we adhered to our core philosophy of "High Quality, Low Carbon, and Green Development," further embedding sustainable genes into the fabric of our enterprise. This year, we acted as both practitioners of green energy and builders of a smart, low-carbon ecosystem. Through steadfast strategic focus and pragmatic innovation, we are committed to integrating sustainability across all business segments.

Strategic Leadership, Charting the Zero-Carbon Blueprint

Clear governance is the cornerstone of sustainable development. Leveraging our board-supervised three-tier ESG governance structure, we continuously optimized our top-level design, deeply integrating ESG objectives into our long-term strategy. This year, we established a science-based decarbonization pathway, validated by the Science-Based Targets initiative (SBTi), signifying international recognition of our emission reduction roadmap. We committed to reducing absolute Scope 1 and 2 greenhouse gas emissions by 58.8% and Scope 3 carbon emission intensity per unit product by 63.8% by 2034, using 2024 as the baseline.

Guided by the "EMPOWER" model, we focused on three key areas—Green Energy, Smart Electrical, and Intelligent Low-Carbon—constructing four strategic pillars and a three-phase implementation path. This framework aims to build full-chain capabilities encompassing "Green Generation, Smart Grid, Load Reduction, and New Storage," driving our transformation from a product manufacturer to an ecosystem partner. Our goal is to provide global "Generation-Grid-Load-Storage" low-carbon solutions for all scenarios.

Action-Oriented Practice, Setting Zero-Carbon Benchmarks

We translate climate commitments into action. Aligned with our "Achieve operational carbon neutrality (with carbon offset) by 2028" target, we achieved dual certifications for "Organizational Carbon Neutrality" and "Zero-Carbon Factories" across five major parks this year. We pioneered eco-integrated models like "PV + Agriculture/Desert Control," turning the vision of desert greening into reality. In the circular economy, we significantly enhanced resource efficiency through green design and smart production line optimization. As an active participant in global carbon neutrality efforts, we received a B rating in our first CDP Climate Change disclosure. We also actively engaged in shaping industry standards, transforming our green practices into replicable paradigms for the sector.

Shared Responsibility, Building a Sustainable Ecosystem

Corporate value lies in creating a sustainable future. Adhering to the United Nations Global Compact (UNGC) principles, we supported community development through localized initiatives, emerging as a pioneer in the " Sino-Africa Corporate Community Action Network on Sustainable Development " We believe prosperity stems from symbiosis: we established a triple-track career development system (Management, Professional, Skilled Worker) for employees, strengthened our internal foundation with SA8000 certification, and empowered suppliers' green transition through sustainable supply chain management. From boosting incomes for nearly 200,000 rural households to cumulatively installing over 1.8 million residential power stations globally, CHINT consistently practices the synergy of commercial and social value.

Chairman of Zhejiang CHINT Electrics Co., Ltd.

————Nan Cunhui

Governance as Foundation, Driving Long-Term Value

Excellence in governance is the source of value creation. In 2025, our MSCI ESG rating was upgraded to BBB, reflecting strong recognition from international capital markets for our long-termist practices. We continuously enhanced our risk management and business ethics systems. Transparent, compliant, and efficient governance navigates the company steadily through a complex environment, consistently boosting our capacity for sustainable value creation.

At this new starting point, CHINT Electrics will advance with greater determination, partnering globally to drive the energy transition through technological innovation and respond to the challenges of our time with a strong sense of responsibility. We are committed to making energy safer, greener, more economical, and more accessible, jointly writing a new chapter of harmonious coexistence between humanity and nature.

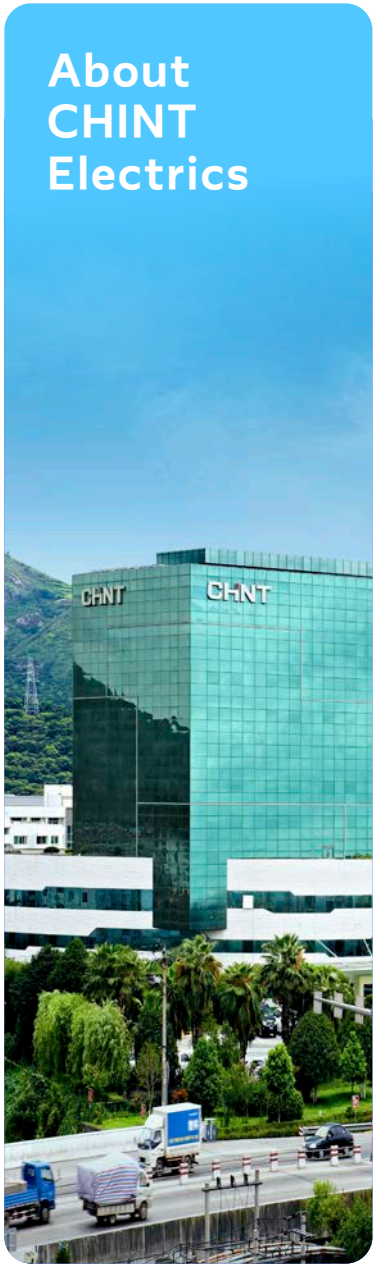
Board Statement

CHINT Electrics has officially established a three levels of sustainable development organizational structure, comprising the Board of Directors, the Strategic and Sustainability Development Committee, and the Sustainability Office, In order to ensure effective ESG integration from decision-making to execution. The Board oversees ESG strategy, the Committee designs action plans, and the Office coordinates implementation, with strengthened collaboration this year to embed ESG deeply into corporate strategy.

Aligned with CHINT Group's 2030 Sustainability Strategy, we implement the "EMPOWER" framework across operations, leveraging innovation to support clients and the value chain. The Board regularly monitors progress, ensuring initiatives align with business goals. Environmentally, we target operational carbon neutrality by 2028; socially, we invest in employees and supplier transformation; in governance, we uphold ethics and compliance.

Through stakeholder engagement guided by double materiality, we prioritize key ESG issues, detailed in the "Materiality Analysis" section. ESG risks are integrated into our overall risk framework, enhancing proactive management and resilience. The Board continuously reviews ESG performance to mitigate risks and capture sustainable opportunities.

About CHINT Electrics



Zhejiang CHINT Electrics Co., Ltd., abbreviated as CHINT Electrics (601877. SH), was established in August 1997. It is one of the core enterprises of CHINT Group and also a leading enterprise in low-voltage Electrical industry of China. CHINT Electrics was successfully listed on the Shanghai Stock Exchange on 21 January 2010, and is the first A-share listed company in China with low-voltage Electrical appliances as its main business. and ranks among the top 50 listed companies in Asia.

CHINT Electrics has established over 30 overseas subsidiaries and more than 20 overseas manufacturing bases, providing professional products and systematic solutions to clients in more than 140 countries and regions. It has maintained the top position in China's low-voltage electrical appliance export volume for over a decade. In the domestic low-voltage channel market, its sales network exceeds 100,000 outlets, ranking first in both production and sales volume in the industry for more than ten consecutive years. In the low-voltage industrial market, CHINT holds leading market shares in various sectors, including power, construction, industrial OEM, and residential applications, making it the only domestic low-voltage enterprise with sales exceeding 10 billion CNY.

CHINT Electrics has set up R&D centers in regions such as North America, Europe, Asia-Pacific, and North Africa, integrating global innovation resources to form a diversified and open R&D system. The company has been recognized as a "National Enterprise Technology Center," a "National Industrial Design Center," and a "National Technology Innovation Demonstration Enterprise." Its comprehensive testing center in the Songjiang Industrial Park in Shanghai is one of the most fully equipped in the industry, covering a wide range of testing standards both domestically and internationally.

Keeping pace with the era of industrial internet applications, CHINT Electrics has invested over 2 billion CNY to build six categories of digital workshops. It is the only enterprise in the industry capable of fully self-developing, self-manufacturing, and self-producing everything from automated production lines to molds and components. With its strong capabilities in intelligent manufacturing, the company has been selected for the Ministry of Industry and Information Technology's first batch of intelligent manufacturing pilot demonstration projects, recognized as one of the "Top Ten Advances in Intelligent Manufacturing in China" in 2019, included in Zhejiang Province's first "Future Factory" list in 2020, designated as a national manufacturing champion enterprise in 2021, recognized as a national intelligent manufacturing pilot demonstration factory in 2021, and certified for carbon neutrality and zero-carbon factory in 2024.

CHINT Electrics regards product quality as the lifeblood of the enterprise. To ensure stringent quality control, it obtained the industry's first CCC certification certificate, won the National Quality Management Award, and its quality testing laboratory is accredited by CNAS. With its robust product capabilities, the company has obtained authoritative certifications from multiple countries and regions, including UL (U.S.), VDE (Germany), CE (EU), RoHS (EU), and KEMA (Netherlands).

The company adheres to the philosophy of "customer-centric, market-oriented," leveraging its "flexible R&D" and "flexible manufacturing" capabilities to accurately respond to market changes, rapidly iterate product solutions, and meet the evolving needs of customers. By leveraging its complete industrial chain advantages and self-controlled key technologies, CHINT provides increasingly comprehensive system solutions, ranging from

complete equipment to low-voltage components, for various industries, earning widespread customer recognition. In the 2022 industry survey, CHINT ranked first in market share, brand awareness, and customer satisfaction for low-voltage products. The company has also received honors such as the 2024 "Digital Navigator" demonstration enterprise by the Ministry of Industry and Information Technology, the 2024 China Electrical Industry Top 100, the China Service Brand Top 100, and the 2024-2025 Top Employer certification.

CHINT Electrics upholds the concept of green development, promoting the creation of green new products, new business models, and new formats, leading the industry in a "green transformation." It is the first in China to simultaneously receive national-level honors for "Green Factory," "Green Products," "Green Supply Chain," and "Green Design Demonstration Enterprise." The company has been publishing annual CSR/ESG/sustainability reports for many years and actively participates in ESG ratings such as MSCI, CSA, EcoVadis, and CDP. Additionally, it has been included in the "Bloomberg Green 2024 and 2025 DEI Human Kindness and Love in the Workplace" Outstanding List, awarded the 2025 Fortune China ESG Impact List, the 2025 South Weekend Low-Carbon Pioneer Enterprise, the 2025 Sina Finance Sustainability Award, and more than a dozen other sustainability recognitions. Aligning with the trends of modern energy, intelligent manufacturing, and digital technology integration, CHINT will continue to steadfastly focus on digitalization, carbon neutrality, and the sustainable development of the industrial ecosystem, providing customers with products and services that better meet future needs

140+
Countries and Regions

4
Major Global R&D Centers

28+
Global Manufacturing Bases

20+
International Logistics Centers

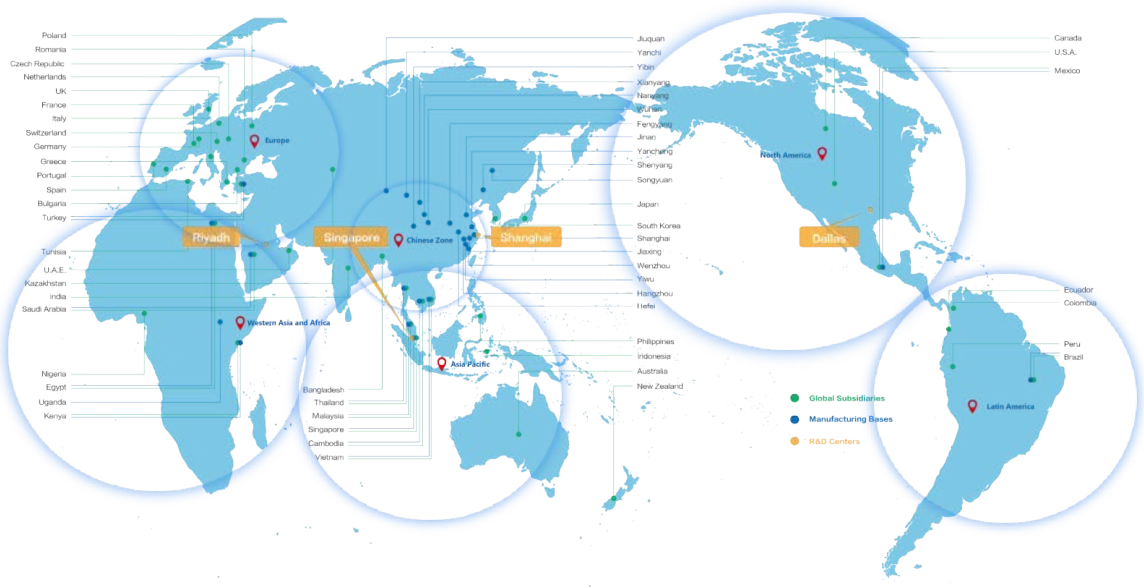
2300+
Global Distributors

40+
International Branches

80%
Covering 80% of countries and regions along the 'Belt and Road' Initiative

Global Operations

With its advanced layout in R&D, manufacturing, and sales networks, the company serves over 140 countries and regions worldwide.



Corporate Governance

Governance

The company strictly complies with the Company Law of the People's Republic of China, the Securities Law of the People's Republic of China, the Corporate Governance Guidelines for Listed Companies, the Shanghai Stock Exchange Listing Rules, and other relevant laws and regulations. In accordance with the requirements outlined in the Company's Articles of Association, the Rules of Procedure for Shareholders' Meetings, the Rules of Procedure for the Board of Directors, the Working System for Independent Directors, the Decision-making System for Connected Transactions, and the Management System for External Guarantees, the company continuously refines its governance structure, standardizes its operations, and enhances the level of corporate governance.

Under the Board of Directors, the company has established three specialized committees: the Strategy and Sustainable Development Committee, the Audit Committee, and the Nomination and Remuneration Committee. During the reporting period, these committees effectively assisted the Board in decision-making and oversight functions in their respective areas. Their proper functioning and professional expertise have ensured the legality, scientific rigor, and accuracy of the Board's collective decision-making, thereby reducing operational risks for the company.

The company has established a rigorous, science-based, and well-defined remuneration decision-making process with clear authority and responsibilities. Remuneration for Directors is approved by the Shareholders' Meeting, while remuneration for Senior Management is determined by the Board of Directors. Interested Directors recuse themselves from related deliberations. The decision-making process fully considers the professional recommendations of the Nomination and Remuneration Committee and strictly follows industry benchmarks, regional standards, and the company's remuneration policies to ensure independence, fairness, and reasonableness. The remuneration structure for Senior Management consists of a "base salary + performance-based pay," with performance pay closely linked to the achievement of annual targets, balancing scientific incentives with effective constraints, taking into account sustainability-related factors. The company has established principles for Director shareholding to encourage Directors to hold company shares, thereby aligning their interests with those of the shareholders. Currently, the company is further refining and improving its Director shareholding policy.

Type	Name	Gender	Incumbent Status
Chairman	Nan Cunhui	Male	Incumbent
Independent Director	Huang Shenchi	Male	Incumbent
Independent Director	Peng Ji	Female	Incumbent
Independent Director	Chen Yamin	Male	Incumbent
Director	Zhu Xinmin	Male	Incumbent
Director	Chen Guoliang	Male	Incumbent
Director	Lu Chuan	Male	Incumbent
Director	Nan Er	Male	Incumbent
Director	Lin Yiming	Male	Incumbent

Strategy

Board diversity and effectiveness are core objectives and directions in corporate governance. They aim to enhance decision-making quality and long-term corporate value by establishing a board composed of members with diverse backgrounds, professional expertise, and perspectives. Dimensions of diversity include, but are not limited to, gender, age, cultural background, professional fields, and the proportion of independent directors, ensuring the board can comprehensively assess strategic risks and opportunities.

Effectiveness management focuses on clarifying director responsibilities, optimizing board structure and processes, providing targeted ongoing training, and fostering an open, constructive communication environment.This strengthens the board's capacity to oversee strategy execution, risk management, and corporate governance, thereby driving sustainable and responsible development of the company.

Impact, Risk and Opportunity Management

The company's Board of Directors consists of nine members, including three independent directors, accounting for 33.3% of the board, which complies with the Corporate Governance Guidelines for Listed Companiesand the company's articles of association regarding the proportion of independent directors. The Board has established a Nomination and Remuneration Committee, chaired by an independent director, responsible for formulating selection criteria, nomination procedures, and qualification reviews for directors and senior management to ensure an objective and fair nomination process.

Regarding board diversity, the company has formulated and implemented a Board Diversity Policy, which sets measurable targets across multiple dimensions, including gender, age, cultural and educational background, professional experience, skills, and knowledge. A specific quantitative target is to have "at least one female member on the Board." Currently, the Board includes one female director, representing 11.1% of the board. Moving forward, the company will continue to seek opportunities to increase female representation beyond this target.

The professional backgrounds of board members cover senior economists, lawyers, certified public accountants, and other fields, providing expertise in finance, accounting, law, compliance, and management, all closely aligned with the company's strategic needs. During the reporting period, the Board held 12 meetings, with 100% attendance by all directors. Specialized committees, including the Nomination and Remuneration Committee and the Audit Committee, operated effectively, fully leveraging their professional expertise to ensure the legality, scientific rigor, and effectiveness of the Board's collective decision-making.

Metrics and Targets

To achieve excellence in corporate governance, the company has established quantifiable metrics for board diversity and independence. The following presents the performance of the 2025 corporate governance indicators:

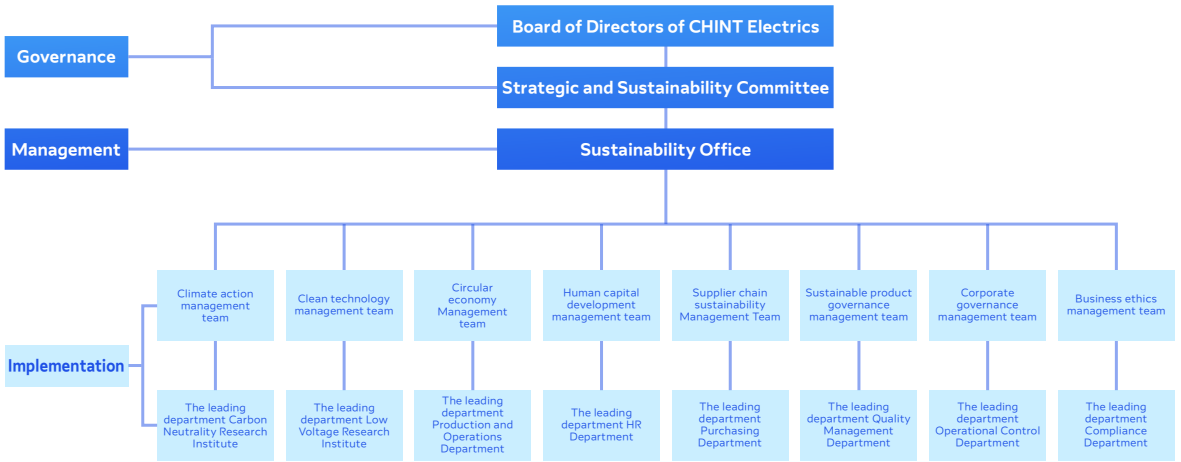
	Indicator		Unit	2025
Board Diversity	–	Number of Directors	number	9
	by Gender	Number of Male Directors	number	8
		Number of Female Directors	number	1
	by Age	Aged 60 and Above	number	5
		Aged 40–59	number	4
		Under 40 Years Old	number	0
	By Education	Master's Degree or Above	number	5
		Bachelor's Degree	number	2
		College Diploma	number	2
		Below College Diploma	number	0
Board Independence	-	Number of Independent Directors:	number	3
		Number of Executive Directors:	number	6

Sustainability Management

ESG Governance Structure

Organizational Structure

To advance sustainable development, systematically implement ESG principles, and continuously enhance ESG performance, the Company has established a three-tier ESG governance system covering the governance, management, and implementation levels. This structure coordinates environmental, social, and governance matters, responds to regulatory and market demands, accelerates sustainability progress, and supports the achievement of sustainability strategic goals.



Organizational Chart for Sustainable Development Governance

The main responsibilities of the Strategic and Sustainability Development Committee include:

- Align with and implement the Group's sustainability strategy, and formulate the Company's sustainability strategy accordingly.
- Develop sustainability plans and action programs.
- Review major sustainability projects and ESG reports.
- Monitor and evaluate sustainability performance.
- Report regularly to the Board on sustainability progress.
- Coordinate sustainability communication and collaboration.

The main responsibilities of the Sustainability Office include:

- Execute decisions of the Committee.
- Break down sustainability strategies into actionable project plans.
- Organize sustainability training programs.
- Establish and maintain the sustainability section on the corporate website.
- Prepare sustainability reports.
- Participate in ESG ratings, awards, and related outreach.

The main responsibilities of the Sustainability Issues Management Team include:

- Support ESG strategy, ratings, reporting, and award applications with data, and implement targets and disclosure.
- Lead the establishment of management systems for carbon accounting, supply chain assessment, ethics, etc., and pursue external certifications (e.g., SBTi, CDP) and information disclosure.
- Identify, assess, and address climate, nature, and governance risks, including scenario analysis and response strategies.
- Promote energy saving, circular economy, clean technology, and renewable energy in R&D, operations, and supply chain.
- Develop and implement sustainability policies, procedures, and codes of conduct in HR, supplier management, product governance, ethics, etc.
- Collaborate with internal and external partners to drive capacity building, standards development, and sustainability initiatives.

Competency Building and Talent Support

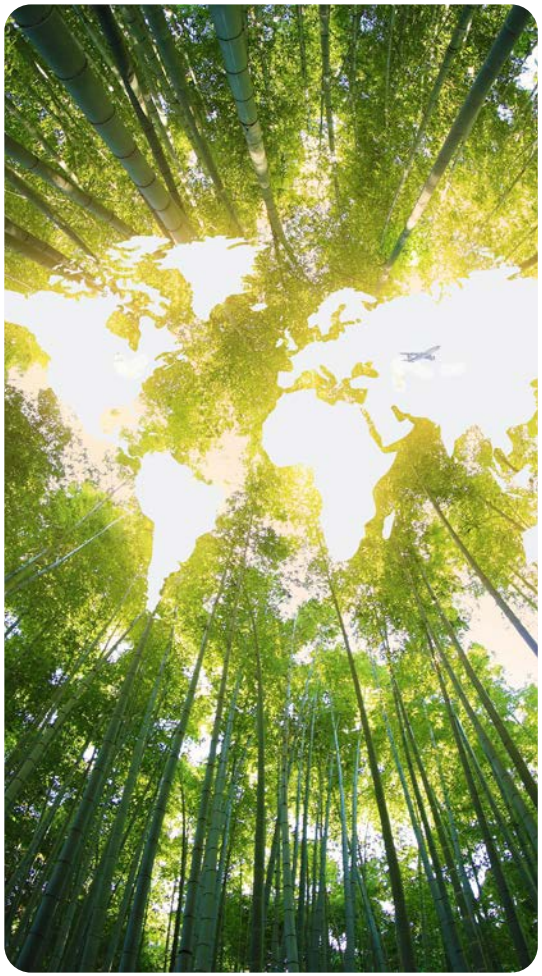
To systematically enhance the professional capabilities of the sustainability management team, the company proactively integrates training resources and course offerings from both internal and external sources, delivering diverse and substantive ESG empowerment initiatives.

· The company has engaged external subject-matter experts to organize a series of specialized training sessions for team members, including "Interpretation of ESG Reporting Standards," "Practical Applications of AI in Sustainability," and "Carbon Emission Accounting." These programs have broadened the team's knowledge structure and exposure to cutting-edge practices in the field of sustainable development.

· Through a combination of online and offline formats, training on key sustainability topics such as Labor and Human Rights, Occupational Health and Safety, and Environmental ESG: Interpretation and Implementation Guidelineshas been conducted, achieving 100% participation and 100% pass rates in associated assessments.

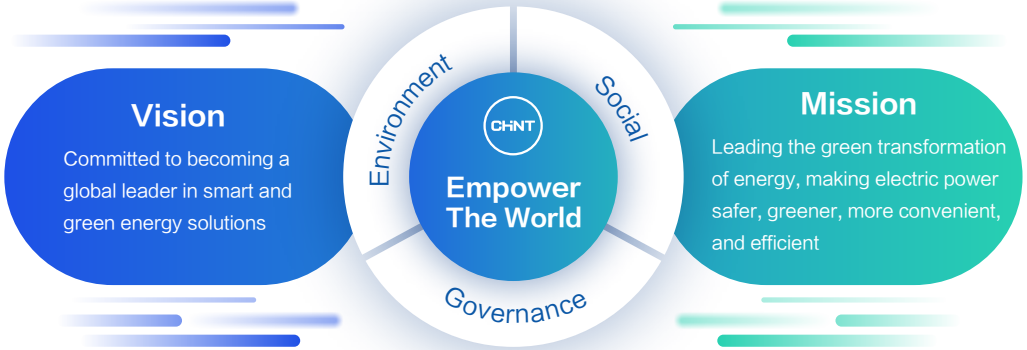
· Furthermore, the company employs a "training + collaborative workshop" approach to advance the implementation of ESG strategies and strengthen internal alignment. Leveraging expertise from both internal and external specialists, targeted support is provided to each thematic management group, continuously strengthening overall governance and issue management capabilities. This provides a solid talent and organizational foundation for the achievement of sustainability objectives.

ESG Strategy



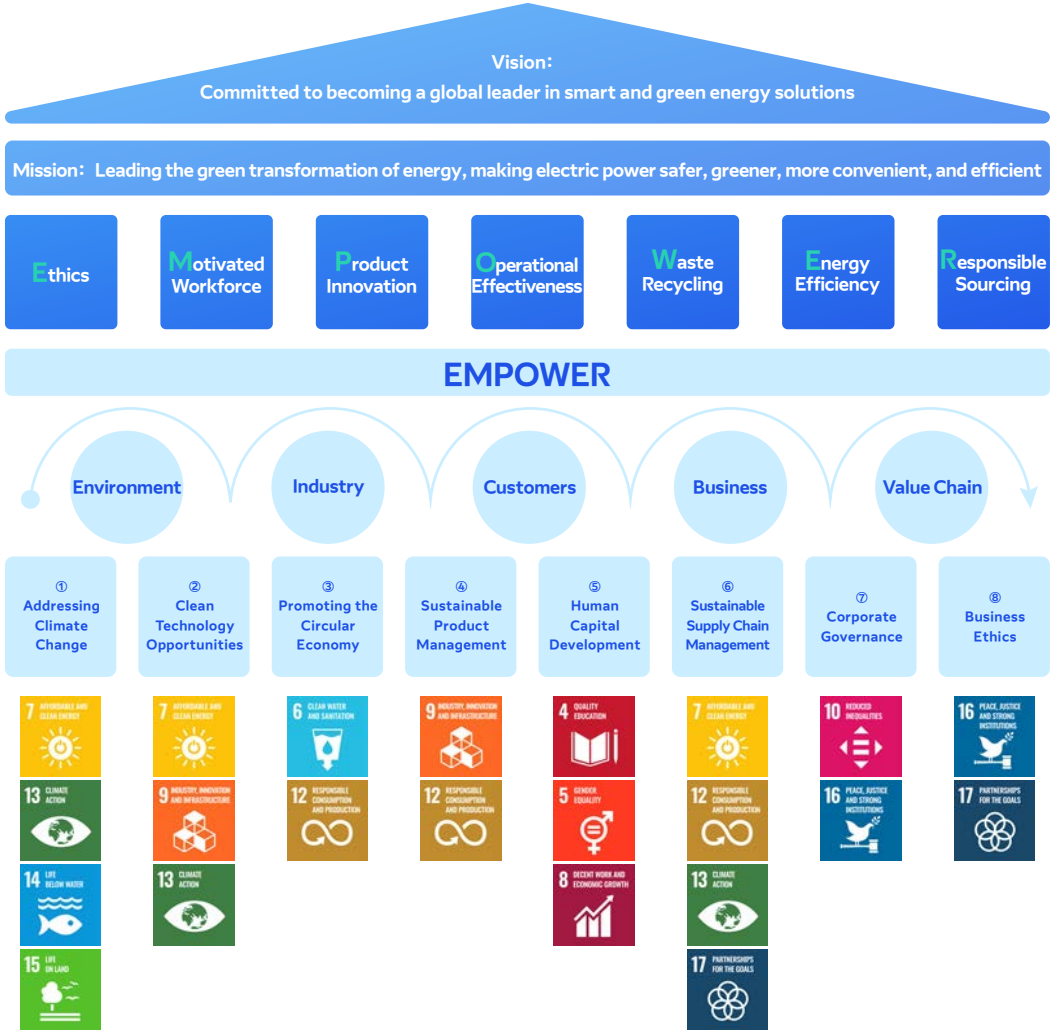
Sustainability Vision and Mission

In the wave of globalization, CHINT has always adhered to the concept of sustainable development, committed to building a greener, fairer, and more prosperous future. Our sustainable development vision is "to become a global leader in smart and green energy solutions." We believe that through continuous technological innovation and management model innovation, we can achieve maximum economic benefits while protecting the environment. Our mission is "to lead the green transformation of energy, making electric power safer, greener, more convenient, and more efficient". In this great journey, we will collaborate with value chain partners to jointly address the challenges of climate change, promote energy transformation, and build a sustainable development ecosystem.



Key Actions for Sustainable Development

In the grand blueprint of sustainable development, key actions are the bridges that help us achieve our vision. By identifying material issues, designing key actions, setting ambitious strategic goals, and planning implementation paths, CHINT Group is committed to continuously extending its influence in sustainable development. This strategy aims to empower the environment, industries, businesses, as well as customers, partners, and other stakeholders, while fully supporting the achievement of the United Nations Sustainable Development Goals (SDGs).



Sustainable Development Action Goals and Pathways

Key Action 1: Addressing Climate Change

Key Actions	2030 Goals	Action Pathways	UNSDGS
Addressing Climate Change	By 2028, CHINT Electrics will achieve operational carbon neutrality (including carbon offsetting), Astronergy will reduce operational carbon emissions	1. Perfect greenhouse gas accounting tools and workflows, actively conduct product lifecycle carbon footprint assessments. 2. Increase the proportion of renewable energy usage, undertake energy-saving and carbon reduction projects, increase the number of zero-carbon factories. 3. Build one-stop carbon neutrality solution capabilities, and empower the value chain to accelerate decarbonization.	
	By 2035, CHINT Electrics will achieve net-zero carbon emissions in operations, Astronergy will achieve operational carbon neutrality		
	By 2050, CHINT Electrics and Astronergy will achieve net-zero carbon emissions across the entire value chain		

Key Action 2: Clean Technology Opportunities

Key Actions	2030 Goals	Action Pathways	UNSDGS
Clean Technology Opportunities	Renewable energy electricity share will reach 50% at major industrial companies	1. Optimize the electricity structure by gradually increasing the proportion of renewable energy use through the construction of new photovoltaic equipment and the purchase of Renewable Energy Certificates, reducing carbon emissions. 2. Reduce energy consumption and lower the energy consumption per unit of output through optimizing production and operational processes, replacing high-energy-consuming equipment, promoting equipment retrofitting and upgrades, recycling mid-boxes, and advocating paperless office practices. 3. Continuously advance the research and application of clean technologies, reduce the consumption of natural resources throughout the product lifecycle as much as possible, and maximize the reduction of ecological impact.	
	Main factories will achieve 100% green/ carbon neutral/ zero carbon factory certification		
	Continuous increase in the number of clean technology-related granted patents		

Key Action 3: Promoting Circular Economy

Key Actions	2030 Goals	Action Pathways	UNSDGS
Promoting Circular Economy	Main factories will achieve zero waste landfill	Implement the "3R" action plan: **1. Reduce emissions** Strictly monitor and manage emissions of wastewater and waste gases in the park area to reduce wastewater and volatile organic compound emissions. **2. Reuse waste** Classify and organize solid waste for reuse in production after treatment to achieve reduction. **3. Recycle green packaging** Optimize packaging design, using recyclable and degradable materials to increase the usage rate of green packaging.	
	Main factories will achieve 100% harmless treatment rate of solid waste		
	100% use of green packaging for main products		

Key Action 4: Sustainable Product Management

Key Actions	2030 Goals	Action Pathways	UNSDGS
Sustainable Product management	Product pass rate is 100%	Carry out sustainable management across the entire product lifecycle from R&D, production, sales, to after-sales. **1. Product Development:** Follow the principles of "green product design" to minimize energy consumption, waste, and environmental impact. **2. Product Production:** Use advanced production technologies and equipment to increase efficiency and reduce resource waste; strengthen the management and utilization of raw materials to reduce their consumption and waste. **3. Product Sales:** Promote green product design and product carbon footprint certification, enhance training for dealers and channel partners to guide the promotion and consumption of sustainable products. **4. After-Sales:** Establish a comprehensive product recycling system, carry out the recycling and resource utilization of waste products to reduce resource waste and environmental pollution.	
	Increase the number of green design products/ product carbon footprint certifications by 50%		
	Continuously increase investment in product R&D		

Key Action 5: Human Capital Development

Key Actions	2030 Goals	Action Pathways	UNSDGS
Human Capital Development	Support 5% of employees to complete continuing education. Continuously increase the proportion of female employees. Technical talent turnover rate ≤ 15%.	1. Provide inclusive and fair training and educational opportunities, continuously support employees to complete continuing education, and enhance their qualifications. 2. Achieve gender equality, dedicated to empowering women with equal rights, continuously increasing the proportion of female employees. 3. Build smooth career development channels, improve employee welfare, increase employee sense of belonging and satisfaction, and reduce the turnover rate of technical talent.	

Key Action 6: Sustainable Supply Chain Management

Key Actions	2030 Goals	Action Pathways	UNSDGS
Sustainable Supply Chain Management	85% of suppliers is included in the sustainable procurement management system 90% of key suppliers pass sustainability development assessments and certifications 100% of key suppliers sign and complete carbon reduction commitments	1. Gradually establish a supplier sustainability assessment system in accordance with sustainable procurement management requirements. 2. Develop and implement a training plan covering all suppliers, continuously empower suppliers for sustainable capacity building, and promote suppliers' sustainability-related certifications. 3. Create a procurement cloud platform that allows real-time data interaction with key suppliers, and establish a supplier carbon management database. 4. Gradually promote zero-carbon commitments across all major suppliers, increase the proportion of renewable energy used by suppliers, and support suppliers in carbon reduction.	

Key Action 7: Corporate Management

Key Actions	2030 Goals	Action Pathways	UNSDGS
Corporate Governance	Improve the governance mechanism of the Board of Directors. Enhance corporate governance transparency.	**1. Continuously optimize and improve the institutional system,** establish risk assessment mechanisms before decision approvals to provide solid support for decision-making, and use multiple means such as internal control evaluations to comprehensively supervise and strengthen the effectiveness and applicability of the risk management and internal control systems. **2. Strengthen information disclosure, strictly follow** regulations related to information disclosure, and ensure that significant production and business activities and management work are open and transparent.	

Key Action 8: Business Ethics

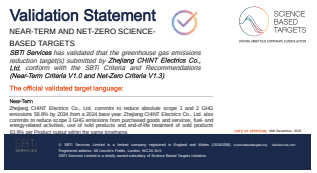
Key Actions	2030 Goals	Action Pathways	UNSDGS
Business Ethics	Major industry companies establish anti-corruption systems and compliance systems in accordance with ISO37001 and ISO37301 standards. Employee anti-corruption training coverage reaches 100% Supplier "Integrity Commitment" signing rate reaches100%	1. Establish an anti-corruption and compliance system for the enterprise based on the ISO37001 Anti-Bribery Management System standards and ISO37301 Compliance Management System Requirements and Use Guide, with major industry companies achieving ISO37001 and ISO37301 certifications. 2. Through training and advocacy, the company conducts anti-corruption and integrity education for employees and partners, promoting a corporate culture of integrity and self-discipline. 3. Require all upstream and downstream suppliers and distributors to sign an "Integrity Commitment," with a signing rate of 100%. The audit committee, the compliance and legal affairs department supervise it and conduct regular compliance audits.	

As the core industrial pillar of the CHINT Group, CHINT Electrics is deeply embedded in the Group's overall sustainability vision towards 2030, comprehensively adopting and further implementing the key issues identified in the Group's strategic framework. Based in the fields of smart electrical and green energy, and closely aligned with industry attributes and product characteristics, we systematically advance implementation pathways that synergize with the Group's eight key action objectives. By establishing a sustainability implementation system tailored to the industrial context, the Company provides robust support and industrial momentum for the Group's milestone targets and the overall 2030 strategic vision, striving to become a leading demonstration benchmark in the Group's sustainability journey.

ESG Development Achievements and Honors

ESG Rating Performance

Rating Item	Score	Participating Entity
SBTi (Science Based Targets initiative)	Passed	CHINT Electrics
CDP (Carbon Disclosure Project, Climate Change)	B	CHINT Electrics
MSCI ESG Rating	BBB	CHINT Electrics
S&P CSA (S&P Corporate Sustainability Assessment)	48	CHINT Electrics
SynTao Green Finance	A-	CHINT Electrics
WIND ESG Rating	A	CHINT Electrics
EcoVadis Corporate Social Responsibility Medal	Silver	CHINT Electrics



SBTi-Validation_Statement

MSCI （2025，BBB）

S&P Global （2025，48）

CDP Climate Change （2025，B）

EcoVadis（SILVER）

Syntao Green Finance ESG RATINGS （A-）

WIND esg(A)

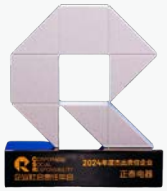
Major Sustainability Honors in Recent Years

Name	Issuing Organization / Organizer	Affiliated Organization
2025 FORTUNE CHINA ESG IMPACT LIST	FORTUNE CHINA	CHINT Group
Bloomberg Green The Watchlist 2026(ESG Champion)	Bloomberg Green	CHINT Group
2025 DEI Human Kindness and Love in the Workplace" Outstanding List	Bloomberg Green	CHINT Group
Sustainable Pioneer Case	YICAI &Shanghai Services Federation	CHINT Group
Initiator of China Supplier ESG Rating Platform	CHINA ENTERPRISE REFORM AND DEVELOPMENT SOCIETY	CHINT Group
2025 Annual Low-Carbon Pioneer Enterprise	South Weekend	CHINT Group
2025 Top 100 Yangtze River Delta Brand Influence Enterprises	Shanghai Enterprise Association, Jiangsu Enterprise Association, Zhejiang Enterprise Association, Anhui Enterprise Association, etc.	CHINT Group
2024 Outstanding Responsibility Enterprise	South Weekend	CHINT Electrics
2024 Zhejiang ESG Pioneer Enterprise	Zhejiang Enterprise Social Responsibility Promotion Association	CHINT Electrics
Social Responsibility Report Release Certificate	Zhejiang Industry Economy Association, Zhejiang Enterprise Association, Zhejiang Entrepreneurs Association, Zhejiang State-owned Assets Management Association, Zhejiang Institute of Certified Public Accountants	CHINT Electrics
Excellent Cases of Zhejiang Enterprise Social Responsibility Reports	Zhejiang Industry Economy Association, Zhejiang Enterprise Association, Zhejiang Entrepreneurs Association, Zhejiang State-owned Assets Management Association, Zhejiang Institute of Certified Public Accountants	CHINT Electrics
Whale Award - ESG Supply Chain Pioneer	ZERENYUN Research Institute	CHINT Electrics
2025 Annual Sustainable Development Award	Sina Finance ESG Rating Center	CHINT Electrics

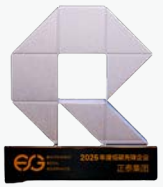
2025 Fortune China Influence Ranking (CHINT Group)

2026 Bloomberg Most Valuable Watchlist (CHINT Group)

2025 Bloomberg DEI Inclusive Workplace (CHINT Group)



2024 Outstanding Responsibility Enterprise (CHINT Electrics)



2025 Annual Low-Carbon Pioneer Enterprise (CHINT Group)

Sustainable Pioneer Case (CHINT Group)

Initiator of China Supplier ESG Rating Platform (CHINT Group)

Participating in the Revision of Multiple Sustainability-Related Industry Standards

CHINT Electrics actively participates in the development of key sustainability standards. The company has contributed significant professional expertise and practical experience to the revision of several industry group standards, including:

·Guidelines for ESG Report Rating of Enterprises

·Guidelines for Preparing Enterprise Carbon Neutrality Roadmap Action Reports

·Evaluation Criteria for Enterprise Carbon Neutrality Roadmap Action Reports

·ESG Management Requirements for Enterprise Supply Chains

·Jianghai Plastic Recycling Certification Standard

This involvement not only demonstrates the company's deep expertise and leadership in areas such as ESG governance, green and low-carbon development, and circular economy, but also promotes the scientific and standardized advancement of relevant standards. It effectively exemplifies the role of a leading enterprise in driving sustainability progress within the industry.


团 体 标 准
T/SFIE 005-2024
《江海塑料循环回收认证标准》
Certification Standard for Plastic Recycling in the River and Sea
2024-09-19 发布 2024-09-19 实施
上海市工业经济联合会（上海市经济团体联合会） 发布


团 体 标 准
T/SFIE 002-2024
《企业 ESG 环境、社会、治理报告评价准则》
Evaluation Criteria for Corporate ESG Environmental, Social and Governance Reports
2024-09-19 发布 2024-09-19 实施
上海市工业经济联合会（上海市经济团体联合会） 发布


团 体 标 准
T/SFIE 003-2024
《企业碳中和路线图行动报告编制指南》
Guidelines for the Preparation of Corporate Carbon Neutrality Roadmap Action Reports
2024-09-19 发布 2024-09-19 实施
上海市工业经济联合会（上海市经济团体联合会） 发布


团 体 标 准
T/SFIE 004-2024
《企业碳中和路线图行动报告评价准则》
Evaluation Criteria for corporate carbon neutrality Roadmap Action reports
2024-09-19 发布 2024-09-19 实施
上海市工业经济联合会（上海市经济团体联合会） 发布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团 体 标 准
T/CERDS 19—2025
企业供应链 ESG 管理要求
ESG management requirements for enterprise supply chains
2025-10-24 发布 2026-01-01 实施
中国企业改革与发展研究会 发布

ESG-Related Certifications

Carbon Management System Certification

Energy Management System Certification

Declaration of Conformity with Sustainable Procurement Guidelines

Environmental Management System Certificate

SA8000 Social Responsibility Management System Certificate

Supply Chain Security Management System Certificate

Occupational Health and Safety Management System Certificate

Anti-Bribery Management System Certificate

IEC QUALITY ASSESSMENT SYSTEM (IECQ)

IECQ Certificate of Conformity
Hazardous Substance Process Management

IEC QUALITY ASSESSMENT SYSTEM (IECQ)

Additional Sites Covered by this IECQ Certification

Hazardous Substances Process Management System Certificate

GB/T19001-2016 idt ISO9001:2015

Design and manufacture of Low voltage switchgear and control equipment, circuit breaker, surge protector, low voltage transformer, voltage regulator, current transformer, capacitor, voltage stabilizer, counter, frequency sensitive rheostat, speed regulator, low voltage fuse, switch power supply, controller, reactor, distribution box, leakage current protective relay, miniature relay, automation equipment of low voltage apparatus

Quality Management System Certificate

CHINT Electrics'Commitment to the UN Global Compact

CHINT Electrics deeply integrates the principles of the United Nations Global Compact (UNGC) and the Sustainable Development Goals (SDGs) into its corporate development strategy, driving shared economic, social, and environmental value through multiple dimensions—from implementing UNGC commitments and promoting gender equality to fostering innovative sustainable community development.

Joining the UNGC: Anchoring the Strategic Direction of Sustainable Development

In 2021, CHINT Electrics officially joined the United Nations Global Compact (UNGC), incorporating its ten principles and the 17 SDGs into the corporate operational system. This has shifted sustainable development from a concept to a core guiding principle for long-term growth.

Gender Equality: From Commitment to Quantifiable Action

CHINT affirms that "gender equality is both good for business and a matter of fairness," driving progress through key actions:

- **Signing the Women's Empowerment Principles (WEPs):** Committed to taking proactive steps to advance gender equality and women's empowerment in the workplace, marketplace, and community.
- **Joining the "Forward Faster" – Gender Equality Initiative:** Became a founding member in 2023, pledging to achieve equal pay for work of equal value by 2030, and equal representation, participation, and leadership at all management levels by 2030.

Sino-Africa Corporate Community Action Network on Sustainable Development Building Local Roots, Fostering Shared Growth

In 2024, CHINT joined the United Nations Global Compact (UNGC) " Sino-Africa Corporate Community Action Network on Sustainable Development " as a founding member.CHINT regularly organizes vocational skills training programs for local youth and students, and supports employees in obtaining professional certifications such as electrician qualifications.These initiatives strengthen local workforce capabilities and enhance employment opportunities.

Furthermore, CHINT collaborates with other Chinese enterprises in Africa to jointly design and implement sustainable development projects. The company provides ongoing support in areas such as community development and talent cultivation, contributing to the long-term socio-economic progress of local communities.

Through its commitment to the UNGC, CHINT actively participates in "the Belt and Road" Initiative, engages in UNGC accelerator programs, and contributes to initiatives like the "ESG+20 Sustainable Development Leadership Series." The company has been recognized for its best practices in advancing the Sustainable Development Goals, notably in the categories of "Global Partnerships" and "Sustainable Development in "the Belt and Road Countries." By integrating global sustainability standards into its operations, CHINT continues to drive progress in gender equality and community development, aligning business growth with the creation of social value.

Materiality Assessment

Stakeholder Engagement

The company consistently places stakeholder engagement at the forefront of its sustainability strategy, strengthening connections and cooperation with all parties through efficient and responsive feedback channels. Dialogue with stakeholders serves not only as a key method for identifying material issues but also as a critical pathway for effectively managing sustainability-related risks and seizing future opportunities. We actively foster an open and transparent communication platform supported by systematic engagement mechanisms, ensuring that stakeholder perspectives and needs are fully heard and appropriately addressed. This ongoing and proactive communication enables us to better understand external expectations, integrate sustainability concerns into corporate strategy, and drive shared progress and harmonious development between the business and society.

Stakeholder Communication Channels

Stakeholder	Engagement Topics	Engagement Channels
Government	Climate Action, Pollutant Emissions Management, Water Management, Circular Economy, Anti-Unfair Competition	Regular meetings, seminars, compliance self-inspections, correspondence
Investors & Shareholders	Climate Action, Clean Technology Opportunities, Circular Economy, Innovation and Digitalization Management	Shareholders meetings, information disclosure, investor reception and consultations
Customers	Climate Action, Clean Technology Opportunities, Circular Economy, Customer Relation Management, Data Security and Customer Privacy Protection	Market research, customer satisfaction surveys, customer needs surveys, marketing meetings, after-sales service system, customer service hotline
Business Partners	Climate Action, Clean Technology Opportunities, Circular Economy, Sustainable Supply Chain Management, Human Rights, Anti-Corruption and Anti-Bribery	Supplier support, distributor assistance, supplier meetings, distributor meetings
Employees	Human Capital Development, Occupational Health and Safety, Human Rights	Employee Satisfaction Surveys, Training and Education, Employee Events, Trade Union Activities
Community	Climate Action, Pollutant Emissions Management, Water Management, Biodiversity and Ecosystems, Community Engagement	Community activities, community visits, community open days, social media
Media	Biodiversity and Ecosystems, Human Rights, Clean Technology Opportunities	Press Conferences, Social Media

Materiality Assessment Process

The company systematically identifies policy priorities at the national and industry levels, aligns with sustainability reporting standards for A-share listed companies (including the SSE Self-Regulatory Guidelines No. 4 – Preparation of Sustainability Reportsand the SSE Self-Regulatory Guidance No. 14 – Sustainability Reports (Trial)), and references international frameworks such as GRI 3: Material Topics. From the dual perspectives of impact materiality and financial materiality, the company has identified 9 double materiality issues, 10 impact materiality issues, and 3 financial materiality issues, all of which are addressed in this annual report.

Building on this, the company will further integrate the focus areas of rating agencies, industry best practices, and key client concerns to develop an ESG topic library that is highly relevant to CHINT Electrics' business. This will serve as the foundation for conducting quantitative surveys during the reporting year.

2025 Materiality Analysis Process

Step 1: Context Analysis and Issue Identification

We first systematically mapped the business relationships across the value chain to clarify the types and nature of interactions at each stage. Concurrently, we conducted in-depth analysis of relevant laws and regulations, regulatory policies, media coverage, and industry best practices, comprehensively identifying affected stakeholder groups to establish a robust foundation for issue identification.

Step 2: Dual Materiality Assessment

· Impact Materiality Assessment

Evaluated from both internal and external stakeholder perspectives, assessing the significance and likelihood of each issue:

(1) Degree of Impact: Scored via stakeholder questionnaires using a six-level scale ("No Impact → Minor → Moderate → Significant → Major → Severe").

(2) Likelihood of Impact: Assessed on a six-level probability scale ("Unlikely → Very Low → Low → Moderate → High → Very High").

· Financial Materiality Assessment

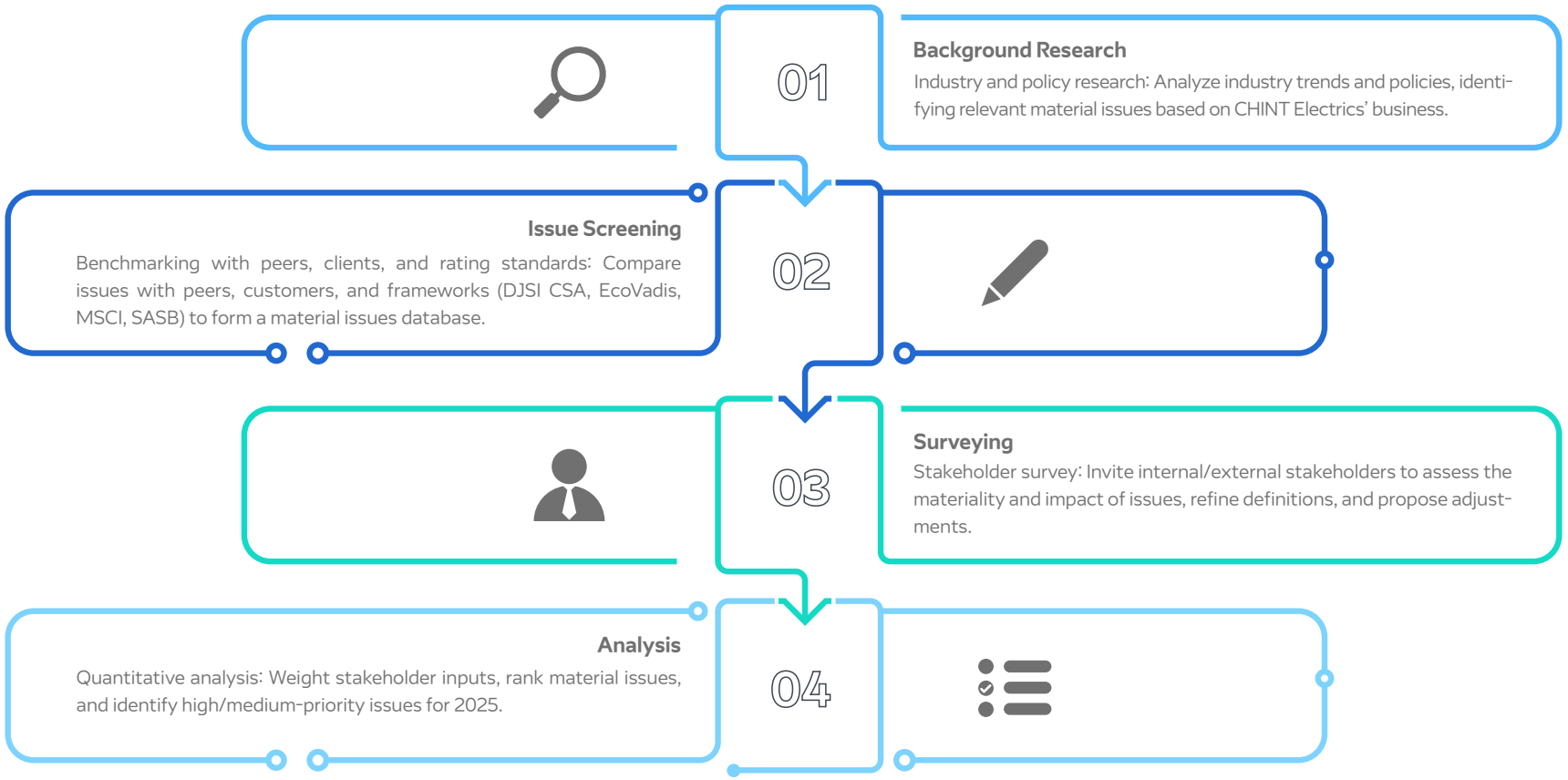
Led by the finance department expert team in collaboration with relevant business units, evaluated across two dimensions:

(1) Degree of Financial Impact: Assessed potential effects on current and projected financial conditions, cash flow, assets and liabilities, and cost of capital using the same six-level scale.

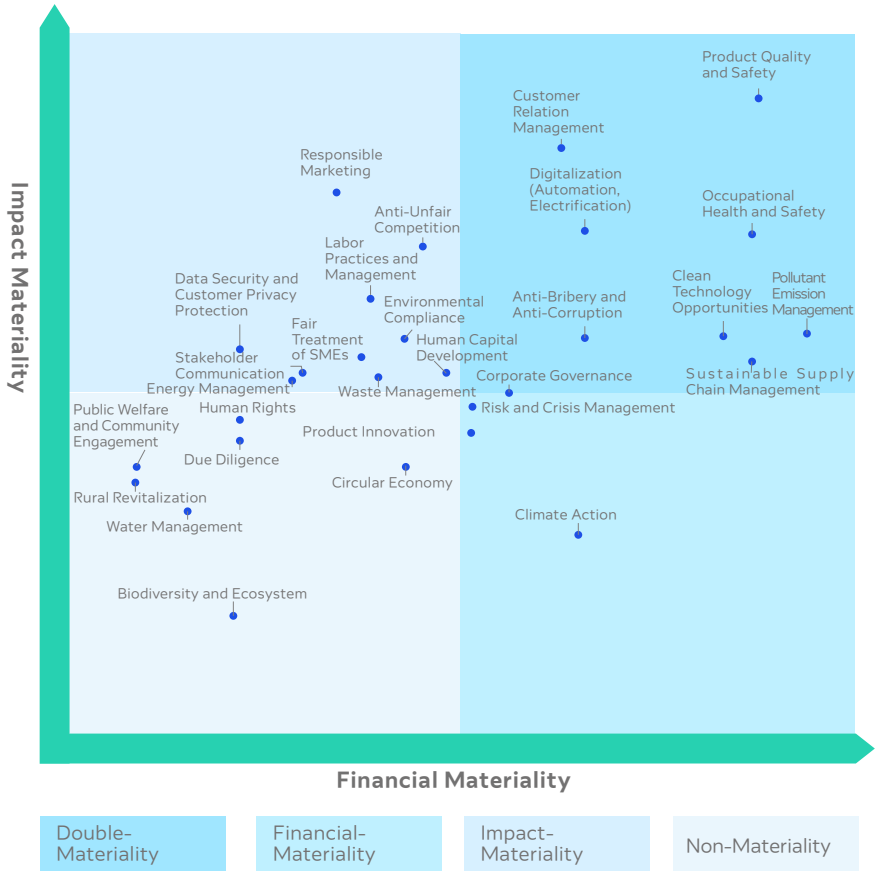
(2) Likelihood of Financial Impact: Evaluated probability of occurrence using the same six-level likelihood scale.

Step 3: Analysis and Prioritization

Based on quantified data from Step 2, we constructed the 2025 dual materiality matrix. Through cross-analysis, we prioritized issues to form the impact materiality and financial materiality topic lists, ensuring transparent, balanced, and comprehensive disclosure of relevant topics in the report.



Double Materiality Issue Management



Dimension	Sustainability Issue	Materiality Category
Governance	Corporate Governance	Double Materiality
	Risk and Crisis Management	Financial Materiality
	Anti-Bribery and Anti-Corruption	Double Materiality
	Digitalization (Automation, Electrification)	Double Materiality
	Stakeholder Communication	Impact Materiality

Dimension	Sustainability Issue	Materiality Category
Social	Product Quality and Safety	Double Materiality
	Customer Relation Management	Double Materiality
	Occupational Health and Safety	Double Materiality
	Sustainable Supply Chain Management	Double Materiality
	Product Innovation	Financial Materiality
	Responsible Marketing	Impact Materiality
	Anti-Unfair Competition	Impact Materiality
	Labor Practices and Management	Impact Materiality
	Data Security and Customer Privacy	Impact Materiality
	Fair Treatment of SMEs	Impact Materiality
	Human Capital Development	Impact Materiality
	Human Rights	Non-Double Materiality
	Due Diligence	Non-Double Materiality
	Public Welfare and Community Engagement	Non-Double Materiality
	Rural Revitalization	Non-Double Materiality
Environmental	Clean Technology Opportunities	Double Materiality
	Pollutant Emissions Management	Double Materiality
	Climate Action	Financial Materiality
	Environmental Compliance	Impact Materiality
	Energy Management	Impact Materiality
	Waste Management	Impact Materiality
	Circular Economy	Non-Double Materiality
	Water Management	Non-Double Materiality
	Biodiversity and Ecosystems	Non-Double Materiality

Note 1:The company has integrated due diligence into routine risk management, continuously identifying and assessing potential negative impacts during operations. For details, please refer to the "Risk Management" chapter.

Note 2:The issues of "Anti-Bribery and Anti-Corruption" and "Anti-Unfair Competition" have been consolidated and reported under the "Business Ethics" section.

Note 3:As the company's main business focuses on electrical manufacturing and new energy materials R&D, and does not involve sensitive technology areas such as gene editing or AI ethics, technology ethics was not assessed as a material issue for the current year through the dual materiality assessment and is not separately disclosed in this report.

Step 4:

For dual materiality issues, the company conducted indepth analysis of stakeholder expectations regarding CHINT Electrics'performance, thoroughly identified associated impacts, risks, and opportunities, and consolidated findings for each issue.

Sustainability Topic	Impact	Impact, Risk & Opportunity Description	Impact Scope	Time Horizon
Climate Action	Impact Description	Actual Positive Impact: Develop low-carbon products; implement "Zero-Carbon Strategy" to cut operational emissions.	Upstream (Value Chain), Enterprise Operations, Downstream (Value Chain)	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: Innovate in PV design, green manufacturing & supply chain to reduce carbon footprint and meet green procurement demand.		
Clean Technology Opportunities	Impact Description	Actual Positive Impact: Focus on PV & low-voltage products; develop efficient, cost-saving products to promote clean energy.	Upstream (Value Chain), Enterprise Operations, Downstream (Value Chain)	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: Leverage full-industry-chain advantage to enter grid upgrade/zero-carbon park markets, gaining policy support.		
Pollutant Emission Management	Impact Description	Actual Positive Impact: Adhere to emission standards, use eco-friendly equipment to reduce pollution. Potential Negative Impact: Failed compliance with stricter standards leads to fines and operational shutdowns.	Upstream (Value Chain), Enterprise Operations	Short-term, Medium-term
	Risk/Opportunity Impact	Risk: Rapidly evolving standards and high compliance costs pose compliance risks.		
Sustainable Supply Chain Management	Impact Description	Actual Positive Impact: Promote green supply chain practices globally. Potential Negative Impact: Unaddressed supplier ESG risks may lead to order losses.	Upstream (Value Chain), Enterprise Operations, Downstream (Value Chain)	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: Drive green transformation to cut costs and boost supply chain resilience. Risk: Complex, global supply chains face delays and cost increases.		
Product Innovation	Impact Description	Actual Positive Impact: High R&D investment drives development of energy-efficient, intelligent products. Potential Positive Impact: Open innovation and industry collaboration spur industry-wide progress.	Upstream (Value Chain), Enterprise Operations, Downstream (Value Chain)	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: Customer-driven, forward-looking R&D enables agile market response. Risk: High R&D costs and poor technology choices can lead to product failure.		

Sustainability Topic	Impact	Impact, Risk & Opportunity Description	Impact Scope	Time Horizon
Digitalized Management	Impact Description	Actual Positive Impact: Build digital systems (ERP, MES) to create intelligent, efficient operations and drive business model innovation.	Upstream (Value Chain), Enterprise Operations	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: Data-driven optimization and AI/market prediction improve efficiency. Risk: High investment and integration/employee skill challenges hinder transformation.		
Product Quality & Safety	Impact Description	Actual Positive Impact: Strict quality control ensures safe, reliable product operation.	Enterprise Operations, Downstream (Value Chain)	Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: High quality builds brand trust. Risk: Quality failures cause recalls, lawsuits, and reputational damage.		
Corporate Governance	Impact Description	Actual Positive Impact: Robust governance and internal controls ensure stakeholder rights and transparency.	Upstream (Value Chain) Enterprise Operations	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: Strong governance attracts investors and supports strategy. Risk: Weak governance invites internal corruption and errors.		
Customer Relation Management	Impact Description	Actual Positive Impact: Full-process service system and standard complaint handling enhance satisfaction and loyalty.	Upstream (Value Chain), Enterprise Operations	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: High-quality service creates competitive advantage and customer trust. Risk: Poor communication/complaint handling in complex projects causes delays and losses.		
Anti- Bribery & Anti-corruption	Impact Description	Actual Positive Impact: Anti-bribery systems ensure fair transactions. Potential Negative Impact: Bribery incidents harm reputation and lead to legal sanctions.	Enterprise Operations, Downstream (Value Chain)	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: A clean environment attracts partners and reduces compliance costs. Risk: Internal non-compliance leads to litigation and reputation loss.		
Risk Management	Impact Description	Actual Positive Impact: A comprehensive ESG risk management system enables effective risk oversight.	Upstream (Value Chain) Enterprise Operations, Downstream (Value Chain)	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: Strong risk management boosts resilience and market share. Risk: Systemic risks (trade, geopolitics) can overwhelm standard controls.		

Sustainability Topic	Impact	Impact, Risk & Opportunity Description	Impact Scope	Time Horizon
Environmental Compliance	Impact Description	Potential Negative Impact: Failure to adapt to policy/regulatory changes leads to penalties and operational disruption.	Enterprise Operations	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Risk: Non-compliance results in fines, operational stoppages, and reputational harm.		
Occupational Health & Safety	Impact Description	Actual Positive Impact: Systematic OHS management reduces accidents and illnesses. Potential Negative Impact: Lax safety controls can cause accidents and production stops.	Upstream (Value Chain), Enterprise Operations	Short-term, Medium-term, Long-term
	Risk/Opportunity Impact	Risk: Major accidents cause casualties, legal liabilities, and severe reputational damage.		
Responsible Marketing	Impact Description	Potential Negative Impact: Misleading marketing triggers complaints, investigations, and legal liability.	Enterprise Operations, Downstream (Value Chain)	Medium-term, Long-term
	Risk/Opportunity Impact	Opportunity: Honest marketing builds trust and ESG advantages. Risk: Irresponsible marketing leads to backlash and sales loss.		
Data Security & Customer Privacy Protection	Impact Description	Potential Negative Impact: Security failures or negligence cause data breaches, legal action, and penalties.	Enterprise Operations, Downstream (Value Chain)	Short-term, Medium-term, Long-term

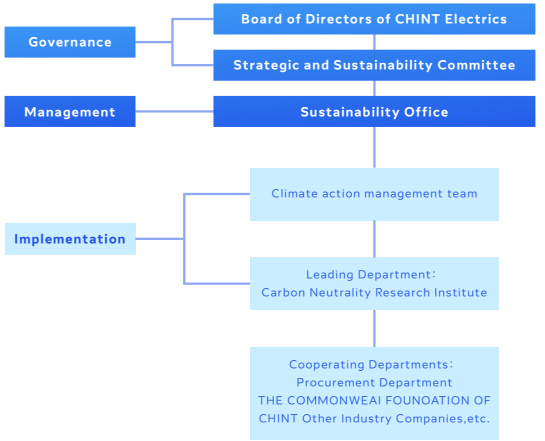
Climate Action Paves the Way for a Low-Carbon Boom

Climate Action Paves the Way for a Low-Carbon Boom

Climate Action*

Governance

The company has established a climate governance system with the Board of Directors as the highest governing body, building a closed-loop management mechanism of "strategic planning—execution implementation—oversight and evaluation." Leveraging clear delineation of responsibilities and cross-departmental collaboration, this system systematically advances the coordinated management and long-term implementation of climate-related issues. The governance team comprises senior members with over ten years of industry-specific expertise. They possess both deep technical expertise and forward-thinking strategic vision, enabling them to not only identify operational physical and transition climate risks acutely but also proactively uncover clean technology opportunities and new low-carbon market spaces. This multifaceted capability allows the company to navigate short-term policy and market challenges effectively while deeply integrating climate considerations into its long-term innovation strategy, continuously driving the green transition and enhancing value.



*: For more details, please refer to the Zhejiang CHINT Electrics Co., Ltd. Task Force on Climate-related Financial Disclosures (TCFD)Report.

- **The Climate Action Management Team is responsible for the implementation of practices related to climate change. Specific duties include:**

1.Managing climate-related data, target setting, implementation, and disclosure involved in ESG strategies, ESG ratings, ESG awards, ESG reports, etc.

2.Establishing systems, methodologies, and tools for carbon emission and product carbon footprint accounting and verification; implementing full-chain decarbonization measures such as carbon accounting, energy conservation, carbon reduction, carbon offsets, and carbon neutrality. Additionally, overseeing climate-related initiatives such as SBT Science-Based Targets and CDP.

3.Identifying, assessing, and managing climate-related risks and opportunities, applying scenario analysis when necessary to determine their impact on the company’s operations, strategy, and finances, and developing corresponding mitigation and adaptation strategies based on the analysis results.

4.Conducting work in accordance with the "Taskforce on Nature-related Financial Disclosures (TNFD)" and promoting public-benefit projects that contribute to ecological protection and climate change mitigation

Strategy

Identification of Climate-Related Risks and Opportunities

In 2025, in accordance with the TCFD framework and through value chain analysis, industry benchmarking, field research, and specialized assessments, the company systematically identified climate-related risks and opportunities, integrating them into strategic decision-making and business planning, and compiled the Zhejiang CHINT Electrics Co., Ltd. Task Force on Climate-related Financial Disclosures (TCFD)Report

- **Climate-Related Risks**

Physical Risks: Operational impacts from extreme weather events and long-term climate pattern shifts.

Transition Risks: Challenges arising from evolving policies and regulations, market trends, technological shifts, and rising stakeholder expectations.

- **Climate-Related Opportunities**

Resource Efficiency: Improving resource efficiency through process optimization and circular practices to lower operational costs and carbon emissions.

Energy Sources: Expanding renewable energy adoption and green power procurement to build a clean, low-carbon energy supply system.

Market Expansion: Capturing green consumption and policy trends to enter new growth markets such as low-carbon technologies and energy-saving services.

Operational Resilience: Enhancing climate adaptability of infrastructure and supply chains to ensure business continuity and long-term stability.

Assessment and Response Measures for Climate-Related Risks and Opportunities

Physical Risks								
Risk	**Drivers**	**Potential Impact**	**Value Chain Impact**	**Impact Duration[1]**	**Likelihood**	**Magnitude of Impact**	**Financial Impact***	**CHINT Electrics' Response & Management Measures**
Acute Risks	Typhoon	May damage fixed assets such as factory buildings and equipment, potentially triggering work stoppages and production halts, and even leading to property damage and personnel safety incidents	Upstream, Operations, Downstream	Medium-term, Long-term	Likely	Important	Increase in production and administrative costs Decrease in operating revenue Impairment loss of assets Increase in capital expenditure	Implement tiered controls and emergency plans for typhoons/rainstorms; conduct regular drills. Diversify supply chain and enforce facility resilience standards for suppliers. Ensure cooling system reliability and enforce employee heat protection protocols. Mitigate losses via insurance and allocate dedicated budgets for risk control.
	Rainstorm	May cause traffic restrictions or damage to transportation infrastructure, affecting supply chain logistics.	Upstream, Operations, Downstream	Short-term	Occasional	Moderately Important		
	Extreme Heat	May trigger power rationing, resulting in production capacity constraints and schedule adjustments for ongoing engineering projects; increases health and safety risks for outdoor workers; and drives up energy and electricity consumption due to higher cooling loads.	Operations	Short-term	Occasional	Moderately Important		
Chronic Risks	Sea Level Rise	May result in the damage or inundation of assets such as factory buildings, equipment, and inventory.	Upstream, operations	Short-term	Unlikely	Moderately Important	Increase in capital expenditure Increase in operating expenses Decrease in operating revenue	Install drainage pumps in low-lying coastal areas to prevent tidal backflow. Avoid new construction in vulnerable areas to preempt potential losses.

〔1〕 Short, medium, and long-term definitions are consistent with the company's strategic plan: 0-3 years (short-term), 3-5 years (medium-term), 5 years and above (long-term).

*: Under the assumption that conditions in the next reporting year will be comparable to those in the current year, no material risks are anticipated.

Transition Risk								
Risk	**Drivers**	**Potential Impact**	**Value Chain Impact**	**Impact Duration[1]**	**Likelihood**	**Magnitude of Impact**	**Financial Impact***	**CHINT Electrics' Response & Management Measures**
Policy Risk	Mandatory climate targets, policies, and regulatory requirements in operating locations	Stricter domestic regulations on energy conservation and green manufacturing may increase compliance costs.	Upstream, Operations, Downstream	Long-term	Likely	Important	Increase in production and administrative costs Impairment loss of assets Decrease in operating revenue	Construct green/zero-carbon factories; upgrade equipment for energy efficiency. Scale up solar PV usage; deploy smart platforms for energy/carbon management. Calculate product carbon footprints and obtain green certifications to meet market access. Integrate low-carbon criteria into procurement and establish a full-spectrum green supply chain.
	Regulatory requirements for existing products and services	EU CBAM and Net-Zero Industry Act may impose additional export costs and barriers.	Upstream, Operations, Downstream	Long-term	Likely	Important		
	Increasingly stringent ESG information disclosure regulations	Increasingly stringent climate disclosure requirements from governments and exchanges raise compliance pressure.	Upstream, Operations, Downstream	Long-term	Likely	Important		
Reputation Risk	Rising stakeholder focus on climate change issues	Failure to address climate issues may lead to reputational damage and hinder market expansion.	Upstream, Operations, Downstream	Medium-term	Rarely	Important	Increase in administrative costs Increase in financing costs	Set science-based targets and commit to carbon reduction to build a green brand image. Elevate supplier standards by mandating carbon footprint certification and integrating green requirements. Align with client ESG expectations to meet low-carbon demand and safeguard partnerships.
Market Risk	Shifting consumer behavior	Failure to meet rising demand for low-carbon products and green supply chains may result in customer loss.	Downstream	Short-term, Medium-term	Likely	Very Important	Decrease in operating revenue Increase in production costs	Implement sustainable procurement policies and use hedging for key commodities to manage volatility. Optimize product mix and technology to achieve cost reduction and efficiency gains. Align with market demand by building a green supply chain to meet low-carbon requirements.
	Volatility in upstream raw material and energy prices	Fluctuating raw material and energy prices may increase product costs and reduce competitiveness.	Upstream, Operations	Short-term, Medium-term	Likely	Very Important		
Technology Risk	Technological iteration	The rapid pace of technological obsolescence in the industry means that the company may struggle to meet the market's diversified and low-carbon demands if it faces insufficient R&D funding, a shortage of talent, or inflexible innovation mechanisms.	Operations	Short-term, Medium-term, Long-term	Likely	Moderately Important	Increase in operating costs Increase in R&D expenditure Impairment loss of assets Impairment loss of inventories Decrease in operating revenue	Leverage group R&D resources and incentive mechanisms to secure technical talent. Align R&D with market demand to develop low-carbon technologies and meet policy requirements.

〔1〕 Short, medium, and long-term definitions are consistent with the company's strategic plan: 0-3 years (short-term), 3-5 years (medium-term), 5 years and above (long-term).

*: Under the assumption that conditions in the next reporting year will be comparable to those in the current year, no material risks are anticipated.

Climate Opportunities								
Risk	**Drivers**	**Potential Impact**	**Value Chain Impact**	**Impact Duration[1]**	**Likelihood**	**Magnitude of Impact**	**Financial Impact***	**CHINT Electrics' Response & Management Measures**
Resource Efficiency	Enhanced Resource Recycling	Strengthen water, waste, and material management to reduce resource waste and improve efficiency via technological innovation.	Strengthen water, waste, and material management to reduce resource waste and improve efficiency via technological innovation.	Short-term, Medium-term	Likely	Moderately Important	Reduce operating costs	-Upgrade energy-intensive equipment (e.g., injection molding machines, air compressors) to improve energy efficiency. -Promote circular use of production materials to cut procurement costs and reduce waste. -Recycle packaging materials and regrind plastics to enhance resource utilization. Implement paperless office practices to optimize resource consumption and lower operational costs.
New Products & Services	Expanded Energy Infrastructure Products	Capitalize on growing demand for EV charging/ storage infrastructure by leveraging R&D capabilities to capture market share.	Operations, Downstream	Short-term, Medium-term	Likely	Moderately Important	Increase operating revenue Increase R&D expenditure	Focus on EV charging and energy storage infrastructure to enhance product competitiveness. Invest in utility-scale and distributed PV to deliver market-oriented green energy solutions.
Market	Market Recognition of Low-Carbon Products	Under policies and smart technology trends boosting green markets like new energy and smart grids, the company's low-carbon products meet green consumer and smart lifestyle trends, strengthening competitiveness.	Upstream, Operations	Short-term, Medium-term	Frequent	Important	Increase operating revenue Reduce R&D costs	Drive supplier material innovation to lower lifecycle carbon footprint and boost green competitiveness. Increase the use of green and recycled materials to build a low-carbon product system. Expand investment in energy storage to capture market opportunities and create green growth engines.
Energy Transition	Green Energy Transition	Transition to green power to reduce energy costs and lower operational expenditures.	Operations	Short-term, Medium-term	Likely	Moderately Important	Reduce operating expenses Increase operating revenue	Establish a carbon neutrality roadmap and transition to low-carbon energy by increasing green power usage. Refine the energy management system and utilize digital platforms for precise consumption control.

〔1〕 Short, medium, and long-term definitions are consistent with the company's strategic plan: 0-3 years (short-term), 3-5 years (medium-term), 5 years and above (long-term).

*: Under the assumption that conditions in the next reporting year will be comparable to those in the current year, no material risks are anticipated.

Risk Management

CHINT Electrics has integrated climate-related risks into its enterprise risk management (ERM) framework, implementing a systematic "identify-assess-manage-monitor" process. This process addresses both physical and transition climate risks, supported by regular scanning, dynamic assessment, and cross-departmental collaboration. The approach enhances the company's proactive adaptation and strategic foresight in the face of climate change.

Risks are identified across eight dimensions: strategy, operations, finance, compliance, environment, social, technology, and safety. Led by department liaisons, teams document internal and external risks/opportunities for further assessment.

Risks are evaluated using defined severity, likelihood, and riskrating matrices. Results and response plans are recorded in the *Risk and Opportunity Response Table.*

Tiered actions (avoid, transfer, mitigate, or accept) are taken based on risk level (green/yellow/red). Highrisk (red) items require a detailed *Risk Control Plan* with clear ownership and timelines.

Business units implement approved measures, with liaisons tracking progress. The risk management team conducts regular reviews to ensure effectiveness and continuous improvement.

Scenario Analysis

During the current reporting period, CHINT Electrics adopted a scenario analysis approach for the first time, using 2024 as the base year and 2050 as the target year. This systematic assessment evaluated the potential impacts of key risks and opportunities on the Company's core business operations and financial performance under different climate scenarios. Referring to the Fifth and Sixth Assessment Reports of the Intergovernmental Panel on Climate Change (IPCC), we selected the Representative Concentration Pathways (RCP) 2.6 and RCP 8.5 scenarios and utilized the CLIMADA model to analyze the potential impact of physical risks on business operations and financial performance. Simultaneously, adopting the "Net Zero Emissions by 2050 Scenario (NZE)," "Announced Pledges Scenario (APS)," and "Stated Policies Scenario (STEPS)" proposed in the International Energy Agency's (IEA) World Energy Outlook 2024, we assessed the financial impact of climate transition risks by comparing differences in carbon pricing mechanisms across scenarios.

Furthermore, referencing the energy business development pathways outlined in the aforementioned three IEA scenarios, we systematically identified potential opportunities for the Company's photovoltaic business within the evolving energy structures.

Climate scenario analysis carries inherent uncertainties that may affect the long-term accuracy and relevance of the findings. These uncertainties primarily stem from the evolution of future climate policies, the pace of technological change, dynamic market behaviors, and the actual implementation of global emission reduction efforts. Furthermore, climate models have limitations in predicting extreme weather events at a regional scale, and our company's adaptive capacity and response measures are influenced by both external environmental changes and internal resource conditions. CHINT Electrics will dynamically evaluate the results of the climate scenario analysis and update them in a timely manner in response to changes in internal and external environments and business developments.

Physical Risk Assessment

Based on two scenarios RCP 2.6 (low emissions) and RCP 8.5 (high emissions),we prioritized six major manufacturing operated by CHINT Electrics and its subsidiaries in China. We systematically assessed the trends in the frequency, intensity, and impact of climate-related disasters (including sea level rise, drought, floods, etc.) faced by each site. By integrating the characteristics of their business models, operational features, and geographical distribution, we further analyzed the vulnerability and sensitivity of different sites to various climate disasters. This process culminated in an evaluation of the exposure levels to physical risks for the six major manufacturing sites.

Physical Risk Scenario Analysis Inventory and Related Assumptions

Issuing Agency	Scenario Name	Scenario Assumptions	Expected Temperature Rise
IPCC	Representative Concentration Pathway (RCP) 2.6	This scenario assumes global society will take proactive measures to reduce emissions, and achieve net zero greenhouse gas emissions by mid-century. By 2100, global average temperature rise is expected to be controlled at a relatively low level.	Below 2° C
	Representative Concentration Pathway (RCP) 8.5	This scenario predicts a continuous increase in greenhouse gas emissions due to ongoing economic activity and technological development without effective mitigation measures. By the end of the century, global surface temperatures are expected to rise significantly.	Approximately 3.7° C

Key Data and Assumptions | Scenario Analysis Target Year: 2050

Public Scenario Types: RCP 2.6, RCP 8.5

Assessment Boundary: Six major manufacturing sites of CHINT Electrics and its subsidiaries ocated in China

Key Assumption: The geographical locations of the six major manufacturing sites remain unchanged, and asset scale and risk response measures remain at current levels.

We place significant emphasis on the physical risk exposure and vulnerability of each manufacturing site. Simultaneously, we conduct physical risk assessments for core suppliers, extending climate risk management into the supply chain. Building on this foundation, we further calculate the Value at Risk (VaR) associated with major physical risks—such as wildfires, typhoons, and floods—across our main manufacturing sites under different climate scenarios. On this basis, physical risks did not have any material adverse impact on the fixed assets or production operations of the sites. No material capital expenditures related to these risks were incurred, and overall risk remained within a controllable range.

Analysis of Value at Risk (VaR) for Physical Risks to Fixed Assets in Major Manufacturing Parks Under Different Scenarios

	Wildfire	Typhoon		Flood	
Manufacturing Base	Historical	RCP2.6	RCP8.5	RCP2.6	RCP8.5
Daqiao Industrial Par					
Gongkong Industrial Park					
Liangce Industrial Park					
Binhai Industrial Park					
NOARK Industrial Park					
Hangzhou New Energy Industrial Park					

Illustration

Risk Level[2]	Wildfire	Typhoon	Flood
Low level			
Relatively Low Level			
Moderate level			

Risk Analysis Outcome

In 2025, CHINT Electrics conducted a Value-at-Risk (VaR) assessment for physical risks to fixed assets across six major manufacturing sites, focusing on three primary disasters: wildfires, typhoons, and floods. The assessment revealed that wildfire risk remained at a low level across all parks and scenarios. Typhoon risk exhibited a significant upward trend correlating with the severity of climate scenarios, with risk levels under the high-emission scenario (RCP 8.5) markedly higher than those under the low-carbon scenario (RCP 2.6). Flood risk was identified as a moderate level risk in several sites and is recognized as a critical physical risk requiring focused attention.

To address these challenges, the Company has established a risk response mechanism and formulated institutional documents such as the Special Emergency Plan for Typhoonsand the Special Emergency Plan for High Temperatures and Heatstroke. These documents specify trigger conditions, disposal procedures, and responsibility assignments for emergency responses—such as typhoon and flood prevention—under different risk levels. Multiple emergency drills for typhoon and flood prevention were organized during the reporting period. Concurrently, the Company increased investment in emergency supplies, upgrading reserves of fire safety equipment, typhoon/flood prevention materials, and summer heatstroke prevention resources. These efforts continuously enhance the disaster resilience of facilities and equipment, fortifying the safety defense line of production operations and strengthening the Company's adaptability to climate change.

〔2〕 Low Level Range: ≤ 200,000 CNY; Relatively Low Level Range: 200,000 – 1,000,000 CNY; Moderate Level Range: ≥ 1,000,000 CNY

Transition Risk Assessment

Based on the climate scenarios outlined in the International Energy Agency (IEA)'s World Energy Outlookreport, CHINT Electrics conducted a scenario analysis on potential future carbon emission reduction costs and formulated corresponding countermeasures. The Company adopted the Net Zero Emissions by 2050 Scenario (NZE, limiting warming to 1.5° C or below) as the low-emission scenario, the Announced Pledges Scenario (APS, limiting warming to below 2 ° C) as the intermediate-emission scenario, and the Stated Policies Scenario (STEPS, limiting warming to above 2 ° C), which aligns with current national climate policy targets, as the high-emission scenario. This framework was used to analyze the transition risks facing the Company under its current decarbonization strategy.

Transition Risk Scenario Analysis Inventory and Related Assumptions

Issuing Agency	Scenario Name	Scenario Assumptions	Expected Temperature Rise
IEA	Net Zero Emissions by 2050 Scenario (NZE)	This scenario envisions the global energy sector achieving net-zero emissions by 2050, necessitating a rapid transition to low-carbon energy systems and a significant reduction in fossil fuel demand, with a corresponding increase in renewable and nuclear energy sources.	1.5℃
	Announced Pledges Scenario (APS)	Based on currently announced energy policies and climate commitments, this scenario assumes that these goals will be fully realized, including nationally determined contributions and long-term net-zero targets.	1.7℃
	Stated Policies Scenario (STEPS)	This scenario outlines a future energy landscape based on existing policies and regulations, depicting a slower transition with fossil fuels remaining dominant.	2.4℃

Key Data and Assumptions: | Scenario Analysis Target Years: 2030, 2040, 2050

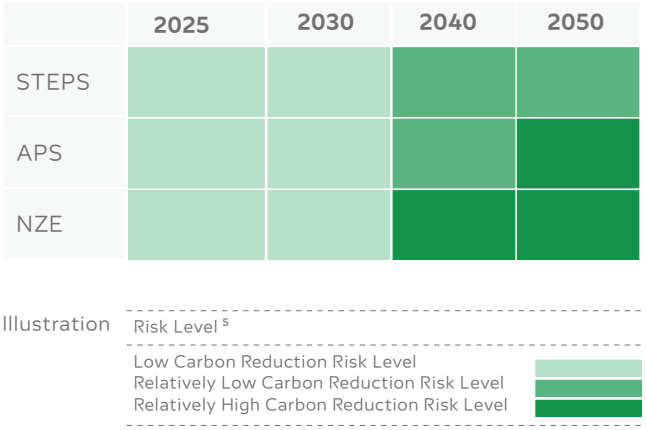
Public Scenario Parameters: China carbon price forecasts under different IEA scenarios[3]

Assessment Boundary: Consistent with the company's SBTi target-setting entities

Company Greenhouse Gas Emissions: Based on the Company's climate target of "achieving net-zero operational emissions by 2035" and its SBT targets of "reducing absolute Scope 1 and Scope 2 GHG emissions by 58.8% by 2034 from a 2024 base year." Scenario simulations and calculations were conducted by integrating historical annual GHG emission data (Scope 1 & Scope 2).

〔3〕 The company currently uses China's carbon price from the IEA market carbon pricing for scenario analysis and has not yet applied internal carbon pricing for investment decisions.

Financial Impact of Transition Risks Under Different Scenarios [4]



Risk Analysis Outcome

Based on a comprehensive analysis aligned with the Company's climate strategic objectives, the current financial impact of transition risks does not exceed 500,000 CNY, representing less than 0.0001% of the Company's operating revenue. Under all three climate scenarios, although carbon emission reduction costs vary, they exhibit a consistent upward trend starting in 2040 due to rising carbon prices. Under the Net Zero Emissions by 2050 (NZE) scenario, characterized by stricter policy constraints and a more urgent emission reduction pace, the Company faces relatively higher pressure from carbon reduction costs.

To proactively address the potential impacts of transition risks, the Company focuses on identifying and managing internal carbon emission hotspots in the short term. We are increasing the proportion of renewable energy utilization and intensifying the implementation and efficiency enhancement of existing emission reduction measures, striving to achieve operational carbon neutrality. In the medium to long term, anchored by the Group's low-carbon goals outlined in the "15th Five-Year Plan" and the Company SBTi commitments, the Company will continuously refine its proactive emission reduction management system. Through initiatives such as waste recycling, fossil fuel substitution, green packaging, and process upgrades, and by optimizing resource allocation in production R&D and low-carbon technology innovation pathways, we aim to effectively manage long-term decarbonization costs and ensure the successful achievement of our net-zero emissions target.

〔4〕 If the company fails to implement effective emission reduction measures as planned, resulting in unmet emission targets, it will need to offset the shortfall through the purchase of carbon allowances or credits. The resulting carbon costs will serve as a basis for assessing the financial impact of transition risks. Conversely, if the company achieves its emission reduction targets on time, the associated transition risks will be effectively controlled.

〔5〕 Low carbon reduction risk level financial range: ≤ 20 millionCNY; Relatively low carbon reduction risk level financial range:20-100 million CNY; Relatively high carbon reduction risk level financial range ≥ 100 million CNY.

Climate-Related Opportunities Assessment

Based on authoritative forecasts by the International Energy Agency (IEA) regarding global energy transition pathways and aligned with the Company's development plans for its PV power plant operation business, we conducted a quantitative analysis of climate-related opportunities and their potential financial impacts under different climate scenarios. Profit scale was selected as the primary financial quantification indicator. We selected the IEA's Net Zero Emissions by 2050 Scenario (NZE) as the low-emission scenario, representing an aggressive decarbonization pathway consistent with the Paris Agreement's 1.5 ° C temperature goal; the Announced Pledges Scenario (APS) as the medium-emission scenario, reflecting industry trends under current national policy commitments; and the Stated Policies Scenario (STEPS) as the high-emission scenario, simulating market evolution under the continuation of existing policies. In the analysis, we assumed that the Company's established development strategy for its PV power plant operation business remains unchanged and is not adjusted based on emission scenarios.

Climate-Related Opportunities Scenario Analysis Inventory and Related Assumptions

Issuing Agency	Scenario Name	Scenario Assumptions	Expected Temperature Rise
IEA	Net Zero Emissions by 2050 Scenario (NZE)	This scenario envisions the global energy sector achieving net-zero emissions by 2050, necessitating a rapid transition to low-carbon energy systems and a significant reduction in fossil fuel demand, with a corresponding increase in renewable and nuclear energy sources.	1.5℃
	Announced Pledges Scenario (APS)	Based on currently announced energy policies and climate commitments, this scenario assumes that these goals will be fully realized, including nationally determined contributions and long-term net-zero targets.	1.7℃
	Stated Policies Scenario (STEPS)	This scenario outlines a future energy landscape based on existing policies and regulations, depicting a slower transition with fossil fuels remaining dominant.	2.4℃

Key Parameters and Assumptions for Climate-Related Opportunities Assessment:

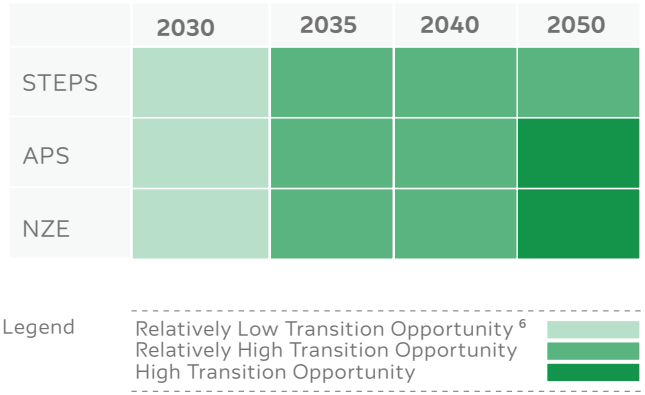
Target Years: 2030–2050

Scenario Parameters: Adopting the annual growth rates of PV installed capacity under different IEA scenarios to project future PV market size changes and estimate the growth potential of the Company's business.

Assessment Boundary: CHINT Electrics' power plant operation business.

Key Assumption: Assuming that the core development strategy of the Company's PV power plant operation business remains unchanged, and the unit profit of the power plant operation business remains stable.

Analysis of Profit Scale for PV Power Plant Operation Business Under Different Scenarios



Opportunity Analysis Outcome

The gross profit of the Company's PV power plant operation business was over 5 billion CNY, accounting for over 30% of the gross margin in 2025. Scenario analysis results indicate that, under all three scenarios, the Company's PV power plant operation business is poised to achieve profit growth. Among them, the NZE scenario presents the most prominent transition opportunities, demonstrating that the low-carbon transition will provide long-term growth potential and value appreciation for the Company's PV business.

〔6〕Relatively low transition opportunity amount range: ≤ 8 billion CNY; Relatively high transition opportunity amount range: 8-12 billion CNY; High transition opportunity amount range: ≥ 12 billion CNY.

Metrics and Targets

CHINT Electrics has deeply integrated the CHINT Group's 2030 Sustainable Development Strategy into its business operations. In line with its own business characteristics and development needs, the company has established phased emission reduction targets and an action plan:

In 2023, CHINT Electrics collaborated with the international consultancy Kearney to release the CHINT Electrics Carbon Neutrality White Paperand a "Zero-Carbon Declaration," announcing the following goals:

- By 2028

  Achieve operational carbon neutrality (with carbon offset) by 2028. This includes measures such as improving energy efficiency, increasing the use of renewable energy, utilizing renewable materials, building a one-stop carbon neutral solution capability, and constructing zero carbon demonstration parks.

- By 2035

  Aachieve net zero carbon emissions from operations and establish a comprehensive value chain carbon emissions management system. This includes measures such as waste recycling, fossil energy substitution, process upgrading, green packaging, and carbon elimination, etc.

- By 2050:The entire value chain will achieve net zero carbon emissions. This includes measures such as empowering the value chain to accelerate decarbonization, ensuring zero carbon operation across all factories and parks, and striving to achieve carbon neutrality for all products.

In addition, to better implement the sustainable development strategic objectives and achieve the "Zero-Carbon Goals" by 2028, 2035, and 2050, CHINT Electrics'Science-Based Targets (SBTs) were officially approved by the SBTi on December 18, 2025. The company has developed a climate-science-aligned "full-chain, multi-dimensional" decarbonization pathway that spans its own production operations and the upstream and downstream supply chains, providing a clear blueprint for long-term green development. CHINT Electrics solemnly commits that, using 2024 as the base year, it will reduce absolute Scope 1 and Scope 2 greenhouse gas emissions by 58.8% by 2034, and reduce Scope 3 carbon emission intensity per unit of product (covering purchased goods and services, fuel and energy-related activities, use and end-of-life treatment of sold products, etc.) by 63.8% over the same period.

SCIENCE BASED TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Case study

CHINT Manufacturing Parks: Models of Green Transformation and Carbon Neutral Practice

The Wenzhou Bridge Park (Phase I & III) and the Smart Industrial Control Park (Phase I & II), certified as National Green Factories, have established an integrated green management framework covering ISO 14001 Environmental Management Systems, ISO 50001 Energy Management Systems, ISO 45001 Occupational Health and Safety Management Systems, and T/CCAA 39 Carbon Management Systems. Guided by the "operational carbon neutrality by 2028" target, during 2023-2024, the parks strictly adhered to the Zero-Carbon Factory Evaluation Specification (T/CECA-G 0171-2022), Carbon Neutrality Verification Specification (PAS 2060:2014), and ISO 14064 series standards. They successfully achieved dual certification for the Wenzhou Bridge Park as both a "Zero-Carbon Factory" and an "Organizational Carbon Neutral Factory," and extended the same certifications to the Smart Industrial Control Park in 2024.

ATTESTATION ◆ ATTESTATO ◆ ATTESTACIÓN ◆ BESCHEINIGUNG ◆ ATTESTATION

Zero Carbon Factory Verification Statement

No. C3GHG 073900 0176 Rev. 00

Client: CHNT 正泰	**Zhejiang Chint Electrics Co., Ltd.** No.1 Chint Road, Chint Industrial Zone North Baixiang 325603 Yueqing, Zhejiang Province PEOPLE'S REPUBLIC OF CHINA
Responsible Party (Factory):	**Zhejiang Chint Electrics Co., Ltd.** No.1 Chint Road, Chint Industrial Zone, North Baixiang, 325603 Yueqing, Zhejiang Province, PEOPLE'S REPUBLIC OF CHINA
Verification Criteria :	**T/CECA-G 0171-2025** **ISO 14064-3:2019**
Total GHG Emissions :	497.05 tCO_2e (market-based), 15,122.09 tCO_2e (location-based)
GHG Offsetting Percentage :	100%
Level of Assurance:	Reasonable assurance
Materiality:	Within 5% of total emissions
Operation Rule :	CCB_GHG_GR_006CS REV 01
Verification Conclusion:	The operations management of Phase I & Phase III of Daqiao Park under the responsible party covered in defined temporal period was verified as per listed verification criteria with regard to fundamental compliance requirements, elementary management requirements, infrastructure, informatized management system of energy and carbon emissions, utilization of energy and resources, products, implementation of GHG emission reduction activity as well as carbon offsetting. It is classified as following: Achieved type: ☒Type I ☐Type II Achieved level: Five-Star

The objective of zero carbon factory verification is to confirm the accuracy and conformity of the claim declared by responsible party according to verification criteria. The zero carbon factory verification statement is issued by TÜV SÜD, acting as the third-party validation and verification body, based upon the claim from the responsible party. The data and information supporting the claim were historical in nature. The responsible party is responsible for the claim and its conformity with the applicable specified requirements. This statement does not relieve client from compliance with any bylaws, federal, national or regional acts and regulations or with any guidelines issued pursuant to such regulations. Stipulations to the contrary are not binding on TÜV SÜD and TÜV SÜD shall have no responsibility vis-à-vis parties other than responsible party.

Technical Area Category:	A02 General Manufacturing (A2.1 Machinery and equipment manufacturing)
Verification Report No.:	7482603797-9.REV 00
Issue Date:	2026-04-24

(Ning Wang)

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Organizational Carbon Neutrality Achievement Verification Statement

No. N4GHG 073900 0173 Rev. 00

Client: CHNT 正泰	**Zhejiang Chint Electrics Co., Ltd.** No.1 Chint Road, Chint Industrial Zone North Baixiang 325603 Yueqing, Zhejiang Province PEOPLE'S REPUBLIC OF CHINA
Responsible Party:	**Zhejiang Chint Electrics Co., Ltd.** No.1 Chint Road, Chint Industrial Zone, North Baixiang, 325603 Yueqing, Zhejiang Province, PEOPLE'S REPUBLIC OF CHINA
Verification Criteria:	**ISO 14064-3:2019** **ISO 14068-1:2023** **GHG Protocol Corporate Standard**
Time Boundary:	January 1st, 2025 to December 31st, 2025
Organizational Boundary:	Under operational control approach, all activities and facilities of responsible party
Total GHG Emission:	497.05 tCO_2e (market-based), 15,122.09 tCO_2e (location-based)
Reporting Boundary:	Scope 1, Scope 2
Level of Assurance:	Reasonable assurance
Materiality:	Within 5% of total emissions
Operation Rule:	CCB_GHG_GR_003CS REV 04
Verification Conclusion:	The carbon neutrality claim developed by responsible party that declares " Zhejiang Chint Electrics Co., Ltd., located at Phase I & Phase III of Daqiao Park, No.1 Chint Road, Chint Industrial Zone, North Baixiang Town, Yueqing City, Zhejiang Province, People's Republic of China, has achieved carbon neutrality of GHG emissions from scope 1 to scope 2 in the period from January 1st, 2025 to December 31st, 2025 " has been verified to comply with the requirements of ISO 14068-1:2023 by TÜV SÜD as per ISO 14064-3:2019. The GHG emissions are quantified and verified in accordance with GHG Protocol Corporate Standard.
Process of Carbon Neutrality Achievement:	Emission reduction actions have been taken by responsible party. The responsible party retired 496 VCUs with serial no. 16595-776455255-776455752-VCS-VCU-1288-VER-CN-13-3872-01012022-31122022-0 from Yangxiang AIMMS GHG Mitigation Project in Shandong Province (Project ID 3872) for unabated GHG emissions to achieve carbon neutrality on March 27th, 2026.

The objective of organizational carbon neutrality achievement verification is to confirm the accuracy and conformity of the claim declared by responsible party according to verification criteria. The organizational carbon neutrality achievement verification statement is issued by TÜV SÜD, acting as the third-party validation and verification body, based upon the claim from the responsible party. The data and information supporting the claim were historical in nature. The responsible party is responsible for the claim and its conformity with the applicable specified requirements. This statement does not relieve the responsible party from compliance with any bylaws, federal, national or regional acts and regulations or with any guidelines issued pursuant to such regulations. Stipulations to the contrary are not binding on TÜV SÜD and TÜV SÜD shall have no responsibility vis-à-vis parties other than responsible party.

Verification Report No.:	7482603797-8.REV 00
Issue Date:	2026-04-24

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Through multi-dimensional coordinated innovation in systematic decarbonization, the parks have established a scientifically viable emissions reduction pathway, yielding significant environmental benefits:

1.Energy Structure Adjustment:

·An 800 kWp high-efficiency photovoltaic system generates 757,000 kWh annually (with 90% self-consumption).

·Switching 48,654 MWh of grid power to certified green electricity.

·The resulting renewable energy usage ratio reaches 85%.

·The annual equivalent CO_2 reduction amounts to 28,491.78 tones.

·Additionally, the photovoltaic panels' heat insulation effect lowers indoor temperatures by 3-5 ° C, reducing cooling energy consumption by 10%-15%.

2.Process & Equipment Upgrades:

·A 710 kW centrifugal air compressor was retrofitted into a waste heat recovery center, saving electricity equivalent to 21.3 tones of standard coal annually, reducing CO_2 by 91.22 tones per year.

·Introduction of variable-frequency air compressor sets to match load fluctuations reduces CO_2 by 784 tones annually.

·Systematic retrofitting of high-energy-consumption motors, pumps, fans, and other equipment reduces CO_2 by 262 tones annually.

3.Operational Optimization:

·Complete switch to lithium-ion forklifts for clean logistics.

·Upgrading the lighting system to LEDs reduces annual equivalent CO_2 by 16.7 tones.

The PV system's heat insulation effect further reduces emissions from the cooling system.

The parks have built a comprehensive carbon reduction system of "Green Power Supply + Waste Heat Recovery + Energy Efficiency Improvement + Process Optimization." Through quantifiable and verifiable measures, they provide a demonstrative systematic solution for the manufacturing sector to achieve carbon neutrality.

Through systematic governance innovation, the parks have established a complete sustainability pathway across Environmental, Social, and Governance (ESG) dimensions, achieving quantifiable and verifiable governance outcomes. Specific indicators are as follows:

Indicators	Unit	2023	2024	2025
Percentage of operational sites that have undergone human rights impact or risk assessment	%	100	100	100
Percentage of employees who have received skills-related training	%	68.37	88.96	90.00
Percentage of employees trained on discrimination and harassment	%	100	100	100
Percentage of employees covered by formally elected worker representatives or collective bargaining agreements	%	100	100	100
Percentage of total employees from minority and/or disadvantaged groups	%	4.64	4.68	4.61
Percentage of employees from minority and/or disadvantaged groups in senior management (excluding board of directors)	%	8.33	8.00	7.27
Percentage of female employees in the overall organizational structure	%	45.11	43.60	44.13
Proportion of women in senior management positions (excluding board of directors)	%	11.76	6.00	5.26
Unadjusted average gender pay gap	time	1.10	1.15	1.08
Percentage of operating sites with ISO 45001 certification	%	100	100	100
Percentage of operating sites with SA 8000 certification	%	100	100	100
Social insurance coverage rate	%	100	100	100
Employee satisfaction rate	%	84.70	84.30	84.30
Proportion of employees regularly receiving performance and career development evaluations	%	100	100	100

Indicators	Unit	2023	2024	2025
Instances of child labor, forced labor, and human trafficking	number	0	0	0
Discrimination/harassment incidents	number	0	0	0
Average training hours per employee	hours	11.42	9.84	14.58
Coverage rate of employees participating in environmental protection training	%	100	100	100
Proportion of employees covered by collective agreements signed between labor unions and the company	%	100	100	100
Percentage of operating sites that have undergone specific environmental risk assessments	%	100	100	100
Percentage of employees who have received training on specific environmental issues	%	100	100	100
Percentage of operating sites that have conducted employee health and safety risk assessments	%	100	100	100
Number of days lost due to work-related injuries, fatalities, and poor health conditions	day	138	191	0
Number of work-related accidents	number	1	2	0
Frequency of product– and service–related safety incidents during the reporting period (consumers)	number	8	7	0
Percentage of targeted suppliers that have signed sustainable procurement charters or supplier codes of conduct	%	100	100	100
Percentage of suppliers with contracts incorporating terms related to environmental, labor, and human rights requirements	%	100	100	100

Indicators	Unit	2023	2024	2025
Percentage of targeted suppliers that have undergone corporate social responsibility (CSR) assessments	%	100	100	100
Percentage of targeted suppliers that have undergone on-site CSR audits	%	100	100	100
Proportion of suppliers participating in ESG enhancement/ESG capacity-building programs	%	20	56	100
Percentage of suppliers from whom information regarding conflict minerals has been obtained	%	5	11	100
Percentage of all sites possessing business ethics certifications (e.g., ISO 37001 or ISO 37301)	%	0	0	100
Percentage of high-risk trading partners covered by anti-corruption and information security due diligence processes	%	100	100	100
Percentage of all sites that have conducted internal assessments or reviews on specific business ethics issues	%	100	100	100
Number of reports generated through whistleblowing procedures	number	0	0	0
Number of confirmed corruption incidents	number	0	0	0
Total water consumption	tones	178,138	153,065	139,211
Scope 1 carbon emissions (tCO2e) (excluding offsets)	tones	292.47	520.60	497.10
Scope 1 carbon emissions (tCO2e) (including offsets)	tones	0	0	0
Scope 2 carbon emissions (tCO2e) (excluding offsets)	tones	15,441.46	19,841.74	14,625.04
Scope 2 carbon emissions (tCO2e) (including offsets)	tones	0	0	0

Note: The indicators in the table above pertain only to the Wenzhou Bridge Park.

Clean Technology Opportunities

Governance

The company has established a three-tier organizational management framework for the "Clean Technology Opportunities" issue, covering governance, management, and implementation. The main responsibilities at each level are as follows:

1.Strategy and Sustainable Development Committee:

·Develop plans and action initiatives for clean technology opportunities.

·Monitor and evaluate the implementation of related work.

·Report regularly to the Board of Directors on progress and outcomes.

·Organize and coordinate exchanges and cooperation in the field of clean technology opportunities.

2.Sustainable Development Office:

·Execute decisions made by the Committee on the issue.

·Formulate project implementation plans.

·Organize training on relevant knowledge.

·Compile content related to clean technology opportunities for the sustainability report.

3.Clean Technology Opportunities Management Team:

·Provide materials related to "clean technology opportunities" for ESG strategy, ratings, awards, and reporting; set, implement, and disclose related targets.

·Develop and implement new technologies, measures, and practices to conserve resources and energy.

·Identify opportunities for renewable energy use across the product value chain and increase its proportion.

·Promote the application of energy-saving and carbon-reduction technologies in factories to reduce energy consumption and carbon emissions.

Strategy

The company continues to increase investment in R&D for clean energy and energy efficiency technologies, aiming to build an efficient, low-carbon, and sustainable technological innovation system. By advancing cutting-edge technology exploration and optimizing system integration, the company focuses on enhancing energy conversion efficiency, reducing the carbon footprint throughout the lifecycle, and improving system reliability and economic viability. Supported by intelligent and digital solutions, the company accelerates the integration of technology R&D, process optimization, and industrial application, continuously improving product performance and the competitiveness of its solutions. Through technological innovation, the company strives to better respond to market demands, building a clean technology portfolio covering energy production, transmission, storage, and consumption. This drives the industry's transformation toward green, smart, and zero-carbon development, providing key technological support for global energy transition and sustainable development goals.

Impact, Risk and Opportunity Management

Leveraging over four decades of technological expertise in the power and energy sector and a global industrial chain network, CHINT Electrics has not only successfully transformed clean technologies such as solar photovoltaics into a core driver for corporate growth but has also extended the benefits of clean energy to underserved regions worldwide, especially in "Belt and Road" partner countries, guided by the principle of "public welfare first." Bridging its technological innovation, product advantages, and international operational networks, the company integrates advanced Chinese PV solutions with local development needs, pioneering a sustainable development model that synergizes commercial and social value. This approach translates technological opportunities into tangible improvements in people's livelihoods and shared global well-being, fostering greater equity.

Case study | **Belt and Road LightSeeking Initiative – Lighting Africa's Offgrid Communities with Solar**

Facing Africa's lack of electricity—affecting 580 million people—THE COMMONWEAL FOUNDATION OF CHINT and CHINT Anneng Digital Power(Zhejiang)Co.,Ltd. launched "the Belt and Road" LightSeeking Initiative. Its first phase in Kenya donates 200 sets of selfdeveloped offgrid solar systems through CHINT's global network, providing basic household power for lighting and radios.

Beyond donation, the project focuses on capacity building: it will offer solar skills training and job guidance to help local communities achieve selfsustaining development. This reflects CHINT's model of blending business success with social value, supporting highquality Belt and Road cooperation.

Targets and Metrics

In 2025, the company's clean technology R&D investment accounted for 20.59% of total R&D expenditure, an increase of 4.67% from the previous year, achieving the established target.

Moving forward, the company will align with the group's 2030 overall targets for clean technology opportunities, and will specify its own goals in areas such as:

- Proportion of renewable energy in electricity consumption;
- Increase in green certification coverage of operational sites;
- Growth in the number of authorized patents related to clean technologies.

Green Operations Power a Harmonious World

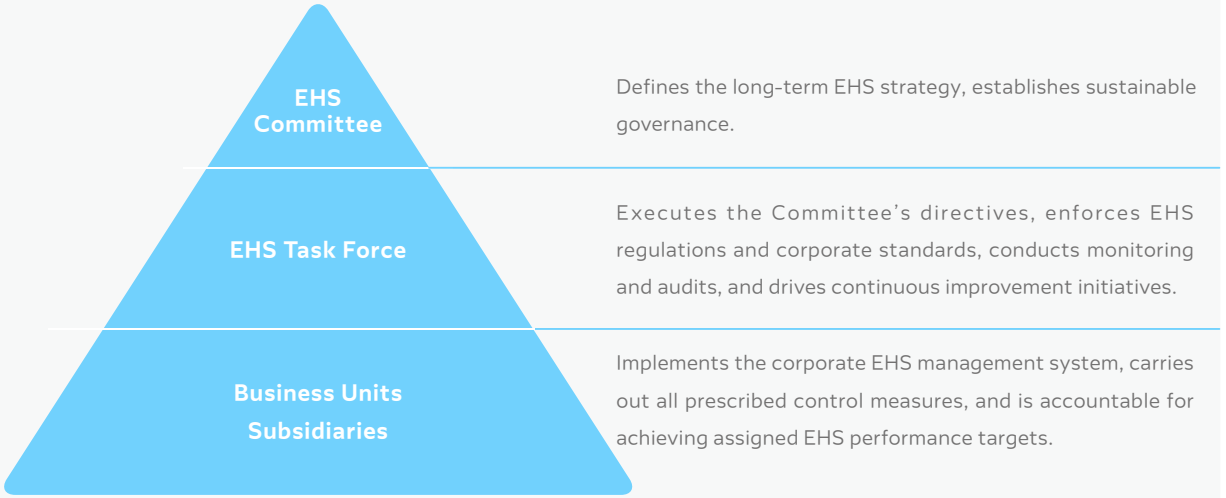
Green Operations Power a Harmonious World

Environmental Compliance

Governance

In the areas of environmental compliance, pollutant and waste management, and water resources management, the highest governance body of the company is the EHS Committee. Under the EHS Committee, the EHS Task Force is established to guide and supervise the implementation of environmental management policies and specific measures by all business units and subsidiaries. The company has incorporated ESG-related performance indicators, such as pollutant emissions and environmental compliance, into the performance assessments of relevant management personnel and departments. Corresponding rewards and penalties are applied based on quarterly and annual evaluation outcomes.

Environmental Compliance Governance Structure



Environmental Risk Identification

The company complies with all applicable laws and standards, and has established the Environmental Factors, Risks and Opportunities Identification and Impact Assessment Policy, forming an environmental risk management system, forming an environmental risk management system based on a "policy-implementation-monitoring-continuous improvement" approach. An annual comprehensive assessment is conducted to systematically identify and prioritize environmental risks, followed by targeted improvement actions.

In 2025, over 40 significant environmental aspects were identified, including fire risks from chemical storage, improper hazardous waste disposal, air emissions, and spill risks. Mitigation measures comprised management-by-objectives programs, documented procedures, technical upgrades, employee training, contingency planning, and the continuous validation of control effectiveness. No environmental violations occurred during the reporting period.

Emergency Preparedness

A structured emergency management system ensures rapid and effective response to environmental incidents. The Emergency Response Plan for Environmental Incidentswas updated in 2025, with refined risk classification and identification protocols. Potential risks—including wastewater, emissions, waste, noise, and spills—are systematically assessed, with corresponding controls established. Over 30 emergency drills were conducted in 2025, focusing on high-risk scenarios such as chemical spills, hazardous waste releases, and radiation exposure.

Investment in Environmental Compliance

The company maintained its commitment to environmental investment, allocating over 2 million CNY in 2025 to facility operations, monitoring, waste management, and training. All primary production sites are ISO 14001:2015 certified. In 2025, the company recorded zero environmental violations, zero pollution incidents, zero administrative penalties, and a 100% pollutant discharge compliance rate.

Pollutant Emission Management

Governance

The company has established an EHS Committee, implementing a dual-track governance model of "Strategic Oversight + Operational Execution" to advance comprehensive pollutant emission management.

·The Strategic Oversight function sets annual environmental objectives and emission reduction targets, oversees the implementation of environmental management initiatives, and establishes standardized emission control systems and procedures.

·The Operational Execution function conducts on-site monitoring across production units, performs regular environmental inspections and data verification, ensures compliant discharge of wastewater, air emissions, and noise, and drives closed-loop correction of environmental issues.

The company operates in full compliance with national and local environmental regulations, including but not limited to: Environmental Protection Law of the People's Republic of China、Environmental Impact Assessment Law、Water Pollution Prevention and Control Law、Air Pollution Prevention and Control Law、Noise Pollution Prevention and Control Law、Solid Waste Pollution Prevention and Control Law、Measures for the Emergency Management of Environmental Incidents、Zhejiang Province Air Pollution Prevention and Control Regulations、Zhejiang Province Water Pollution Prevention and Control Regulations

Additionally, the company has developed its internal Environmental Control Management Standard, forming an integrated, end-to-end management system for wastewater, air emissions, and noise.

Strategy

Guided by the "Green Operations" principle, the company has built a holistic emission management system spanning source control, process treatment, monitoring, and compliance.

Through collaboration with operational units, environmental technology partners, and regulatory bodies, the company implements a structured management framework covering pollutant categorization, collection, treatment, monitoring, and maintenance. This enables precise control and continuous reduction of key pollutants—wastewater, air emissions, and noise—supporting the decoupling of operational growth from environmental impact and contributing to regional ecological improvement.

Impact, Risk and Opportunity Management

The company's pollutant emission management system covers five key phases: classification, collection, treatment, monitoring, operation, and maintenance.

1.Classification

Wastewater, exhaust gases, and noise generated during production and operation are clearly categorized. Wastewater is divided into industrial wastewater and domestic sewage; exhaust gases include both industrial and domestic emissions; and noise mainly refers to that generated by various production and auxiliary equipment during operation.

2.Collection

Wastewater is collected following the "separate collection" principle via dedicated piping systems, with special categories (such as oily wastewater) collected separately. Exhaust gases are effectively captured through built-in exhaust systems on production equipment or added hoods to control fugitive emissions.

3.Treatment

All wastewater undergoes pretreatment (e.g., grease traps, septic tanks) or specialized treatment before being discharged upon meeting standards. Exhaust gases are treated by purification facilities (such as fume purifiers and industrial exhaust treatment systems) before being released at elevated points. For noise, comprehensive reduction measures are implemented, including source control, transmission pathway management, and personal protection.

4.Monitoring

The company has established a dual monitoring system combining regular internal testing with annual third-party inspections. Specific detection indicators and strict emission limits are defined for all pollutants. Daily inspections, monthly checks, and third-party verifications ensure continuous compliance with regulations and standards.

5.Operation and Maintenance

A routine support and supervision mechanism is in place. Each unit develops and implements operation and maintenance procedures and logs for pollution control facilities to ensure stable operation. The Administration Department is responsible for regular maintenance of public pipelines, grease traps, and other infrastructure, while the Production and Operations Department conducts random inspections, forming a closed-loop management system to ensure the ongoing reliability of the environmental management framework.

Wastewater Management: The company's main production facilities are not classified as key pollutant-discharging units and have completed the required fixed-source pollutant discharge registration. A small amount of industrial wastewater is generated, which undergoes specialized treatment before discharge. Domestic sewage is pretreated through septic tanks and grease traps to meet national and local standards before being discharged into the municipal sewage network. Septic tanks and grease traps are cleaned regularly to ensure stable operation and compliant discharge.

Air Emission Management: The main pollutants generated during production are particulate matter and VOCs, with no sulfur oxides (SOx) or nitrogen oxides (NOx) emitted. Different types of exhaust gases are treated through dedicated processes to ensure compliance with environmental requirements.

Noise Control: During equipment procurement, priority is given to advanced low-noise machinery. The company also implements measures such as sound-insulating walls, acoustic materials, vibration damping, and variable-frequency drives to reduce noise emissions. In 2025, with guidance from external experts, sound-absorbing materials were installed in compressor rooms at certain sites, reducing noise levels from 89 dB to 70 dB and significantly mitigating the impact on the surrounding environment.

Targets and Metrics

Through systematic management and continuous control of pollutants including wastewater, air emissions, and noise, the company maintained 100% compliance in pollutant discharge throughout 2025, with all emissions consistently meeting applicable standards. Notably, particulate matter (PM) emissions decreased by 97.69% compared to 2021, exceeding emission reduction targets ahead of schedule and demonstrating the company's strong environmental performance.

Below is an overview of the company's key pollutant emissions during the reporting period (The year-over-year changes in 2025 are largely due to an expanded data collection scope):

Indicator			Unit	2025
Environmental Emissions	Air Pollutants	Particulate Matter (PM) Emissions	tones	0.04
		Sulfur Oxides (SOx) Emissions	tones	0
		Nitrogen Oxides (NOx) Emissions	tones	0
		Volatile Organic Compounds (VOC) Emissions	tones	22.48*
		Total Waste Gas Emissions	10,000 m3	44,162.00
	Water Pollutants	Total Industrial Wastewater	m3	34,909.00
		Total Domestic Wastewater	m3	674,716.20
		Chemical Oxygen Demand (COD)	tones	190.92
		Biochemical Oxygen Demand (BOD)	tones	0
		Ammonia Nitrogen (NH_3N)	tones	12.84
		Total Nitrogen (TN)	tones	20.09
		Total Phosphorus (TP)	tones	3.25

*: The data for the year 2025 has undergone significant changes, mainly due to the expansion of the data collection scope.

Waste Management

Lifecycle Waste Management System

The company strictly complies with national and local environmental and waste management laws and regulations, including the Environmental Protection Law of the People's Republic of China, the Environmental Impact Assessment Law, the Law on the Prevention and Control of Environmental Pollution by Solid Waste, and the Zhejiang Province Regulations on the Prevention and Control of Environmental Pollution by Solid Waste. In line with its own operational needs, the company has developed internal regulations such as the Waste Material Disposal Procedureand the EWaste Management Regulationto ensure comprehensive management of solid waste throughout its entire lifecycle.

The Waste Material Disposal Procedureestablishes a standardized, closedloop process that covers the entire disposal process, with clearly defined roles and responsibilities. It specifies accountable departments, sourcelevel responsible units, and supporting functions, ensuring that all stages of waste material handling are assigned clear ownership and coordination requirements.

The EWaste Management Regulationestablishes a systematic control system covering the full lifecycle of electronic waste. Guided by the principles of "reduction, recycling, and harmless treatment," it covers key stages including collection, storage, transportation, disposal, and resource recovery, ensuring compliance and maximizing resource value.

1.Collection

Responsible units are tasked with sorting and collecting waste internally, then transferring it to the designated management department along with relevant data such as nature, quantity, and source.

2.Storage

A dedicated department stores waste in categorized zones within approved, environmentally compliant facilities. Special protection is applied to hazardous components, and electronic logs with regular inventories are maintained to monitor stock in real time.

3.Transportation

Management departments engage licensed logistics providers to transport waste. Strict packaging and transportation standards are followed, and shipments are tracked along approved routes to authorized disposal facilities, ensuring full traceability.

4.Disposal

Depending on waste characteristics, the company entrusts licensed partners to conduct either harmless disposal or resource recovery. Agreements specify technical standards and environmental responsibilities, ensuring process compliance and enabling material circulation.

Categorized Management and Capability Building

1.Operational Implementation

The company strictly adheres to solid waste sorting and disposal requirements. Household waste is collected and disposed of by municipal sanitation services; recyclables are handled by licensed recycling units; nonrecyclables are transferred to qualified disposal providers; and hazardous waste is managed under formal agreements with licensed contractors to ensure compliant transfer.

2.Organizational Capacity Building

In accordance with the National Hazardous Waste Inventory, the company has identified 13 categories of hazardous waste, all of which were entrusted to licensed entities for compliant disposal in 2025. The company also collaborates with certified recycling partners to recover and reuse materials such as iron, copper, and plastics generated during industrial processes. In 2025, the company achieved a waste recovery rate of 88.95%, meeting its annual target.

Achievement of Waste Reduction and Recycling Targets

The company has set clear waste management objectives. In 2025, general waste generation totaled 8,546.54 tones, with a 100% harmless treatment rate. The waste recovery rate reached 88.95%, successfully achieving the annual target.

Circular Economy

CHINT Group pursues efficient resource utilization and waste minimization by extending product and material lifecycles, reducing waste generation, and promoting resource circulation within the economic system. Under the CHINT Group 2030 Sustainable Development Strategy, the Group has set clear 2030 targets for advancing the circular economy:

Zero waste to landfill at key manufacturing plants

100% harmless treatment rate for solid waste at key plants

100% adoption of green packaging for major products

To implement these targets, CHINT Group has developed action plans based on the "3R" principles (Reduce, Reuse, Recycle), systematically covering key areas such as production emission control, solid waste resource utilization, and green packaging transition.

"3R" Action Plan

1.Reduce

Strictly monitor and manage wastewater and VOCs emissions from parks to reduce discharge.

2.Reuse

Classify and sort solid waste; treat and reintroduce reusable production waste back into manufacturing processes.

3.Recycle

Optimize packaging design by adopting recyclable and biodegradable materials to increase green packaging usage.

As a core enterprise of CHINT Group, CHINT Electrics deeply embraces and actively implements the Group's "Advancing the Circular Economy" policy. Guided by the Group's 2030 targets and aligned with its own business characteristics, CHINT Electrics integrates the "3R" principles into all aspects of its production and operations.

Short-term focus: Build foundational capabilities and establish systems for waste management and green packaging, ensuring full environmental compliance in major operational areas.

Medium- to long-term focus: Enhance systematic optimization and capabilities through digitalization management tools and technical upgrades, improve resource efficiency, scale up green product deployment, and deepen circular economy practices across operations, creating both environmental and commercial value.

Energy Management

Excellence in Integrated Energy Management

The company has established an Energy Management Manualbased on the national standard GB/T 23331-2020 Energy Management Systems – Requirements with Guidance for Useand certification standard RB/T 119-2015 Energy Management System Certification Requirements for Machinery Manufacturing Enterprises. The manual serves as the company's foundational document for implementing energy regulations, executing energy policies, and realizing energy objectives.

By integrating core energy management principles into operational processes, the company has built a systematic cycle of planning, implementation, monitoring, and improvement.

1.Target Setting

The company adopts a topdown approach to target setting. Through an annual energy review, measurable energy targets are set in line with strategic direction and cascaded to all business units.

2.Resource and Capability Development

To strengthen organizational energy management capabilities, the company invests in human resources (training for key positions), financial resources (dedicated budgets), infrastructure (energy supply and metering systems), and knowledge assets.

3.Process Integration and Control

Energy performance requirements are embedded into core business activities. Standardized operating procedures are established for key energyconsuming processes, energy efficiency is evaluated during design stages, and energy performance is included as a key criterion in procurement.

4.Performance Monitoring and Improvement

Energy performance is monitored continuously, supported by internal audits and management reviews. A dualtrack improvement system—addressing deviations and pursuing opportunities—ensures closedloop problem solving and drives continuous optimization of the energy management system.

Driving the Green Energy Transition

With the target of achieving operational carbon neutrality by 2028, the company advances its energy transition through multiple systematic measures:

1.Structured Energy Efficiency Management

In alignment with GB/T 23331, targets such as annual reduction in energy intensity per unit of output are assigned to manufacturing units. Performance is assured through internal and external audits, quarterly inspections, and targeted guidance, forming a closedloop improvement system.

2.Increasing Renewable Energy Use

The company actively raises the share of renewable energy by deploying onsite rooftop solar PV and transitioning industrial parks to green power. In 2023, Daqiao Park achieved 100% green power (via green electricity and IREC certificates). In 2024, both Daqiao and Industrial Control Parks fully switched to green power, reducing CO_2 emissions through purchased renewable electricity. By the end of 2025, renewable energy accounted for over 70% of the company's total energy consumption.

Case study | **Air Compressor System Retrofit: Precision Control Enhances Efficiency and Savings**

Background

The compressed air system faced challenges of high energy consumption, low efficiency, and instability due to uneven daynight demand. Key issues included large units idling at night (over 20% energy waste), mismatch between compressor capacity and air demand, and aging equipment that limited adjustability and reliability.

Solution

A retrofit centered on precision control was implemented. The core action was replacing legacy compressors with highefficiency variablespeed drive (VSD) units, enabling realtime matching of supply to demand and eliminating idle operation. The new system also introduced remote monitoring, masterslave logic, and compatibility with the plantwide smart energy management platform.

Improved Perfomance

The project delivered substantial benefits: annual electricity savings of about 1.46 million kWh, cost reduction of approximately 1.387 million CNY, elimination of inefficient operating zones, significantly improved energy utilization, and enhanced system stability and controllability for production support.

Water Management

To achieve effective water resource management, the company has established a series of water resource management policies and systems. These policies are scientifically comprehensive, covering the entire process of water resource management from top-level design to daily implementation, and from goal planning to supervision and improvement.

1.Planning Phase

Through the Water Conservation Leading Group Job Responsibility System, Water Conservation Plan, and Water Conservation Office Meeting System, the management organizational structure, responsibilities, and authorities are clearly defined. Medium- and long-term goals, targets, and key task arrangements are established. These systems also provide an institutionalized platform for regular strategy reviews, target decomposition, issue decision-making, and plan adjustments, ensuring the dynamism and adaptability of the planning process.

2.Execution Phase

Through the Water Conservation Management System, Water Usage Patrol Inspection System, Water Supply Equipment (Facilities) Maintenance System, Water Metering Management System, and Water Conservation Training System, a comprehensive execution framework is built. This framework covers norms for water use behavior, maintenance of equipment and facilities, collection of metering data, and enhancement of personnel awareness. By implementing standardized operating procedures, regular inspection and maintenance, precise metering and monitoring, and systematic education and training, the full implementation of water conservation goals in daily operations is ensured.

3.Supervision Phase

Through the Water Metering Management System, Water Conservation Reward and Penalty System, and Water Conservation Office Meeting System, a tripartite supervision mechanism integrating data monitoring, performance evaluation, and result application is established. Statistical analysis of metering data helps identify issue patterns; the reward and penalty system links performance to outcomes; and meeting reviews track the effectiveness of corrective actions. This creates a quantifiable, traceable, and closed-loop supervision and feedback system.

4.Improvement Phase

Continuous optimization of the management system is systematically driven by: the problem discussion mechanism within the Water Conservation Office Meeting System; corrective actions under the Water Conservation Reward and Penalty System; capacity enhancement through the Water Conservation Training System; and regular revisions of the Water Conservation Plan. Issues identified during inspections are transformed into specific corrective and preventive measures, best practices are solidified into standard procedures, and technological advancements and management innovations are incorporated into the target framework. This drives a spiral of improvement in management effectiveness.

In 2025, the company strictly adhered to water resource management requirements. Through systematic maintenance (e.g., regularly cleaning cooling water pipelines to improve cooling efficiency), technological upgrades (e.g., promoting sensor-based water-saving fixtures, cooling water recycling, and smart management platforms), and precise control measures (e.g., daily patrols to address leaks and drips, introducing water-saving equipment, posting conservation signs), the company comprehensively reduced fresh water consumption. These efforts provided robust support for achieving the annual water resource management targets.

Biodiversity and Ecosystem

CHINT Electrics prioritizes ecological considerations during project planning and site selection, striving to minimize disruption to natural ecosystems. We strictly adhere to national laws and regulations, ensuring all activities related to biological and genetic resources are legally conducted and managed. We are dedicated to minimizing impacts on wildlife and their habitats, achieving a balance between project development and natural conservation.

At the post-construction stage, we cooperate with government authorities on environmental impact assessments and continuously monitor changes in the surrounding environment. We evaluate potential impacts on nearby key ecological function zones, nature reserves, and ecologically sensitive areas and implement restoration and protective measures as needed. We are committed to promoting nature-based solutions by integrating ecological protection into every stage of project design, construction, and operation, aiming to achieve harmonious coexistence with natural ecosystems while advancing clean energy development, making a positive contribution to regional biodiversity conservation.

This year, CHINT Electrics adopted for the first time the LEAP (Locate-Evaluate-Assess-Prepare) methodology recommended by the Taskforce on Nature-related Financial Disclosures (TNFD) to better understand our dependencies and impacts on nature, and to identify related risks and opportunities. Based on this assessment, we are refining our nature-based management strategies and action plans. In this assessment, we applied the Biodiversity Impact Assessment (BIA) tool to six major manufacturing parks in mainland China, with a focus on the distribution of protected areas and endangered species within 5 km and 10 km radii. The results indicate that a small number of environmentally sensitive areas or endangered species are identified within 10 km of all six parks, with five located within 10 km of at least one natural park and at least one endangered species recorded in the vicinity of each park. Additionally, a comparison with the ecological conservation red lines officially designated by local authorities confirms that none of the parks fall within these designated areas. Please refer to our first TNFD Report for further details.

Case | **New Zealand Solar PV Project – An Overseas Model of "Solar + Pastoral Farming" Synergy**

The Maungaturoto Solar Plant, the first large-scale solar PV project developed by Zhejiang Chint New Energy Development Co.,Ltd. in New Zealand, was designed and constructed with a deep respect for nature and a focus on green synergy.

Customized to the rolling terrain, the project features precisely adjusted foundation layouts to ensure reliability. Its innovative elevated mounting system enables a "solar + pastoral farming" model in which sheep can roam and graze freely beneath the panels, providing natural weed control that lowers operation and maintenance costs and seamlessly blends clean energy generation with agricultural land use—a practical expression of sustainable "green landscape" development.

The plant is projected to generate over 32 GWh of clean electricity annually, avoiding roughly 30,000 tones of CO_2 emissions and supporting New Zealand's goal of 100% renewable electricity generation by 2030. Beyond energy, the agrivoltaic model creates local employment opportunities and showcases to communities the potential that green technology can coexist with nature, delivering clear environmental and social value.

Caring for People Drives Prosperity for All

Caring for People Drives Prosperity for All

Human Capital Development

Building a Diverse and Inclusive Talent Pipeline

CHINT Electrics integrates its core cultural value of "Integrity Drives Prosperity" into its talent acquisition strategy, building a globally-minded, diverse, and inclusive recruitment ecosystem. Our goal is to foster a sustainable future by attracting talent from a wide range of backgrounds.

·Broadening Our Reach:We actively expand our talent search. By strengthening partnerships with public employment agencies, universities, and technical schools both domestically and internationally, we engage diverse talent pools through specialized job fairs, campus talks, career coaching, and youth innovation competitions. This ensures inclusivity from the very first stage of talent sourcing.

·Strengthening Our Employer Brand:We strategically communicate our values as an employer. Using platforms like LinkedIn, industry-specific channels, and youth communities, we highlight our equitable and inclusive workplace culture. Our aim is to authentically attract and resonate with outstanding professionals from different regions and disciplines, making inclusion a defining strength of our employer brand.

·Embedding Accountability:We turn our commitment to diversity into measurable action. Since 2025, key ESG metrics, including workforce diversity, have been formally included in the performance evaluations of senior leadership. This accountability drives the continuous refinement of our hiring practices, ensuring fairness and openness at every entry point.

Through open channels, an inclusive culture, and clear accountability, CHINT Electrics is systematically building a diverse talent acquisition framework where individuals from all backgrounds can converge, contribute, and create long-term value together.

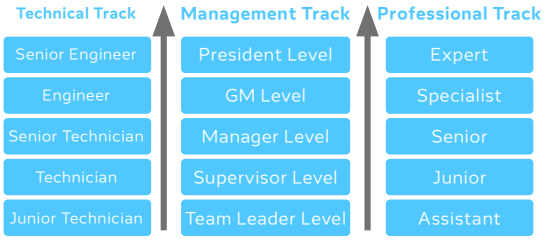
Clear Career Pathways for Growth and Mobility

CHINT Electrics offers employees three distinct, parallel career tracks: Management (M), Professional (P), and Skilled Technician (S). Guided by the principles of "performance-driven advancement," "merit-based mobility," "role-competency alignment," and "proactive growth support," we provide a transparent and dynamic framework for career progression.

·Growth Through Contribution: Our system is designed to recognize and reward impact. Promotions are based on demonstrated contribution, and roles are matched to proven capabilities, ensuring every employee's efforts are visible and valued. This enables individuals to achieve both personal growth and professional advancement by delivering consistent results. Supported by structured internal recruitment and job rotation programs, we achieved double-digit growth in internal promotions during the reporting period, with an internal promotion rate exceeding 10%, fostering talent development through mobility.

·Structured Frameworks for Development: We have established clear policies—including Personnel Appointment and Removal Management, Professional Qualification Management, and Skilled Technician Qualification Management—to systematize promotion processes, define competency standards, and outline clear career paths. This gives employees clarity on their "goals, pathways, and prospects" within their chosen track. Furthermore, our Global Job Rotation Managementframework facilitates temporary assignments and cross-functional moves. Employees on rotation receive dedicated mentorship and personalized development plans, gaining broader experience and building versatile skill sets. This approach ensures talent continues to grow and add value through varied experiences.

From clear career tracks to supportive policies, and from vertical advancement to horizontal mobility, CHINT Electrics'systematic talent development framework empowers employees, fosters internal drive, and creates a shared journey of growth for both the individual and the organization.



Multi-Dimensional Incentives for Shared Value

At the core of our talent strategy lies a performance-driven, market-responsive incentive system designed to attract, motivate, and retain top talent through clear value sharing.

Compensation Strategy: Our compensation strategy is anchored in external market competitiveness and internal fairness. We conduct regular benchmarking to ensure our pay structures are aligned with market trends and local living costs, while directly reflecting individual and company performance. In 2025, a review of over 90% of tenured staff confirmed that 100% earn above the local minimum wage, with more than 70% earning at least 2.5 times that benchmark.

Pay Management: We operate a transparent "Fixed + Variable" compensation model, where base pay is linked to role value and variable pay is directly tied to measurable outcomes , and is available to non-officer staff. Our policies ensure equal pay for equal work globally. This structure creates a direct line of sight between individual contribution, team success, and personal financial reward.

Diverse Incentive Portfolio: Beyond annual compensation, we employ a suite of incentive tools—including equity-based plans, profit-sharing schemes, and project bonuses—to align employee interests with long-term value creation. Performance is managed through a digital system linking corporate objectives to individual goals. We are also formalizing a policy to encourage director shareholding, reinforcing the alignment of leadership interests with those of all shareholders.

Holistic Well-being Plan

We operate on a fundamental belief: our company thrives only when our people thrive. This philosophy shapes a comprehensive benefits ecosystem that supports employees' professional growth, personal health, and family life.

Foundational Security & Health: We provide a robust suite of core benefits, including competitive paid time off, comprehensive health and supplemental insurance, and tenure-based rewards. Proactive health initiatives range from mental wellness workshops and emergency response training to on-site amenities like a nursing room, a multi-purpose recreational center, and convenience services, fostering daily well-being.

Family-Inclusive Support: Recognizing that caring for families is integral to supporting our workforce, we have introduced innovative programs like the "Migration Bird" summer camp for employees' children and the "Pathfinder" scholarship and mentorship program for their higher education, easing caregiving burdens and investing in future generations.

Cultural Care & Lifecycle Support: Our culture of care is expressed through year-round traditions—seasonal greetings, wellness campaigns, and family-focused activities. Support extends through the entire employee lifecycle, from onboarding gifts and service anniversary recognition to retirement honors, all designed to make every individual feel valued as part of the CHINT community.

Benefit Category	Benefit Item	Description
Social Insurance	Social Insurance	Full coverage for pension, medical, unemployment, maternity, and work injury insurance. 100% coverage for retirement benefits.
Commercial Insurance	Overseas & Commercial Insurance	Comprehensive travel/accident insurance for overseas assignments; additional commercial health/accident coverage where applicable.
Housing & Living Support	Housing Benefits	Dormitories or rental subsidies based on local policies.
	Living Allowances	Meal, high-temperature, family-visit, and location-based subsidies for overseas postings.
Holiday & Family Engagement	Holiday & Birthday Benefits	Gifts, subsidies, and activities for holidays and birthdays.
	Children's Support	Summer camps, interest classes ("Bird Plan"), and educational support programs.
	Onboarding & Retirement	Welcome packs, retirement grants, activity subsidies.
Health & Wellbeing	Health Check-ups & Sports	Annual health screenings, fitness facilities, and regular sports events.
	Mental & Recreational Support	Interest clubs, stress management workshops, and recreational spaces.
Work-Life Balance	Flexible Work Arrangements	Flexible hours, remote work, and home office options where operationally feasible.
	Leave Policies	Maternity/paternity , paid parental leave, sick, annual, and other statutory leaves, plus reward leaves.

Systematic Talent Development

Our company has built a structured, three-tiered training system—spanning corporate, departmental, and production-unit levels—to create a comprehensive, organization-wide talent development ecosystem. Supported by the "ZhiPei Cloud" digital platform and five specialized training centers, the system integrates internal and external learning resources, offering customized programs aligned with strategic priorities and individual career paths. We maintain centralized training records to foster a culture of continuous learning. In 2025, training reached over 140,000 participants, accumulating nearly 800,000 learning hours (approximately 26 hours per person), with total training expenditures exceeding 17.6 million CNY. Employees are also supported in pursuing further education, including part-time graduate degrees, and are provided with access to diverse online learning platforms.

2025:

14,000+
Total number of trainees

794,849.58
Total training hours

26.31 hour
Per capita training hours

1,763.87 ten thousand CNY
Total training expenditure

Our internal trainer program is continuously strengthened through a structured process of train-the-trainer (TTT) certification, content review, and formal appointment. Competitions for course delivery and microcourse design drive instructional quality, while regular trainer forums, Teacher's Day recognition, and annual awards encourage professional growth. In 2025, 76 new internal trainers were certified, achieving a participant satisfaction rate of 98.88%.

Case study | **MPS Three-Channel Development Framework**

CHINT Electrics'training system is anchored in its Management (M), Professional (P), and Skilled Technician (S) career channels, ensuring that development is tailored, relevant, and aligned with both individual growth and business needs.

M Channel: Leadership Development

Through programs like the "Eaglet," "Soaring Eagle," "Elite Eagle," and "Leading Eagle" series—as well as transition support for newly promoted leaders—we provide endtoend development from recent graduate to senior executive. In 2025, we deepened leadership capabilities with the "Opening Year FiveTalks" livestream series, attended by 388 managers, supplemented by three teammanagement workshops and nine coaching programs designed to enhance management thinking and team-building competencies.

Case study | **MPS Three-Channel Development Framework**

P Channel: Professional Excellence

Four specialized centers—focused on sales enablement, smart logistics, lean manufacturing, and quality—drive functional excellence. In 2025, the Smart Logistics Training Center piloted a mentorapprentice model, blending theory with realworld projects. This effort produced nine improvement initiatives in areas like system optimization and inventory management, while developing 25 frontline specialists.

S Channel: Skilled Manufacturing Workforce

The company helped establish the Yueqing Smart Electrical Skills Training and Evaluation Center, integrating master workshops and industry resources. The center operates a closedloop model—connecting job requirements, skills training, certification, and employment—to provide standardized, industryrelevant training that strengthens the local manufacturing ecosystem.

Regular skills competitions in areas such as core processes, AIdriven innovation, and operational efficiency foster a culture of "learning by competing" and "improving by doing," accelerating workforce development and enhancing organizational performance.

Employee Communication and Engagement

We are committed to fostering a workplace culture built on respect, equality, and partnership. We recognize our employees as our most valuable collaborators, and have established multiple, open communication channels—including surveys, staff forums, union liaisons, and digital employee service platforms—to ensure every voice is heard and valued. Suggestions related to career development or personal welfare are managed through a structured feedback system, ensuring timely responses and effective resolution. Communication is the cornerstone of trust between our people and the organization.

To gain deeper insight into employee needs, we conduct an annual Employee Support and Engagement Survey, now in its fifth consecutive year. Using a professional assessment tool, the survey analyzes drivers of motivation, organizational health, and talent practices through a structured framework covering 12 key drivers, two core dimensions, and four employee segments. Insights from the survey are benchmarked against industry best practices, and we implement targeted actions in response:

Wellbeing Support: Providing dedicated platforms for mental and physical health, including emotionalwellness workshops and firstaid training.

FamilyFocused Programs: Initiatives like the "Migration Bird Program" and the "Pathfinder Program" support childcare, education, career guidance, and employment readiness for employees' families, strengthening a sense of belonging.

Work Flexibility:Promoting flexible arrangements, including remote work options, to increase autonomy and convenience.

Enhanced Benefits: Continuously refining a holistic, peoplecentered benefits system to strengthen the foundation for employee satisfaction.

Building on this, we are focused on the fullcycle employee experience. Our peoplefirst approach optimizes HR practices to deliver a highquality "employee journey," fostering organizational vitality, ensuring robust succession planning for key roles, building a truly global and diverse organization, and empowering employees to grow through innovation and agile ways of working.

In 2025, participation in the employee engagement survey reached nearly 80%. Results indicate that employee engagement scored 4.22 out of 5, an improvement of 0.32 points from the previous year, and organizational support scored 4.21, a gain of 0.26 points. Key areas showed notable growth: the perception that the "company helps achieve personal development goals" improved by 7.07%, "compensation and benefits match personal needs" rose by 7.5%, and satisfaction with "regular training arranged by supervisors" increased by 9.41%—reflecting our continued progress in talent development and employee support.

Employee Communication Channels

Hotline：0577-62877777-709393

Email：Respect@CHINT.com

Labor Rights

Upholding Human Rights and Promoting Accountability

We are committed to safeguarding the fundamental rights of our employees and fostering a workplace rooted in fairness, respect, and inclusivity. Our approach is supported by clear policies and strong operational systems. In the reporting period, we successfully passed the surveillance audit for SA8000 Social Accountability Management, demonstrating our ongoing compliance and effective governance.

1.Governance

We have established and actively communicate core policies, including our Code of Ethical Business Conduct, Social Responsibility Policy, ESG Policy, and Diversity, Equity & Inclusion Policy. These documents ensure that all employees understand their rights and responsibilities. During the reporting period, there were no substantiated incidents of human rights violations.

Our commitment extends throughout our value chain. We have implemented a Supplier Code of Conduct, a Conflict Minerals Policy, a Supply Chain Grievance Mechanism, and a Sustainable Procurement Policy. In 2025, we completed due diligence reports on supplier conflict minerals and social responsibility practices. Before engaging with any partner, we conduct due diligence to assess legal, financial, reputational, and compliance risks. All partners must sign an Integrity and Compliance Pledge, formally committing to uphold our standards.

2.Prohibition of Child and Forced Labor

We maintain a strict age verification process for all new hires, requiring valid identification that is crosschecked through a dedicated verification system. Any discrepancy triggers a secondary review to ensure compliance. A dedicated reporting and response mechanism is in place for any suspected instances of child or forced labor, with immediate corrective action taken upon confirmation. We strictly prohibit discrimination in hiring, compensation, training, or advancement based on age, gender, race, religion, or any other protected characteristic.

3.PeopleCentered Working Conditions

We adhere fully to the Labor Law of the People's Republic of China and SA8000 standards concerning working hours, rest periods, and leave. We implement legally approved workinghour systems and use a datadriven approach to manage schedules, ensuring a reasonable balance between work and rest to support employee wellbeing.

An overtime monitoring system enables us to track working hours proactively and adjust schedules dynamically. When overtime is operationally necessary, we comply with all legal requirements, respect employee consent, and provide legally mandated overtime compensation or time off in lieu.

4.Building Awareness and Capability

We provide ongoing training on social responsibility topics. In 2025, more than 10,000 employees completed courses on compensation, working hours, antidiscrimination, and related subjects, totaling over 20,000 learning hours. This ensures our workforce is informed and empowered to contribute to a fair workplace.

5.AntiDiscrimination, AntiHarassment, and Reporting Channels

We have a zerotolerance policy toward workplace discrimination and harassment. This policy is communicated to all new employees during onboarding. We conduct regular preventive reviews and operate a confidential reporting hotline with protective measures, allowing employees to raise concerns—anonymously or by name—with assurance of timely and appropriate followup.

Whistleblowing and Reporting Channels

Tel: 0577-62877777-709393

Email: Respect@CHINT.com

Diversity, Equity, and Inclusion: Creating a Workplace Where Everyone Thrives

We believe that a harmonious workforce, a culture of listening, and a genuine commitment to diversity, equity, and inclusion (DEI) are fundamental to sustainable business success. We take a systematic approach to boosting employee engagement, preventing labor disputes, and fostering a truly inclusive workplace where differences are respected and every individual can realize their potential.

1.Listen, Learn, Improve

We have embedded regular listening practices into our culture, including annual companywide engagement and satisfaction surveys. Through datadriven analysis, we identify opportunities to enhance team dynamics, daily work experiences, and growth support, directly informing management decisions and benefit enhancements. This consistent, employeecentric listening has been recognized externally, earning us the "Top Employer in China" certification for four consecutive years.

2.Strengthening Systems for Harmonious Labor Relations

Guided by the principles of "prevention first" and "consultation preferred," we have established robust internal communication and disputeresolution channels, including labor unions and employee congresses. Where issues cannot be resolved internally, we consistently adhere to legal and regulatory frameworks, responsibly safeguarding the rights of both employees and the company. Our overall labor relations remain stable and constructive.

3.Integrating DEI into Strategy, Aligning with Global Standards

Guided by our Fairness, Inclusion, and Diversity Policy, we actively align with international benchmarks and are a signatory to the United Nations Women's Empowerment Principles (WEPs). In 2025, our comprehensive social responsibility management system, covering labor rights and nondiscrimination, earned us a globally recognized EcoVadis Silver Rating, a testament to the credibility of our DEI practices.

4.Building Cultural Integration and Team Cohesion

Through initiatives like the "Hi World Hi CHINT" crosscultural series—featuring salons, leadership dialogues, and sustainability workshops—we foster deeper understanding and stronger bonds among employees of all backgrounds. We translate the principles of inclusion into meaningful, daytoday experiences, pursuing a path of global development where diverse perspectives are not only welcomed but celebrated.

Occupational Health and Safety

Governance

The company has established an EHS Committee responsible for the overall promotion and implementation of OHS management. The committee develops annual OHS objectives, ensures compliance with national laws and regulations, leads safety culture initiatives, and conducts system audits to verify effective implementation of OHS requirements. Aligned with industry characteristics and operational practices, the company has built a structured OHS management framework, centered on core policies such as:

·Hazard Identification and Risk Assessment Management
·Special Equipment Safety Management
·High-Risk Work Safety Management
·Occupational Disease Prevention Management

Through standardized and procedural mechanisms, the company systematically controls workplace risks, embedding OHS requirements throughout all operational processes.

Strategy

Guided by a people-first, safety-driven philosophy, the company ensures all employees work in a safe and healthy environment. We are committed to building a systematic, standardized, and prevention-focused OHS management system. By implementing end-to-end risk control mechanisms and ongoing safety capability building, we enhance workplace resilience and reliability, safeguard operational continuity, and ensure safety performance advances in step with business growth.

Impact, Risk and Opportunity Management

Systematic Identification of OHS Risks

The company implements the Hazard Identification and Risk Assessment Managementsystem to systematically identify and evaluate risks across all work activities, enabling targeted and effective risk controls.

1.Hazard Identification

All units conduct annual hazard assessments through on-site observation, safety inspections, and other methods. Hazards are identified across four dimensions: human behavior, equipment condition, environmental factors, and management gaps. This covers key accident types such as mechanical injury, electric shock, and poisoning/ asphyxiation, and includes impacts on employees, contractors, and visitors.

2.Risk Assessment

Risks are evaluated using the LEC (Likelihood, Exposure, Consequence) method, scoring each hazard for probability, frequency of exposure, and severity of outcomes. Risks are categorized into four levels based on the score. Situations involving serious legal violations or previous incidents are directly classified as significant hazards, requiring dedicated management plans and assigned responsibility.

3.Communication and Implementation

Upon approval, the hazard register is communicated to all employees. It is updated annually or whenever changes occur in systems, processes, or following incidents.

Ensuring Workplace Health and Safety

Based on the results of our occupational health risk assessments, the company identifies critical risk areas and establishes targeted management objectives. Through the execution of a series of specialized policies, we build a robust safety and health defense for all work environments and operational scenarios.

Safety in production areas is ensured through policies such as Management of Mechanical, Electrical Heating, and Welding Equipment Safety, Special Equipment Safety Management, Safety Management of Handheld Electric and Mobile Electrical Equipment;

Highrisk work activities are secured through HighRisk Work Operation Management, Electrical Safety Management

Health and safety for new, renovated, and expanded projects is assured via Construction Project Safety Management

Workplace safety for external partners is maintained through Contractor Safety Management

These interconnected policies translate risk identification into actionable controls, ensuring safety and health protection extends to every workshop, every piece of equipment, every job task, and every relevant party.

FullProcess Protection of Employee Occupational Health

The company implements a comprehensive occupational disease prevention system under the Occupational Disease Prevention Managementpolicy, covering the entire cycle from prevention to protection and health monitoring.

1.Source Prevention

Worksite hazard factors are regularly assessed to ensure concentrations comply with national standards. Hazardous and nonhazardous operations are physically separated, and protective measures are integrated with main project installations.

2.Process Protection

A centralized register is maintained for hazardous work locations, equipped with ventilation and dustcontrol systems that are regularly serviced. Annual thirdparty testing is conducted for dust, chemicals, noise, etc., to confirm compliance with occupational exposure limits.

3.Onsite Management

Warning signs for occupational hazards are clearly posted, with demarcated alert zones in areas with toxic exposure. Preemployment and ongoing occupational health training is provided, informing employees of workplace hazards, protective measures, and emergency procedures.

4.Health Monitoring

A structured health surveillance mechanism includes preplacement, periodic, and exit medical examinations. No employee is assigned to hazardous work without a medical review. Employees with identified occupational contraindications are reassigned. A personal health file is maintained for each exposed employee, enabling individual tracking and follow-up.

Prevention of Repetitive Strain Injuries: To proactively address repetitive strain risks, the company has established systematic controls. This includes optimizing workflows and workstation design, scheduling adequate rest periods, and reducing sustained repetitive motions. Regular health risk assessments are conducted, with targeted training and ergonomic aids provided for relevant roles. Employees are encouraged to report early symptoms, enabling timely support and rehabilitation, thereby safeguarding both physical wellbeing and occupational safety.

Strengthening SA8000 Compliance and Social Accountability

In December 2025, the company conducted an internal audit of its SA8000 Social Accountability Management System to evaluate compliance, system effectiveness, and identify areas for improvement. The audit followed the SA8000:2014 standard, along with internal management protocols and relevant regulations, using interviews, documentation reviews, and onsite observations to gather evidence.

Results confirmed that the social responsibility management system remains fully compliant and operational, with no critical or major nonconformities identified. Two minor issues were observed, primarily concerning onsite work environment conditions and workinghour monitoring. Corrective actions have been initiated, including more frequent production floor inspections, monthly analysis of workhour data, and optimization of scheduling. Relevant departments are implementing these measures to continuously strengthen the system.

Enhancing Emergency Preparedness for Workplace Safety

The company maintains a comprehensive Emergency Response Plan for Production Safety Incidents, designed to ensure a wellcoordinated, rapid, and fully resourced emergency management system.

1.Emergency Classification and Response

Incidents are classified into three severity levels. With 24/7 emergency readiness, initial reporting and communication are required within one hour of occurrence. Warnings are issued through multiple channels, including phone alerts and sitewide broadcasts.

2.Incident Management

Response covers rescue mobilization, onscene control, medical support, and safe evacuation. Response closure requires that the incident is contained, all personnel are safely evacuated, and the injured have received appropriate medical care.

3.PostEmergency Procedures

Following an incident, hazardous materials are promptly cleared and disposed of by licensed contractors. A dedicated investigation team determines the cause and implements corrective measures. Operations resume only after hazards are eliminated, with necessary compensation and support provided to affected employees and their families. Insights from each incident inform updates to the emergency plan.

4.Emergency Resources and Support

Emergency team members are on 24hour communication standby. They are equipped with personal protective gear and emergency supplies, stored in dedicated, managed warehouses. Funding is secured through the annual safety budget, ensuring that all necessary resources remain available and ready.

Targets and Metrics: To effectively oversee occupational health and safety, the company monitors key performance indicators in occupational disease prevention and workplace safety. The following outlines performances for 2025:

Indicator		Unit	2025	
Employee Health & Safety	Occupational Diseases	Investment in Occupational Disease Prevention and Control	10,000CNY	179.59
		Notification Rate of Occupational Hazard Information for Positions	%	100
		Declaration Rate of Occupational Hazard Factors	%	100
		Qualification Rate in Occupational Hazard Factor Monitoring	%	100
		Physical Examination Rate	%	100
		Training on Occupational Disease Prevention and Control	number	14
		Number of New Occupational Disease Cases in the Year	number	0
	Workplace Safety	Safety Investment	10,000CNY	2,053.86
		Safety Training Coverage Rate	%	100
		Total Duration of Safety Training	hours	3,556
		Number of Safety Emergency Drills	number	210
		Number of Participants in Safety Drills	number	8,544
		Lost Time Injury Frequency Rate	number per million working hours	0.115
		Number of Workrelated Fatalities	number	0
		Workrelated Fatality Rate	%	0

Public Welfare and Community Engagement

The company integrates its core competencies in smart manufacturing and technological innovation to deliver intelligent, efficient, and convenient system solutions. In parallel, it actively contributes to social wellbeing by implementing targeted poverty alleviation and educational programs, while leveraging its industry expertise to pioneer models such as photovoltaic-based poverty reduction, rural prosperity initiatives, and village strengthening projects. These efforts aim to consolidate poverty alleviation achievements, advance ecological development, and contribute to the building of a moderately prosperous society in all respects.

CHINT Anneng Digital Power(Zhejiang)Co.,Ltd., a subsidiary, innovates in business models to develop household solar power solutions. Through partnerships with county and township governments, it advances clean energy township projects, helping lift households out of poverty, increasing rural incomes, and creating local employment opportunities in installation, operation, and maintenance.

During the reporting period, the "One Kilowatt-Hour" Donor Advised Fund of the COMMONWEAI FOUNOATION OF CHINT, which was initiated and established by the company's holding subsidiary CHINT Anneng Digital Power(Zhejiang)

Co.,Ltd.adhered to the concept of "One Kilowatt- Hour, One Share of Love".

In ecological conservation, it supplied 10 PV microstorage systems to a afforestation base in Minqin County, Gansu, addressing power shortages in desertification control. The systems provide 1,500 kWh of green electricity monthly, boosting the sustainability of the effort and improving conditions for volunteers.

These initiatives reflect the company’s commitment to ESG principles and its role in driving sustainable development.

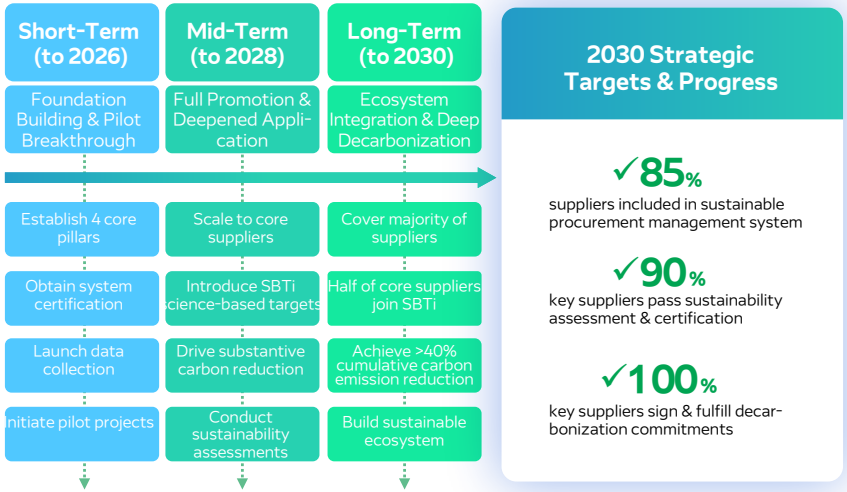
Sustainable Supply Chain Management

Governance

The company places a high priority on sustainable supply chain management and has established a threetier governance structure comprising oversight, management, and execution levels. The Strategy and Sustainability Committee is responsible for planning and developing action plans; the Sustainability Office organizes the decomposition of tasks and formulates project implementation plans; and the Sustainable Supply Chain Management Team is accountable for the execution and onground implementation of specific initiatives.

Strategy

Aligned with the Group's 2030 Sustainable Supply Chain Strategy, CHINT Electrics has defined short, medium, and longterm targets tailored to its own operational and supply chain characteristics.



To support the Group's 2030 Sustainable Development Strategy and achieve the company's sustainable supply chain targets, CHINT Electrics has focused on building a green, resilient, and responsible sustainable procurement system. Key initiatives in 2025 include:

1.Management System Development: Achieving certification for ISO 20400 Sustainable Procurement Guidelinesand ISO 28000 Supply Chain Security Management System.

2.Supplier Green Assessment: Conducting 109 green and lowcarbon assessments, covering 26% of suppliers and 79% of procurement spend.

3.Partner Capability Building: Training 94 procurement staff and providing carbon and ESG training for 613 suppliers, while helping 11 suppliers upgrade their green rating (31% upgrade rate).

4.Supply Chain Carbon Collaboration: Collecting carbon data (including SBT and CDP) from 24 key suppliers, with 9 suppliers submitting product carbon footprint (PCF) reports.

Risk Management

FullLifecycle Supplier Management Framework

To advance supply chain sustainability, the company has established a fulllifecycle supplier management system. Clear standards are set across supplier onboarding, collaboration, evaluation, partnership, development, and exit, integrating ESG requirements into every stage to drive longterm responsible value.

1.Supplier Onboarding

A standardized qualification process assesses potential partners, with social responsibility and environmental compliance as core prerequisites, ensuring alignment with the company's sustainability and quality expectations from the start.

2.Supplier Contract Management

Purchase contracts specify supplier obligations in business ethics, labor rights, conflict minerals, product environmental compliance, and information security. Through signed commitments, the company manages risks related to integrity, conflictfree sourcing, and supply chain stability, establishing a clear contractual and accountability foundation.

3.Supplier Performance Evaluation

A dynamic performance evaluation system uses systematic multidimensional data collection for monthly and annual quantitative assessments. Results are linked to supplier qualification and order allocation, creating a "performorimprove" incentive mechanism.

Suppliers rated medium or highrisk must submit corrective plans within 1 month (new suppliers) or 1–3 months (existing). Failure to improve may lead to order reduction, sourcing holds, or replacement. Lowrisk suppliers are eligible for recognition and strategic partnership opportunities.

4.Supplier Categorization and Tiering

The company employs a "2341" supplier ecosystem model, classifying suppliers as Strategic, Core, General, or Basic based on performance, green/lowcarbon indicators, and CSR assessment. Differentiated procurement strategies and improvement plans are developed to enhance quality, delivery, cost, and risk management, fostering a sustainable, highquality supply chain ecosystem.

5.Supplier Corrective Management

A standardized nonconformance process addresses breaches in quality, compliance, or contract terms. Emphasis is placed on upfront communication and closedloop approval to enforce accountability and mitigate supply chain risks.

6.Supplier Collaboration and Support

An integrated onlineoffline rapid response mechanism manages supply chain disruptions. A fourlevel escalation path ensures timely resolution and closedloop handling, with dedicated reviews for suppliers with recurring issues to strengthen overall supply chain resilience.

7.Supplier Development and Offboarding Process

A tiered development pathway rewards sustained high performance. Supplier tier is linked to historical performance and verified through onsite reviews, encouraging continuous improvement while defining an orderly exit process for underperformers, optimizing the supplier base.

In 2025, the company conducted 109 green/lowcarbon assessments, provided carbon and ESG training to 694 suppliers, helped 11 suppliers upgrade their green rating, and collected carbon data (SBT, CDP, product/organizational carbon footprint) from 24 key suppliers. Additionally, 107 target suppliers underwent social responsibility risk assessments, resulting in 93 lowrisk and 14 mediumrisk suppliers, with no highrisk cases identified. Conflict minerals due diligence (CMRT) achieved 100% coverage, and all suppliers signed the ConflictFree Minerals Commitment.

Institutional Approach to Supply Chain Sustainability

The company embeds its sustainable supply chain objectives into core supplier policies, using structured and actionable controls to enhance responsibility, resilience, and compliance across the value chain.

1.Requirements of the "Management Measures for Conflict Minerals in Production Materials Suppliers":

- Added a conflict minerals assessment dimension to on-site audits, and formulated specific management policies and implementation measures. The "2025 Supplier Conflict Minerals Investigation Report" has been completed.

- For suppliers who remain unresponsive after communication, an unresponsive event report shall be prepared within 5 working days after confirmation, including supplier information, communication records, risk assessment, and handling recommendations. Business termination procedures shall be initiated based on the assessment results. New suppliers confirmed as unresponsive shall undergo a new sourcing process.

2.Requirements of the "Social Responsibility Management Measures for Production Materials Suppliers":

- Establish incentives for socially responsible suppliers, including annual awards, strategic supplier priority, preferential access to specialized training and exchange programs, priority collaboration in new business or R&D projects, and eligibility for extended assessment cycles for suppliers consistently rated as "low risk" for three consecutive years.

- Define methods to assess negative social responsibility impacts and issue annual evaluation reports.

- Conduct supplier integrity and compliance due diligence via questionnaires covering anticorruption, information security, and related topics.

- Incorporate into supplier assessments the proper handling of hazardous production waste and progress in employee development.

- For highrisk suppliers identified in the annual social responsibility inspection (Q4), if serious violations such as discrimination, harassment, child labor, or forced labor are found, implement measures including procurement suspension and rectification within a defined period. Suppliers that fail to rectify satisfactorily or on time will be placed on an optimization list.

3.Requirements of the "Supplier Greenhouse Gas Management Measures":

- Provide incentives to suppliers performing well in green and lowcarbon practices, such as priority cooperation, commendations, and relationship upgrades.
- Define specific assessment methods for suppliers' green and lowcarbon performance; specify requirements for supplier carbon management maturity surveys, carbon management classification, carbon data collection, and emission reduction plans.

4.Supply Chain Employee Grievance Mechanism:

- Provides confidential reporting channels for issues such as discrimination, harassment, and forced labor.

5.Requirements of the "Sustainable Procurement Policy":

- Procurement contracts and policies stipulate suppliers to "promote diversity, inclusion, and equitable cooperation," foster inclusive workplaces, prohibit all forms of discrimination, and prioritize partnerships with women-owned and minority-owned businesses under equal conditions.

Sustainable Supply Chain Compliance and Evaluation

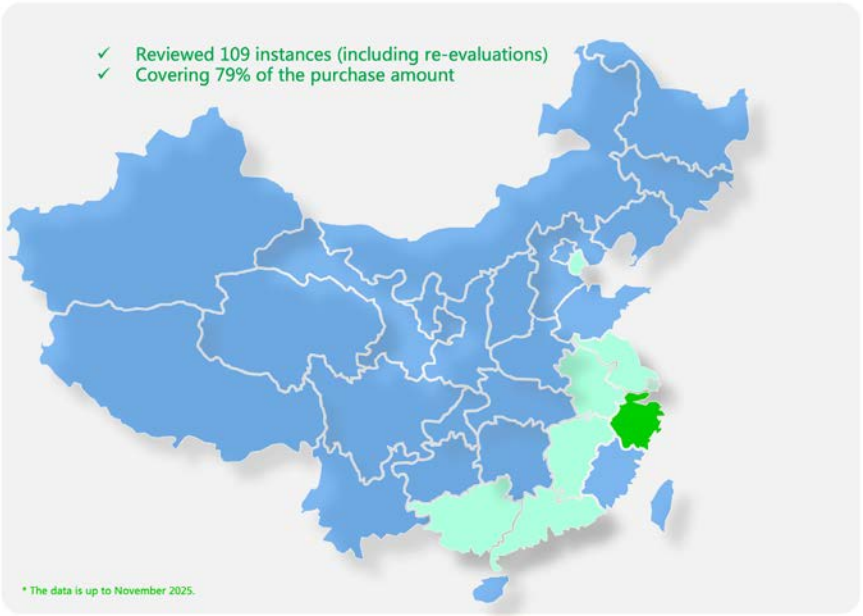
In 2025, CHINT Electrics conducted ESG risk assessments of key component suppliers to support its Zero Carbon Declaration and sustainability goals. The evaluations measured supplier performance in green transition and social responsibility.

Carried out by a dedicated team, the process combined document review, interviews, and site inspections using two key indices: Social Responsibility (covering 12 areas including labor practices, ethics, and environment) and Green & LowCarbon Performance (scored across strategy, design, procurement, production, logistics, and disclosure).

Assessments covered 112 existing and 33 new suppliers, finding no critical social compliance violations. Green performance continued to strengthen, with 17 suppliers recognized as green factories, 9 completing carbon verification, and 9 submitting product carbon footprint reports.

Areas for improvement included GHG data coverage and sustainable procurement certification. The company will focus on expanding assessment scope, strengthening carbon management, and providing targeted training to build supplier capability in sustainable procurement.

Green and Low-Carbon Capability Distribution Map of Suppliers CHINT Electrics



Targets and Metrics

To achieve its sustainable supply chain development strategy, the company has established a diverse set of sustainable supply chain management indicators. Below is a summary of the 2025 performance against these targets:

Indicator		Unit	2025	
Sustainable Supply Chain Management	Total Number of Suppliers	-	number	2,124
	Total Number of Suppliers by Region	Mainland China	number	2,122
		Hong Kong, Macao, and Taiwan Regions	number	1
		Overseas Suppliers	number	1
	Number of Suppliers Certified with Quality Management System	-	number	1,006
	Number of Suppliers Certified with Occupational Health and Safety Management System	-	number	459
	Number of Suppliers Certified with Environmental Management System	-	number	617
	Number of Suppliers that Have Signed Sunshine Cooperation Agreements (or Letters of Commitment)	-	number	1,388
	Number of Suppliers Reviewed Annually	-	number	299
	Number of Suppliers Disqualified	-	number	133
	Number of Suppliers Terminated Due to Environmental and Social Issues Annually	-	number	1
	Number of Suppliers Trained on Environmental and Social Issues Annually	-	number	694
	Number of Suppliers Covered by ESG Training	-	number	694
	Total Hours of ESG Training for Suppliers	-	hours	2,064.50

Fair Treatment of SMEs

The company adheres to the principles of fairness and equity in supply chain collaboration, placing particular emphasis on protecting the legitimate rights and interests of SMEs. Through standardized policies, optimized processes, and the use of digital tools, we continually refine payment and settlement procedures for SMEs, enhancing both efficiency and reliability. During the reporting period, the company had no overdue payments to SMEs, demonstrating our tangible commitment to supporting their sustainable operation and shared growth.

Product Innovation Leads to Responsible Growth

Product Innovation Leads to Responsible Growth

Product Innovation and Digitalization Management

InnovationDriven Product Lifecycle Management

The company has integrated clear, measurable requirements at key stages of product development, establishing a comprehensive management system that addresses environmental compliance, design safety, green manufacturing, and innovation. This framework ensures sustainability is embedded throughout the entire product journey—from concept to commercialization.

1.Requirements and Project Launch: Design specifications prioritize "energy efficiency, resource conservation, safety, and environmental protection," ensuring compliance with hazardous substance regulations and customer expectations.

2.Design Review: Proposals are evaluated against regulations such as EU RoHS, assessing alignment with sustainability and safety goals. The adoption of "new technologies, structures, principles, and materials" is reviewed to embed ecoinnovation from the start.

3.Design and Validation: Safety and environmental impacts across the product's life cycle are incorporated into design decisions. Mandatory documents, including the Hazardous Substance Control Form, verify and track environmental compliance.

4.Process and Manufacturing Review: Production processes are assessed for adherence to "energy efficiency, resource conservation, safety, and environmental protection" standards, with special oversight of hazardous substance handling to ensure green manufacturing practices.

5.Production Readiness: Feasibility studies evaluate whether equipment and facility planning enable automated production and environmentallypreferred material management, supporting sustainability during mass production.

6.Design Changes and Improvements: Any modifications are reassessed for their impact on sustainability criteria, ensuring continuous alignment with ecodesign principles.

7.Performance and Incentives: An incentive system rewards "valuedriven innovation," with the adoption of "new technologies, processes, and materials" serving as a key performance indicator, fostering ongoing green technology advancement.

IndustryAcademiaResearch Collaboration: Powering Smart Manufacturing

To strengthen product innovation, CHINT Group actively fosters partnerships with universities and research institutions, building enterpriseled innovation ecosystems.

·In June 2025, CHINT Group and Wenzhou University entered a strategic cooperation agreement, focusing on shared talent development, highlevel R&D platforms, collaborative research, and institutional collaboration. Together, they are pioneering a “universityplatformenterpriseindustry chain” model to develop new productive forces and support green growth and the “dualcarbon” goals.

·In October 2025, CHINT Group and the Yangtze Delta Region Institute of Tsinghua University jointly launched the “New Energy and Intelligent Sensing Innovation Center.” The simultaneous opening of the “CHINT Smart Home Innovation Base” supports the Group’s “One Cloud, Two Networks” strategy and advances its smart home business. The base will act as a hub for R&D and technology commercialization in the Yangtze Delta region, integrating government, industry, academic, and research resources to foster industrial innovation.

Product Innovation Honors & Certifications


浙江省工业新产品证书

证书编号：202506A04031-20251201-05444

产品名称：NM3N-250智能塑壳断路器

企业名称：浙江正泰电器股份有限公司

研发人员：李益鹏 诸葛永善 沈岳勃 王书行 章斌晓 邹广泉

浙江省经济和信息化厅

2025年12月19日


知识产权合规管理体系认证证书

证书号码：165IP140001R3L

兹证明

浙江正泰电器股份有限公司

知识产权合规管理体系符合标准：

GB/T29490-2023

通过认证的范围如下：

低压开关设备和控制设备、断路器、电涌保护器、配电箱、计数器、低压熔断器、小型继电器、调速器、低压变压器、调压器、开关电源、互感器、稳压器、电抗器、电容器、控制器、频敏变阻器、漏电保护继电器、低压电器自动化设备的研发、生产、销售的知识产权管理

签发：

中知认证

中知（北京）认证有限公司

地址：北京市海淀区花园路5号133幢3层302室（100088）

http://www.zzbjrz.com


证书

制造业单项冠军企业

（2025年—2027年）

企业名称：浙江正泰电器股份有限公司

主营产品：低压智能断路器


荣誉证书

HONORARY CREDENTIAL

为表彰2025年度中国电工技术学会科学技术奖获得者，特颁发此证书，以资鼓励。

项目名称：5G通讯柱电源控制断路器关键技术研究的应用

奖励类别：科技进步奖

奖励等级：三等

获 奖 者：浙江正泰电器股份有限公司

证书编号：2025-J-3-05-D01


教育部科学研究优秀成果奖

（自然科学和工程技术）

证 书

项目名称：低压电器高效柔性制造关键技术及产业化

奖励类别：工程技术研究成果奖

奖励等级：二等奖

获 奖 者：浙江正泰电器股份有限公司

证书编号：2025-405-D02

Product Innovation in Practice

To address the growing need for resilient power infrastructure in support of the "dualcarbon" goals, CHINT Electrics has introduced the newgeneration NXZN series of automatic transfer switching equipment (ATS). This product exemplifies technological innovation driven by ESG principles, delivering significant improvements in safety, reliability, energy efficiency, and digital functionality.

·**Safety and Responsibility:**The NXZN series features a pioneering flexible rotary contact and a threestage energy storage mechanism, extending mechanical and electrical lifespans by 60% and 30% beyond national standards. This design ensures seamless power switching in critical environments such as data centers and smart manufacturing, strengthening the reliability of essential infrastructure.

·**Environmental Design:**Structural innovations have reduced the main model's footprint by 60%, optimizing space utilization in power distribution and lowering material consumption. Advanced arccontrol technology also minimizes the device's own energy use, supporting the lowcarbon transition of downstream industries.

·**Digital Integration:**The integrated smart controller enables realtime monitoring and coordinated operation, serving as a key node in digital power networks. This allows customers to move from reactive maintenance to proactive energy management, improving operational efficiency and governance through digital intelligence.

The CHINT NXZN series represents a tangible example of how ESG principles are embedded into CHINT's product innovation, advancing both technology and sustainable development.

Digitalization Management

Governance

The Information Technology Department and the Digital Transformation Office coordinate closely to drive the company's digital initiatives. The Information Technology Department is primarily responsible for aligning with the Group's overall digital strategy, promoting the adoption of relevant system architectures, process standards, and technical specifications across the company. The Digital Transformation Office focuses on implementing specific digital transformation projects, including needs analysis, resource coordination, process management, and outcome delivery. This collaborative structure ensures that digital initiatives are closely aligned with business objectives and continuously optimized.

Strategy

Guided by the core principle of "technologydriven, dataenabled" innovation, the company considers digital transformation a critical path to improving operational efficiency and fostering innovation. This approach builds robust digital capabilities to navigate global competition, risks, and opportunities. The company is committed to establishing an integrated, intelligent, and collaborative digital operating system, building endtoend capabilities in data collection, processing, analysis, and application. Additionally, a systematic, scenariobased digital skills training system and multitiered development pathways are in place to continuously enhance the organization's digital literacy, agile responsiveness, and intelligent decisionmaking. This strengthens the company's core competitiveness in the new development phase, achieving synchronized evolution of business operations and digital capabilities.

Impact, Risk and Opportunity Management

To fully implement the digital transformation strategy, the company adopts a dualdrive model of talent training and project execution, systematically advancing business innovation and operational enhancement.

1.Structured Training: Building Foundational Digital Competence

The company has launched the "DigitalIntelligence Scenario Bootcamp," focusing on two key themes: "Multidimensional Business Intelligence Dashboards" and "AIPowered Video Creation." Additionally, 29 specialized digital courses have been systematically delivered across four core functions: production operations, logistics and warehousing, quality management, and procurement. Each function follows a tailored upskilling plan:

·Production Operations: Focus on "System Digitalization"

·Logistics and Warehousing: Emphasis on AIenabled toolchains

·Quality Management: Advancement in new inspection technologies

·Procurement: Integration of AI tools

During the reporting period, training reached 2,778 participants, certifying 205 digital application specialists. The program has yielded 80 practical business use cases, with overall satisfaction exceeding 97%, significantly raising digital proficiency in key operational areas.

2.Focused Projects: Driving Deep Business Transformation

·Digital Factory Rollout:Based on proven templates, the project has been successfully deployed across multiple manufacturing units, achieving production transparency, traceable quality, and crossfunctional collaboration. A factory management cockpit has been established, leading to notable improvements in key metrics (e.g., automated material requirement calculation reached 95.94%) and creating a replicable implementation model.

·Intelligent Tender Optimization (Phase II): Building on Phase I outcomes, Phase II introduced modular content management, endtoend process visualization, and message integration, successfully increasing average tender preparation efficiency by 20%.

·Data Governance and Decision Support:Through the operational metrics automation project, the company unified indicator definitions, launched a data portal, and increased the rate of automatically calculated business metrics from 68% to 93%, providing reliable data support for decisionmaking.

Targets and Metrics

To systematically advance digital transformation, the company has established a multidimensional performance indicator system covering metrics such as digital investment intensity, process digitalization coverage, and employee digital skills training penetration. A regular tracking and evaluation mechanism is in place to quantitatively drive the transformation process. In 2025, the company fully implemented its digital transformation initiatives, leading to steady improvements in core digital metrics. This progress has effectively supported operational efficiency optimization and business model innovation.

The following outlines the company's key perfoormance in digitalization management during the reporting period:

Indicaotor		Unit	2025
Achievements in Digital Transformation	Number of Projects	number	76
Investment in Digital Technologies	Annual Digital Transformation Budget	10,000CNY	4,052.02

Product Quality and Safety

Governance

The company has established a dedicated Quality Management Department responsible for overseeing product quality initiatives. This department designs and maintains the quality management system, defines quality objectives, process standards, and evaluation methods. It also embeds quality management practices throughout key business areas—including R&D, production, and the supply chain—enabling systematic risk identification, process monitoring, issue resolution, and continuous improvement. The department drives quality culture and targeted initiatives, ensuring endtoend oversight of product quality and safety.

The company implements the Defective Product Risk Assessment and Control Managementstandard, which governs the endtoend handling of defective products. The process is designed to prevent and reduce risks to health and property, enabling a swift and structured response to any qualityrelated incident.

Strategy

The company regards product quality and delivery reliability as fundamental to sustainable growth. We are committed to building a closedloop, sciencebased quality management system that spans the entire product lifecycle. By integrating advanced process control and quality inspection technology, we strengthen collaboration and data flow from R&D and sourcing through production and aftersales service. This continuous effort improves product consistency and reliability, building a competitive advantage rooted in quality.

In managing quality, the company balances quality, cost, and efficiency. Through precise risk identification and optimized control strategies, we ensure efficient use of resources while maintaining high standards. We continuously monitor shifts in market and customer expectations, maintaining agile mechanisms to adapt and improve, ensuring that products and services consistently meet user needs and support the company’s sustainable, steady growth.

Impact, Risk and Opportunity Management

Risk Management Approach and Responsibilities

1.Matrix Management of Quality Responsibilities:

·The Quality Management Department leads overall risk assessment, coordinates control measures, tracks corrective actions, and organizes annual recall exercises.

·Manufacturing departments conduct technical investigations, prepare risk assessment reports, and implement technical and managerial measures internally.

·The Logistics and Warehousing Service Department collects riskrelated information and manages external responses, such as product isolation and recalls.

·The Compliance and Legal Department provides legal guidance and support.

2.Product Quality Risk Assessment:

Assessments are triggered by clearly defined criteria. Once initiated, an assessment is organized within 24 hours, and a crossfunctional Risk Assessment Reportis completed within 48 hours. The assessment follows a threestep process—identification, analysis (based on severity and likelihood of harm), and evaluation (using a risk matrix to determine S/H/M/L levels)—providing a datadriven, quantifiable view of risk.

3. Product Quality Risk Control:

Based on the assessed risk level, the company applies a fourtier control approach:

·Lowimpact, lowprobability risks are monitored continuously.

·Highimpact, highprobability risks trigger immediate containment, such as product isolation.

·Lowprobability, highimpact risks are addressed through risk transfer, such as insurance.

·Highprobability, lowimpact risks are managed through mitigation measures, including temporary production suspension and product quarantine.

Product Recall Policy

The company has established a clear product recall procedure. This policy enables a rapid, tiered response, ensuring immediate action is taken in the event of a product quality incident. Through a closedloop management system, the company aims to effectively manage such events, safeguard consumer interests, and uphold corporate social

1. Recall Trigger Criteria

A recall process must be initiated, following a mandatory risk assessment, if any of the following conditions occur:

A product is deemed noncompliant by domestic or international regulators.

A significant product safety incident occurs.

A product fails to comply with domestic or international laws and regulations.

A product defect is confirmed.

A product is identified as potentially hazardous under specific conditions of use.

2.Product Quality Risk Control

The process involves analyzing the technical cause of failure and identifying management gaps for defective products. Technical measures to control the risk are then developed. A "DualRootCause Problem Resolution Report" is prepared, with actions tracked to closure, and corrective effectiveness is confirmed and evaluated. Furthermore, the company conducts annual product recall simulation drills to continuously enhance emergency response capabilities.

Quality Accreditations

Targets and Metrics:

To systematically evaluate the effectiveness of product quality management, the company has established a performance assessment system that includes quantitative indicators such as process control levels, quality system maturity, product qualification rates, number of product recalls, and recall ratios. In 2025, the company maintained a 100% product qualification rate and recorded no product recalls attributable to quality, safety, or healthrelated issues. The quality management system continued to operate effectively.

Below are the key performance indicators for product quality and safety management during the reporting period:

Indicator		Unit	2025
Product Quality	Product Qualification Rate	%	100
	Number of Products Recalled Due to Safety and Health Reasons	number	0
	Proportion of Products Recalled for Safety and Health Reasons to Total Products Sold or Shipped	%	0

Customer Relation Management

Governance

The company has built a modern aftersales service management structure that integrates frontend, middleend, and backend functions for efficient collaboration. This framework is designed to systematically improve service quality, responsiveness, and customer experience through specialized division of labor and closedloop processes.

1.FrontEnd – Customer Touchpoints & Service Delivery

Key Units/Roles: Customer Center, AfterSales Service Engineers

Main Responsibilities:

- Centralized Intake: The Customer Center receives all service requests, inquiries, and complaints through official channels.
- Field Execution: AfterSales Service Engineers perform onsite services including repairs, replacements, technical support, inspections, and surveys.
- Direct Engagement: Documenting customer needs, communicating in person, and capturing initial feedback on satisfaction.

2.MiddleEnd – Process Coordination & Operations Management

Key Units/Roles: Customer Center, AfterSales Service Engineers, Quality Incident Response Team, Quality Management Department

Main Responsibilities:

- Process Oversight:Establishing process standards, dispatching tasks, coordinating resources, and managing endtoend closedloop handling of customer issues.
- Quality Resolution:The Quality Management Department analyzes qualityrelated complaints and drives improvements. Crossfunctional teams are deployed for emergency and urgent incident management.

3.BackEnd – Resource & Capability Support

Key Units/Roles: Manufacturing Division (Corporate), Technical Division, Systems & Data Support Units

Main Responsibilities:

- Resource Assurance: The Manufacturing Division produces and maintains inventory of replacement products and spare parts for aftersales needs, and implements productionside quality improvements.
- Expert Support: The Corporate Technical Division and Manufacturing Division provide deeplevel support for complex technical and certification issues.
- Infrastructure Support: IT systems enable endtoend digitalization management of service processes.

Strategy

With the vision of building "longterm trusted customer partnerships," the company embraces a customer relationship philosophy centered on "Customer First, Service with Sincerity, and Experience Excellence." We are dedicated to providing systematic, lifecyclespanning service support to customers worldwide through a professional, digital, and global service network. By focusing on accurately identifying customer needs, ensuring seamless process collaboration, and continuously enhancing the customer experience, we have established a closedloop management cycle of "Listen – Respond – Improve – Followup." This approach allows us to consistently elevate service responsiveness, problemresolution quality, and the human touch in customer interactions—strengthening trust, deepening engagement, and laying a solid market foundation for sustainable growth.

Impact, Risk and Opportunity Management

The company has established the Customer Satisfaction Survey and Evaluation Managementframework to regularly collect and analyze customer feedback. This helps identify improvement opportunities in products, services, and brand perception. Issues are assigned to relevant departments for action and verification, forming a closed-loop process from survey to resolution to enhance customer satisfaction and loyalty.

The Customer Satisfaction Measurement Index Systemuses a structured multiindicator approach aligned with national standards. It includes brand awareness, NPS, product and service satisfaction, competitor analysis, and customer feedback. Data is collected through surveys, phone interviews, and indepth discussions to ensure reliability and comparability.

In 2025, the company addressed key issues from the 2024 satisfaction survey through targeted actions. Delivery cycles were improved via productionside measures, and tailored technical engagements enhanced service alignment with customer needs. This systematic approach turns customer feedback into actionable improvements, continuously raising satisfaction and service quality.

Customer Communication Channels(For any issues regarding product/service quality, customers can communicate directly with CHINT Electrics through the following channels):

Customer Service Hotline：400-817-7777

Official Email Address: services@CHINT.com

Official Wechat Account Name: CHINT Customer Service

Official WeChat Account QR code：

Targets and Metrics:

The company uses a multi-level evaluation system that combines qualitative assessments and quantitative metrics to measure customer service quality, focusing on process standardization, coordination, and professional capability.

In 2025, 100% of customer complaints were responded to and resolved, and overall customer satisfaction reached 86%, demonstrating continuous improvement in the service management system.

Key customer relation management indicators for the reporting period are as follows:

Indicator		Unit	2025
Customer Service Quality	Customer Complaint Response Rate	%	100
	Customer Complaint Resolution Rate	%	100
	Customer Satisfaction Rate	%	86

Responsible Marketing

We uphold the highest standards in responsible marketing, operating in full compliance with regulations and our own ethical principles. Our comprehensive marketing compliance framework ensures that all brand and marketing communications are truthful, legally sound, and socially responsible, spanning governance, review processes, inclusion, and audience protection.

Governance & Review Framework

Internal policies, such as our Brand and Marketing Compliance Guidelines, establish clear standards for advertising, labeling, and promotions in every market we operate. All marketing materials undergo a stringent three-tier review—by business teams, brand/marketing communications, and finally legal/compliance—to validate product claims, technical specifications, and certifications. High-stakes or international campaigns are subject to mandatory pre-launch compliance assessments, supplemented by local third-party reviews when necessary.

Inclusion & Anti-Discrimination

Our marketing reflects a commitment to diversity and respect. We prohibit content that stereotypes or discriminates based on gender, race, nationality, or other personal characteristics. In our global outreach, we actively respect cultural differences to prevent misinterpretation or offense. We regularly monitor our content and have established procedures to promptly address and correct any non-inclusive or inappropriate material.

Protection of Vulnerable Groups

Our products are designed for business and professional users. We do not engage in direct marketing to children or adolescents. In educational or community-related activities, we avoid using minors for promotional purposes, do not collect their personal information, and refrain from any persuasive messaging aimed at young people.

Accuracy & Content Integrity

All product claims are backed by verified test data or official certifications. We do not use unsubstantiated or absolute statements, ensuring that our messaging accurately reflects product performance. Labeling, packaging, and promotional materials comply fully with relevant regulations regarding certification markings. A synchronized update process ensures information remains accurate and consistent across all touchpoints, including our website, social media, and marketing assets.

Data Security and Customer Privacy Protection

Information and Data Security Policy Framework

To effectively safeguard information and data security, the Company has established a comprehensive four-tier security policy framework, forming an end-to-end management system that spans from guiding principles to practical implementation.

1.Governance & Guidelines Tier– Defines the overall security objectives and compliance framework, ensuring alignment between security strategies and business goals.

2.Operational Controls Tier– Develops specific policies for key domains such as data, network, and asset management, establishing systematic risk controls for continuous protection.

3.Implementation & Procedures Tier – Translates security requirements into standardized, scenario-based procedures, including access control, personnel security, and third-party management, to ensure effective execution.

4.Oversight & Continuous Improvement Tier– Establishes a closed-loop process of "monitor–respond–assess–optimize" through audits, incident management, and risk assessment, driving ongoing maturity of the security system.

Four-Tier Security Policy Structure

1.Governance & Guidelines

- Information Security Management Policy
- Information Security Compliance Management Procedures
- Information Security in Project Management Policy

2.Operational Controls

- Data Security and Privacy Protection Policy
- Software Management Policy
- Network Security Policy
- Physical and Environmental Security Policy
- Information Asset Security Policy

3.Implementation & Procedures

- Information System Access Control Policy
- Information System Development Security Policy
- Vulnerability Management Policy
- Business Continuity Management Policy
- User Account Management Policy
- Human Resources Information Security Policy
- Third-Party Information Security Policy
- Security Operations Management Policy

4.Oversight & Continuous Improvement

- Information Security Audit Policy
- Security Incident Management Policy
- Security Incident and Emergency Response Procedures
- Information Security Risk Management Policy
- Confidentiality Management Policy

Key Security Measures and Practices

In 2025, we successfully achieved certification for the ISO/IEC 27001:2022 Information Security Management System following rigorous internal audits and management reviews conducted in accordance with its requirements, demonstrating our commitment to internationally recognized security standards.

CCCI

INFORMATION SECURITY MANAGEMENT SYSTEM CERTIFICATE

Registration No. 02125I10162R0L-1

Zhejiang CHINT Electrics Co., Ltd.

is in conformity with

ISO/IEC 27001:2022

This certificate is valid for the following scope:

Information security management activities related to the design and manufacturingLow-voltage switchgear and controlgear, Circuit breakers, Surge protective devices (SPDs), Self-resetting overvoltage and undervoltage protectors, Low-voltage transformers, Voltage regulators, Current transformers (CTs), Capacitors, Voltage stabilizers, Counters, Controllers, Frequency-sensitive rheostat speed controllers, Low-voltage fuses, Switching Power Supply, Reactors, Distribution boxes and residual current protective relays, Variable frequency drives (VFDs), Miniature relays, Low-voltage electrical automation equipment, High-frequency switching power systems for telecommunications, Outdoor cabinets for telecom systems（SOA:A.2）

Initial certification date: July 2, 2025 This certificate is valid to July 1, 2028

The scope which needs administrative permission shall be in accordance with valid license.
In the case that the organization regularly receives surveillance assessments, the certificate shall be valid when used together with the Notice for Maintenance of Use of Certificates and Logos.
This certificate is valid only when used with the master certificate(02125I10162R0L)
Information about the certificate can be queried on the official website of CNCA（www.cnca.gov.cn）.

Huazia Certification Center, Inc.

General Manager:

Date of Issue: July 2, 2025

IAF CNAS 中国认可 国际互认 管理体系 MANAGEMENT SYSTEM CNAS C021-M

In strict compliance with both ISO 27001 and our internal security policy framework, we have implemented the following core security measures:

1.Data Classification and Tiered Controls– Established a full business data asset inventory, with independent labeling and permission isolation for customer privacy data, ensuring end-to-end traceability and auditability.

2.Granular Access Control and Authentication – Fully enforced the principle of least privilege, mandated multi-factor authentication for systems processing sensitive information, and implemented regular access reviews to prevent unauthorized use.

3.Network Security and Data Loss Prevention – Deployed firewalls and intrusion detection systems at network perimeters, alongside data loss prevention in core business zones, forming an integrated “perimeter–endpoint–data” protection architecture.

4.24/7 Incident and Breach Response – Developed dedicated response plans with clear escalation procedures and customer communication protocols, ensuring closed-loop management and corrective follow-up.

5.ThirdParty Security Across the Lifecycle– Conducted security assessments for vendors handling customer data, enforced confidentiality agreements, and performed annual security reevaluations to manage associated risks.

6.Physical and Infrastructure Safeguards – Utilized independent data centers with comprehensive protection (fire, moisture, theft, and lightning), established security zones by system criticality, and enforced logical segregation through firewalls.

7.SystemLevel Protection and Monitoring– Protected external services with web application firewalls, deployed host intrusion detection integrated with our security operations platform for realtime response, and filtered email threats via secure gateways.

Data Security Training

To enhance the professional competencies of employees in data management and information security, the company has systematically organized a series of thematic training sessions. These programs focus on key areas such as master data management, information system security, and data security management, effectively strengthening the entire workforce in data governance and secure operations.

Customer Privacy Protection

The company places paramount importance on the protection of customer information and privacy, regarding it as a cornerstone of our operations and services. We have established a systematic safeguard mechanism encompassing both management systems and implementation standards.

At the policy level, the company enforces the principles of "minimum and scenario-specific" access to customer data through clear permission segregation and tiered controls, strictly prohibiting unnecessary access to sensitive customer information. During service interactions, standardized confidentiality response guidelines are predefined, enabling frontline staff to promptly and properly fulfill confidentiality obligations across various scenarios, thereby preventing information leakage at the operational source. Additionally, through routine quality checks, dedicated audits, and a stringent accountability mechanism for violations, we maintain a continuous oversight loop to ensure strict adherence to all established requirements.

Governing with Integrity Builds Enduring Leadership

Governing with Integrity Builds Enduring Leadership

Business Ethics

We uphold business ethics as the foundation of sustainable operations. Adhering to global standards and local laws, we implement strict internal policies, reinforced through multi-tier oversight, regular training, and zero tolerance for bribery, corruption, and unfair competition. We are committed to building a fair, transparent, and ethical business environment.

The Company attaches high importance to internal auditing and compliance building. The audit department has established an audit system that focuses on key risks and periodic reviews of member companies, bringing key risk areas into the scope of regular audits, continuously expanding audit coverage, and supporting the Company's healthy and sustainable development.

In audit work, the Company always integrates ethics and compliance into all audits. Each year, multiple departments collaborate to conduct economic responsibility audits for employees at certain levels and above. In 2025, senior executives of key subsidiaries underwent internal audits.

In accordance with the Internal Audit Management of Zhejiang CHINT Electrics Co., Ltd., the audit department closely aligns with the Company's strategy and operational priorities, systematically conducts annual risk assessments, identifies key risks in core business lines and major regions, and conducts audits covering areas such as the economy and efficiency of major investments, and the design and operating effectiveness of internal controls. Meanwhile, we follow ISO 37001:2016 Anti-bribery management systems — Requirements with guidance for use in conducting anti-bribery audits across operations. The Compliance and Legal Department carried out special anti-bribery audits for various functional centers, business divisions, and other units, focusing on the implementation of anti-bribery policies, procedures, and control measures, as well as bribery risk management, compliance training, reporting mechanisms, internal investigations, internal reviews, and continuous improvement. The audit scope covers areas such as product design and manufacturing, specifically including products like miniature circuit breakers, molded-case circuit breakers, and terminal boxes. The audit cycle ensures full coverage every 2–3 years of all core businesses and operational sites within the system. No major ethics or compliance violations occurred during the reporting period.

Governance

We maintain a three-tier anti-bribery and anti-corruption governance system:

Board of Directors– approves policies and oversees implementation.

Chief Compliance Officer – drives system execution and culture.

Compliance & Legal Department– conducts risk assessments, training, investigations, and monitoring.

Guided by ISO 37001:2016, we operate a full-cycle anti-bribery management system from planning to improvement. Our zero-tolerance policy is embedded in key processes like procurement and sales, supported by clear objectives, resources, and continuous review.

Strategy

The company places a strong strategic emphasis on compliant operations and the prevention of integrity risks. We actively identify, assess, and manage anti-corruption related risks, continuously improve our management framework, and effectively mitigate risks of corruption and commercial bribery across the entire value chain.

Anti-Commercial Bribery and Anti-Corruption Risk Assessment

Risk	Description	Time Horizon	Financial Impact	Responses& Measures
Compliance and Regulatory Risks	Regulatory gaps or lax enforcement in key processes (e.g., procurement, project approval, third-party cooperation) may result in non-compliant operations, benefit transfers, and legal violations.	Medium-Term	Increased compliance costs, potential fines, and revenue losses.	Strengthen compliance system: Strictly implement ISO 37001 and anti-corruption regulations; ensure board oversight and resource allocation; maintain independent system operation.
Employee Integrity and Culture Risks	Insufficient integrity awareness among employees or partners, or a weak compliance culture, may lead to improper conduct, such as commercial bribery, harming the company's reputation and trust.	Medium-Term	Damage to brand reputation, customer loss, reduced business opportunities.	Deepen integrity education and oversight: Promote a "zero-tolerance" culture led by the Chief Compliance Officer; enhance training and enforcement; establish secure reporting channels and whistleblower protection.

Short-term: 0–1 years; Medium-term: 1–5 years; Long-term: 5 years and above.

Impact, Risk and Opportunity Management

In 2025, to systematically identify, assess, and manage potential risks in anti-commercial bribery and anti-corruption, the company conducted a series of targeted integrity and compliance training sessions for key positions and critical operations. These trainings continuously strengthened employees'compliance awareness and risk prevention capabilities. The content covered the compliance management framework, roles and responsibilities in integrity and compliance, relevant domestic and international laws and regulations, core integrity policies, identification of typical violations, legal consequences, and internal reporting and investigation mechanisms. The goal was to systematically enhance employees'compliance awareness and risk identification skills, reinforcing the mindset and institutional safeguards of "dare not, cannot, and do not want to commit misconduct," thereby preventing issues before they arise, ensuring lawful, fair, and transparent operations, and safeguarding the company's reputation and sustainable development.

Targets and Metrics:

The following outlines the company's Anti-Commercial Bribery and Anti-Corruption key performance indicators (KPIs) and the performance results for the full year of 2025.

Indicator	Unit	2025
Total Number of Anti-Corruption Training Sessions	number	11
Total Number of Participants in Anti-Corruption Training	number	562
Total Duration of Anti-Corruption Training	hours	292

Anti-Unfair Competition

CHINT Electrics places high importance on maintaining a fair market environment. The company has established systematic policies and process controls to ensure that its own operations and those of its business partners comply with legal regulations and business ethics.

At the policy level, the company has developed a structured framework centered on the Code of Ethical Business Conductand the CHINT Business Partner Code of Ethical Business Conduct. These codes clearly define compliance boundaries for both internal employees and external partners, explicitly prohibiting all forms of unfair competition, including but not limited to price manipulation, market division, abuse of market dominance, commercial bribery, trade secret disclosure, and bid rigging.
In terms of process control, a dual-review mechanism involving "business units" and the "Compliance and Legal Department" is implemented. Business units conduct initial reviews based on operational feasibility, while the Compliance and Legal Department performs comprehensive reviews from a compliance perspective, ensuring alignment with laws, regulations, industry requirements, and internal policies to mitigate potential unfair competition risks.

The Compliance and Legal Department regularly reviews and updates the codes in response to legal changes, industry developments, and market dynamics, ensuring they remain forward-looking and applicable.

During the reporting period, the company did not face any litigation or significant administrative penalties due to unfair competition, effectively safeguarding corporate reputation and market order.

Whistleblower Protection Mechanism

The company has implemented a systematic whistleblowing and whistleblower protection system, encouraging and enabling stakeholders to safely report potential non-compliance or unethical conduct.

All reports are handled by the Compliance and Legal Department, which conducts independent and impartial investigations in accordance with established policies. The company continuously communicates the reporting process to employees and external partners through training and other channels to ensure awareness and accessibility.

The company strictly maintains confidentiality regarding the identity of whistleblowers and related information, disclosing details only as necessary for investigations. The company prohibits any form of retaliation against whistleblowers and has established protection mechanisms to safeguard them from retaliation, discrimination, or unfair treatment, thereby ensuring the credibility and sustainability of the reporting system.

Whistleblower Channels

Tel:

021-67777777-880080

Email:

compliance@CHINT.com

Risk Management

Three Lines of Defense in Risk Management

The company has established three lines of defense for risk control through the Risk and Opportunity Management Process:

1.First Line – Operational Controls

Each department/unit is responsible for identifying, analyzing, and implementing risk control measures within its own operations, ensuring risks are managed at the business front line.

2.Second Line – Professional Support

The Quality Management Department coordinates cross-functional risk identification, conducts company-level risk reviews, and monitors the implementation of risk responses, serving as the professional hub for risk management.

3.Third Line – Independent Oversight

System owners in each unit, independent from risk action planning and execution, focus on evaluating the completeness of risk identification, appropriateness of risk ratings, and adequacy of response measures, providing key internal oversight of risk management quality.

ESG Risk Integration into Overall Risk Management

We are systematically incorporating ESG factors, including climate change, into the company's overall risk assessment and internal control processes. Through periodic comprehensive risk identification and evaluation, we prioritize risks based on their potential impact and likelihood, and implement targeted response strategies to ensure effective management and ongoing monitoring of key ESG risks.

Tax Transparency

The company treats tax transparency as a key part of corporate responsibility and sustainable growth, adhering strictly to tax laws and maintaining a Class A rating in tax compliance. A clear governance framework ensures defined roles, tiered oversight, and mutual controls, supported by an automated tax management system. This system digitizes the entire tax process—from administration and filing to risk control and disclosure—enhancing transparency, accuracy, and efficiency.

The company fulfills its tax obligations fully and on time, contributing to public initiatives and socioeconomic progress. Through responsible and transparent tax practices, it protects the interests of all stakeholders and promotes sustainable development.

Due Diligence

The company systematically identifies and addresses sustainability
related risks,integrating corresponding controls into its daily operations. Business units and subsidiaries perform ongoing risk monitoring, assessment, and response according to their responsibilities. Due diligence focuses particularly on business and supply chain activities that may materially affect the environment and communities, with the scope and methodology continuously refined in line with evolving business conditions and risks.

Through regular stakeholder dialogue and structured impact analysis, sustainability risks across operations and the value chain are identified. Based on the nature and significance of each risk, differentiated management strategies are developed and implemented, including risk mitigation, process controls, and outcome management. The effectiveness of these measures is tracked and evaluated on an ongoing basis.

Appendixes

Appendixes

ESG Performance Summary

Environmental Responsibilities

Indicator			Unit	2025
Energy	Traditional Energy Consumption	Power Consumption	tones of standard coal	3,501.23
		Coal Consumption	tones of standard coal	0
		Gasoline Consumption	tones of standard coal	71.38
		Diesel Consumption	tones of standard coal	56.38
		Natural Gas Consumption	tones of standard coal	178.30
		Liquefied Petroleum Gas (LPG) Consumption	tones of standard coal	9.47
		Heat Consumption	tones of standard coal	0
	Clean Energy Consumption	Solar Energy Consumption	tones of standard coal	9,329.06
		Hydropower Consumption	tones of standard coal	0
		Biomass Fuel Consumption	tones of standard coal	0
	Total Energy Consumption		tones of standard coal	13,145.82

Indicator			Unit	2025
Environmental Emissions	Air Pollutants	Particulate Matter (PM) Emissions	tones	0.04
		Sulfur Oxides (SOx) Emissions	tones	0
		Nitrogen Oxides (NOx) Emissions	tones	0
		Volatile Organic Compounds (VOC) Emissions	tones	22.48*
		Total Waste Gas Emissions	10,000 m3	44,162.00
	Water Pollutants	Total Industrial Wastewater	m3	34,909.00
		Total Domestic Wastewater	m3	674,716.20
		Chemical Oxygen Demand (COD)	tones	190.92
		Biochemical Oxygen Demand (BOD)	tones	0
		Ammonia Nitrogen (NH_3N)	tones	12.84
		Total Nitrogen (TN)	tones	20.09
		Total Phosphorus (TP)	tones	3.25

Indicator			Unit	2025
Waste	Waste Management	Total Waste Generated	tones	8,717.50
		Nonhazardous Waste	tones	8,546.54
		Hazardous Waste	tones	170.96
		Waste Recycled	%	88.95

Indicator			Unit	2025
Resources	Water Withdrawal	Total Water Withdrawal (All Regions)	tones	817,301.70
	Water Consumption	Freshwater Consumption	tones	817,301.70
	Water Discharge	Water Discharge	tones	709,625.50
	Water Saving	Water Savings	tones	285
		Recycled/ Recirculated Water Volume	tones	32,544,503.00
	Packaging	Total Product Packaging Materials	tones	8,349.00
	Raw Materials	Recycled/Renewed Materials Usage	tones	3,112.19

Note:

*The data for 2025 shows significant changes, primarily due to the expansion of the data collection scope.

Water recycling volume: The indicator refers to the recirculated water volume in equipment cooling towers.

Energy indicators mainly cover the "Daqiao, Gongkong, Binhai, NOARK, and Liangce Park."

Environmental emissions (air pollutants) indicators mainly cover the "Daqiao, Gongkong, Binhai, Panshi, Chandong, and NOARK Park, as well as contactor and electromechanical companies."

Environmental emissions (water pollutants): Industrial wastewater and domestic wastewater indicators mainly cover the "Daqiao, Gongkong, Binhai, Panshi Park, Chandong, Noark Park, as well as contactor and electromechanical companies, CHINT Instrument & Meter Co., LTD, and Zhejiang Chint Building Electrics Co.,Ltd"; other water pollutant indicators mainly cover the "Daqiao, Gongkong, Binhai, Panshi Park, Chandong Park, as well as contactor and electromechanical companies."

Waste indicators mainly cover the "Daqiao, Gongkong, Binhai, Panshi, Chandong, Noark Park, as well as contactor and electromechanical companies, CHINT Instrument & Meter Co., LTD, Zhejiang Chint Building Electrics Co.,Ltd"

Resource–Water-related indicators mainly cover the "Daqiao, Gongkong, Binhai, Panshi, Chandong, Noark Park, as well as contactor and electromechanical companies, CHINT Instrument & Meter Co., LTD, and Zhejiang Chint Building Electrics Co.,Ltd; resource–Packaging-related indicators mainly cover the "Daqiao, Gongkong, Binhai, Panshi, Chandong, Noark Park, as well as contactor and electromechanical companies"; resource–Raw material indicators mainly cover the "Daqiao, Gongkong, Binhai, Panshi, Chandong, Noark Park, as well as contactor and electromechanical companies, and CHINT Instrument & Meter Co., LTD."

Social Responsibilities

	Indicator		Unit	2025
Employement	Number of Employees		number	30,214
	Number of Employees by Region	Employees in Mainland China	number	28,097
		Overseas, Hong Kong, Macao, and Taiwan Employees	number	2,117
	Number of Employees by Education	Others	number	307
		High School or Below	number	9,248
		Secondary Specialized (Vocational) Education	number	1,633
		College (Associate Degree)	number	7,164
		Bachelor's Degree	number	10,257
		Master's Degree	number	1,573
		Doctoral Degree	number	32

	Indicator			Unit	2025
Training & Development	Training Investment	Annual Training Investment Amount		10,000CNY	1,763.87
		Total Annual Training Duration		hours	794,849.58
	Training Coverage	Overall Training Coverage Rate		%	75.66
		By Gender	Male	%	73.96
			Female	%	77.91
		By Management Level	Senior Management	%	95.23
			Middle Management	%	75.06
			First-line Employees	%	75.30
	Average Training Hours per Capita	Overall Average Training Hours per Capita	-	hours	26.31
		By Gender	Male	hours	30.75
			Female	hours	21.77
		By Management Level	Senior Management	hours	19.99
			Middle Management	hours	22.84
			First-line Employees	hours	28.43

	Indicator		Unit	2025
Labor Rights	Social Insurance Coverage Rate	-	%	100
	Paid Leave	Number of Employees Who Enjoyed Paid Leave Throughout the Year	number	29,650
		Total Days of Paid Leave Taken Throughout the Year	days	296,426
		Number of Employees Who Enjoyed Maternity Leave Throughout the Year	number	553
		Total Days of Maternity Leave Taken Throughout the Year	days	36,348

	Indicator		Unit	2025
Employee Health & Safety	Occupational Diseases	Investment in Occupational Disease Prevention and Control	10,000CNY	179.59
		Notification Rate of Occupational Hazard Information for Positions	%	100
		Declaration Rate of Occupational Hazard Factors	%	100
		Qualification Rate in Occupational Hazard Factor Monitoring	%	100
		Physical Examination Rate	%	100
		Training on Occupational Disease Prevention and Control	number	14
		Number of New Occupational Disease Cases in the Year	number	0
	Workplace Safety	Safety Investment	10,000CNY	2,053.86
		Safety Training Coverage Rate	%	100
		Total Duration of Safety Training	hours	3,556
		Number of Safety Emergency Drills	number	210
		Number of Participants in Safety Drills	number	8,544
		Lost Time Injury Frequency Rate	number per million working hours	0.11
		Number of Workrelated Fatalities	number	0
		Workrelated Fatality Rate	%	0

	Indicator		Unit	2025
Products & Services	Product Quality	Product Qualification Rate	%	100
		Number of Products Recalled Due to Safety and Health Reasons	number	0
		Proportion of Products Recalled for Safety and Health Reasons to Total Products Sold or Shipped	%	0
	Customer Service Quality	Customer Complaint Response Rate	%	100
		Customer Complaint Resolution Rate	%	100
		Customer Satisfaction Rate	%	86

	Indicator		Unit	2025
Data Security & Customer Privacy Protection	Customer Privacy Protection	Number of Training Sessions on Customer Privacy Protection	number	11
		Number of Complaints Received Due to Leakage of Customer Information	number	0
	Data Security	Number of Information Security Incidents	number	0
		Number of Data Breach Incidents	number	0
		Number of Users Affected by Data Breach Incidents	number	0

	Indicator		Unit	2025
Sustainable Supply Chain Management	Total Number of Suppliers		number	2,124
	Total Number of Suppliers by Region	Mainland China	number	2,122
		Hong Kong, Macao, and Taiwan Regions	number	1
		Overseas Suppliers	number	1
	Number of Suppliers Certified with Quality Management System		number	1,006
	Number of Suppliers Certified with Occupational Health and Safety Management System		number	459
	Number of Suppliers Certified with Environmental Management System		number	617
	Number of Suppliers that Have Signed Sunshine Cooperation Agreements (or Letters of Commitment)		number	1,388
	Number of Suppliers Reviewed Annually		number	299
	Number of Suppliers Disqualified		number	133
	Number of Suppliers Terminated Due to Environmental and Social Issues Annually		number	1
	Number of Suppliers Trained on Environmental and Social Issues Annually		number	694
	Number of Suppliers Covered by ESG Training		number	694
	Total Hours of ESG Training for Suppliers		hour	2,064.50

	Indicator		Unit	2025
Product Innovation	Intellectual Property Rights	Number of Patent Applications in the Current Year	number	982
		Number of Invention Patent Applications in the Current Year	number	359
		Cumulative Number of Granted Patents	number	5,176
		Number of Patents Granted in the Current Year	number	739
		Cumulative Number of Registered Trademarks	number	1,340

	Indicator		Unit	2025
Public Welfare Activities & Community Engagement	External Donations, Public Welfare Projects	Total Investment	10,000CNY	118.77
		Funds	10,000CNY	118.77
	Poverty Alleviation and Rural Revitalization Projects	Total Investment	10,000CNY	62.58
		Funds	10,000CNY	62.58
		Support Methods (e.g., Industrial Poverty Alleviation, Employment Poverty Alleviation, Educational Poverty Alleviation)	-	Community Building, Education Support

	Indicator		Unit	2025
Digitalization Management	Achievements in Digital Transformation	Number of Projects	number	76
	Investment in Digital Technologies	Annual Digital Transformation Budget	10,000CNY	4,052.02

Note:

1.Employee turnover rate: refers to the turnover rate of non-frontline employees.

2.Total number of employees indicator includes employees of the company's domestic and overseas institutions. Employee health and safety indicators include employees of domestic institutions (including contract, part-time, and temporary employees) and some overseas institutions. Training and development, occupational health and safety—basic rights protection indicators include information on both current employees and employees who left during the reporting period.

Corporate Governance

	Indicator		Unit	2025
Board Diversity	-	Number of Directors	number	9
	by Gender	Number of Male Directors	number	8
		Number of Female Directors	number	1
	by Age	Aged 60 and Above	number	5
		Aged 40–59	number	4
		Under 40 Years Old	number	0
	By Education	Master's Degree or Above	number	5
		Bachelor's Degree	number	2
		College Diploma	number	2
		Below College Diploma	number	0

	Indicator		Unit	2025
ESG Management	Stakeholder Communication (within the year)	Shareholders' General Meeting	number	5
		Investor Conference (Online)	number	18
		Investor Conference (Offline)	number	104
		Teleconference	number	3
		Roadshow	number	90
		Open Day Event	number	3
		Online Responses to Investor Questions	number	20
		Question Response Rate	%	100
		Number of Board Meetings Held	number	12
		Number of Supervisory Board Meetings Held	number	2
	Internal ESG Training (Excluding Third-Party Training)	Number of Training Sessions	number	24
		Total Training Duration	hours	2,211.50
		Number of Training Participants	number	11,625
	Third-Party ESG Training	Number of Training Sessions	number	27
		Total Training Duration	hours	91.50
		Number of Training Participants	number	1,123

	Indicator	Unit	2025
Board Independence	Number of Independent Directors:	number	3
	Number of Executive Directors:	number	6

	Indicator	Unit	2025
Anti-Bribery & Anti-Corruption	Total Number of Anti-Corruption Training Sessions	number	11
	Total Number of Participants in Anti-Corruption Training	number	562
	Total Duration of Anti-Corruption Training	hours	292

	Indicator	Unit	2025
Risk Management	Total Number of Compliance Training Sessions	number	22
	Total Number of Participants in Compliance Training	number	8,657
	Total Duration of Compliance Training	hours	301

	Indicator	Unit	2025
Anti-Unfair Competition	Number of Anti-Unfair Competition Cases	number	0

Note:

Anti-commercial bribery, anti-corruption, risk management, and anti-unfair competition indicators primarily include the joint-stock company itself and its subsidiary companies, such as NOARK and CHINT Instrument & Meter Co., LTD.

Other Key ESG Performance Indicators

Indicator	Unit	2023	2024	2025
Operating Revenue	CNY	57,250,814,312.46	64,519,387,000	59,146,000,000
Number of Executive Directors	number	6	6	6
Number of Independent Directors	number	3	3	3
Number of Female Directors	number	2	2	1
Total Number of Board Members	number	9	9	9
Average Board Attendance Rate	%	100	100	100
Proportion of Women in All Management Positions	%	-	-	23.28
Proportion of Women in Junior Management Positions	%	-	-	28.53
Proportion of Women in Management Positions in RevenueGenerating Functions (e.g., Sales)	%	18.00	19.00	19.36
Proportion of Women in STEMRelated Positions	%	19.00	20.00	20.97
Average Training Expenditure per FullTime Employee	CNY	306.00	213.00	576.45
Total EmployeeRelated Expenses (Salary + Benefits)	CNY	5,094,219,500.73	5,561,156,438.57	5,700,000,000
Proportion of Vacant Positions Filled by Internal Candidates (Internal Hiring)	%	13.00	20.00	16.62
Number of Fatalities Among Internal Employees	number	0	0	0
Number of Fatalities Among Outsourced Employees	number	-	-	0
Lost Time Injury Frequency Rate (Internal)	number per million working hours	-	0.10	0.11
Proportion of Women in Senior Management Positions (Excluding the Board)	%	-	-	17.02

Indicator	Unit	2023	2024	2025
Total Water Consumption	tones	495,631	447,236	817,301.70
Total Volume of Water Recycled and Reused	tones	-	-	32,544,788
Water Withdrawal	tones	-	447,236	817,301.70
Water Discharge	tones	-	-	709,625.50
Total Direct Greenhouse Gas Emissions (Scope 1)	tones of CO_2 equivalent	4,652.59	4,638.01	4,690.22
Location-Based Scope 2 Greenhouse Gas Emissions	tones of CO_2 equivalent	50,010.54	56,475.75	50.887.58
Total Indirect Greenhouse Gas Emissions (Scope 3)	tones of CO_2 equivalent	436,681,305.44	489,156,292.92	334,914,798.85
Type III Environmental Product Declarations Compliant with ISO 14025 or EN 15804	number	-	-	1
Status of Product Certification for LCA Full Life Cycle Carbon Footprint	number	-	-	64
Total Non-Renewable Energy Power Consumption	10,000kWh	-	7,447	2,848.84
Total General Waste Disposal Volume	tones	7,013	7,204	8,546.54
Total Hazardous Waste Disposal Volume	tones	62	110	170.96
Total Waste Recycled/Reused	tones	6,939	7,106	7,754.35
Coverage Rate of ISO 14001 System in Major Operational Sites	%	100	100	100
Total Renewable Energy Consumption	tones of standard coal	284.95	292.40	9,329.06
Total Number of Tier 1 Suppliers	number	410	383	2,124
Total Number of Critical Tier 1 Suppliers	number	92	102	726

Indicator	Unit	2023	2024	2025
Number of Tier 1 Suppliers Identified as Having Significant Actual or Potential Negative Environmental Impacts	%	-	-	0
Percentage of Procurement Staff Across All Regions Trained in Sustainable Procurement	%	100	100	100
Percentage of target suppliers that have signed sustainable procurement charters or supplier codes of conduct	%	100	100	100
Percentage of suppliers with contracts that include environmental, labor, and human rights requirements	%	100	100	100
Percentage of target suppliers that have undergone corporate social responsibility (CSR) assessments	%	100	100	100
Percentage of target suppliers that have undergone on-site CSR audits	%	100	100	100
Percentage of suppliers participating in ESG improvement/ESG capacity-building programs	%	-	-	100
Percentage of suppliers from whom conflict minerals information has been obtained	%	-	-	100
Number of suppliers certified with ISO 45001	%	-	-	459
Number of suppliers certified with ISO 14001		-	-	617
Number of confirmed information security incidents	number	0	0	0
Percentage of total customers using the company's online service solutions/sales platforms	%	-	-	100
Percentage of revenue generated online (e.g., through direct sales, advertising, etc.)	%	-	-	100

Note:

Target Suppliers: Refers to key suppliers accounting for 80% of procurement expenditure.

Compliance with ISO 14025 or European Construction Standard EN 15804 Type III Environmental Product Declarations/LCA Product Carbon Footprint Certification: This indicator only covers the "joint-stock company itself and its subsidiaries, including CHINT Instrument & Meter Co., LTD and NOARK."

Scope 3: Data primarily covers categories 1-7, 9, 11, and 12.

Scope 1-3: Indicators are calculated with reference to the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) and the Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).

*: During the reporting period, the company continuously enhanced its greenhouse gas emissions management capabilities. In accordance with the accounting boundary requirements of the Science-Based Targets initiative (SBTi), the company systematically optimized the identification criteria for emission sources and organizational boundaries. Starting from 2025, the company has comprehensively updated and adjusted its accounting boundaries in line with SBTi's complete requirements, expanding the coverage of operational aspects and emission categories. Following retrospective adjustments, the adjusted boundaries for 2023 and 2024 are consistent with the 2025 boundary.

Index of Sustainability Disclosure Frameworks and Standards

Chapter	Content	HKEX ESG Reporting Code	SSE ESG Reporting Code	GRI Standard
About this report	-	-	1-4	2-2、2-3、2-5
Message from the Chairman	-	-	-	-
Board Statement	-	Part B: Governance Structure	-	-
About CHINT Electrics		-	-	2-1
Corporate Governance		-	-	2-9、2-14
Sustainability Management		-	2-12	2-22、2-29、3-1、3-2
Climate Action Paves the Way for a Low-Carbon Boom	Cliamate Action	Part D: Governance, Strategy, Risk management, Targets and Metrics	3-21、3-23、3-24、3-27	3-3、201-2
	Clean Technology Opportunities	-	3-35	3-3
Green Operations Power a Harmonious World	Environmental Compliance	-	3-29	3-3
	Pollutant Emission Management	Part C: A1、A1.1、A1.5	3-30、3-31	3-3
	Waste Management	Part C: A1、A1.6	3-31	3-3、306-2、306-3
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	Energy Management	Part C: A2、A2.3	3-35	3-3、302-1、302-4、302-5
	Water Management	Part C: A2、A2.4	3-36	3-3、303-2
	Biodiversity and Ecosystem	Part C: A3	3-32	3-3、304-2

Chapter	Content	HKEX ESG Reporting Code	SSE ESG Reporting Code	GRI Standard
Caring for People Drives Prosperity for All	Human Capital Development	Part C: B1、B3、	4-50	3-3、401-2、401-3、404-1、404-2
	Labor Rights	Part C: B4、B4.1	4-50	3-3
	Occupational Health and Safety	Part C: B2、B2.3	4-50	3-3、403-1、403-3、403-5、403-6、403-7
	Public Welfare and Community Engagement	Part C: B8、B8.1、B8.2	4-40	3-3
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	Fair Treatment of SMEs	-	4-44	3-3
Product Innovation Leads to Responsible Growth	Product Innovation and Digitalization Management	Part C: B6、B6.3	4-42	3-3
	Product Quality and Safety	Part C: B6 、B6.4	4-47	3-3、416-1
	Customer Relation Management	Part C: B6、B6.2	4-47	3-3
	Responsible Marketing	Part C: B6	5-56	3-3
	Data Security and Customer Privacy Protection	Part C: B6、B6.5	4-48	3-3
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	Risk Management	Part A: 2.3 (c)	5-52、5-54	3-3

Third Party Assurance Report

ASSURANCE STATEMENT

LEVERAGE
Sustainable values

To The Management and Stakeholders of Zhejiang Chint Electrics Co., Ltd.,

Leverage Limited (referred to as "LVG") was engaged by Zhejiang Chint Electrics Co., Ltd. (referred to as "Chint Electrics" "the Company") to provide limited and independent third-party assurance for the Sustainability Report ("the Report") with the reporting period of 1 January to 31 December, 2025. The LVG assurance team strictly adhered to the terms outlined in the contract with Chint Electrics and conducted the assurance work in accordance with the mutually agreed terms of reference.

This assurance statement is based on information and materials provided by Chint Electrics, and the scope is limited to the content of this information. Chint Electrics is responsible for the authenticity and completeness of the data provided.

SCOPE OF THE ASSURANCE

The time scope of the assurance:

- The scope of our work covers the information contained in the full version of the Sustainability Report, governance, environmental, and social information and data for the reporting period of 1 January to 31 December, 2025, the management approach to thematerial issues and the action measures, and the organization's key performance indicators during the reporting period.

The physical scope of the assurance:

- The site selected for on-site verification is Zhejiang Chint Electrics Co., Ltd., located at No. 1, Zhengtai Road, Zhengtai Industrial Park, Beibaixiang Town, Yueqing City, Zhejiang Province.

The data and information scope of the assurance:

- The scope of assurance is limited to the data and information of the business/production sites owned or operationally controlled by Chint Electrics in the Report.

The following information and data are not within the scope of this assurance:

- Any information and content outside the reporting period of the report.
- The data and information of Chint Electrics' suppliers, partners, and other third parties.
- The information disclosed in the report that has been audited by an independent third-party organization.

LIMITATION OF ASSURANCE

- Given the fact that there is no general framework for the evaluation and measurement of non-financial data, the varied methodologies might impact the comparability of such data among different companies.
- During the assurance process, Leverage Limited has utilized a sampling approach to verify the data and information presented within the report.
- Engagement (Interview) with stakeholders within the organization has been conducted solely on a sampling basis.
- The position and views of the reporting organization, forward-looking statements, predictive information and historical data and information prior to 1 January 2025 are outside the scope of this assurance.

ASSURANCE METHODOLOGY

The assurance process for this verification was conducted by a team of experts at Leverage Limited with multiple experience in governance, environmental, and social topics, among other relevant areas, to draw conclusions. The assurance referenced the following standards and criteria:

- The assurance was conducted in accordance with AA1000AS v3, Type 2, Moderate Level
- Global Reporting Initiative Sustainability Reporting Standards (GRI Standards)
- The Guidelines No. 14 of Shanghai Stock Exchange for Self-Regulation of Listed Companies - Sustainability Report (Trial)

To ensure thorough assurance activities in accordance with the contract and to provide limited assurance for the conclusions, the assurance team primarily conducted the following assurance activities:

- Conducted initial research activities on relevant information before assurance work starts.
- Ensured that material issues and performance have been adequately presented in the report.
- Conduct on-site assurance of all supporting documents, data, and other information provided by Chint Electrics, and perform sampling assurance for key performance indicator data.
- Interviews with Chint Electrics's management and employees involved in the collection, collation, and reporting of disclosure information.
- Other procedures deemed necessary by the assurance team.

CONCLUSIONS

Upon completion of our assurance, we have determined that this report is in accordance with the AA1000AS v3. The data disclosed for the year 2025 is deemed accurate and reliable, with no significant systematic or material issues identified. Stakeholders can confidently rely on this information.

The specific conclusions are outlined below:

Inclusivity	The Company places high importance on the views of its stakeholders and close communication with the broader community. By establishing effective and efficient feedback channels, it responds promptly to stakeholder concerns and continuously improves relevant management practices, thereby promoting shared progress and harmonious development between the enterprise and society. The stakeholders of Chint Electric include government, investors and shareholders, customers, partners, employees, the community, and the media.
Materiality	Chint Electric has set out in the report the process for identifying material issues, including background identification and understanding, preliminary identification of issues, materiality assessment of issues, and issues confirmation and approval. Through internal and external research, benchmarking analysis and other methods, and taking into account regulatory requirements, the Company responds to the demands and expectations of stakeholders, enhances corporate transparency and the level of information disclosure, and precisely identifies ESG issues that are closely related to the Company's strategic development and core operations.
Responsiveness	The Company has always positioned stakeholder engagement as a key element of its sustainability strategy. Through regular meetings, workshops, shareholder meetings, information disclosure, market research, customer service hotlines and other means, it continuously strengthens communication and cooperation with all parties, actively building an open and transparent platform for dialogue. Relying on a systematic engagement mechanism, the Company ensures that the views and needs of all stakeholders are comprehensively heard and properly responded to.
Impact	Chint Electric has established a three-tier ESG governance system covering the governance level, management level, and executive level. This system is designed to coordinate the synergistic development of environmental protection, social responsibility, and corporate governance, deeply advance sustainable development, systematically embed ESG concepts and continuously enhance ESG performance, effectively respond to regulatory and market demands, accelerate the sustainable development process, and actively support the achievement of strategic sustainable development goals.

STATEMENT OF INDEPENDENCE AND COMPETENCE

Leverage Limited is an international third-party company, committing to providing services with attitudes of integrity, transparency, and accountability. Our services include training, inspection, certification, audit, and report assurance. Leverage is the professional organization approved by the General Administration of China Customs, the ISO 17020 accredited inspection body by CNAS, and the certification body licensed by CNCA, SA8000 certification body accredited by SAI, and AA1000AS licensed assurance service provider. Leverage has established a comprehensive management system to ensure that all project implementation processes are rigorous and transparent.

Leverage affirm our independence from Chint Electrics, being free from bias and conflicts of interest with the organization, its subsidiaries and stakeholders. The assurance team was formed based on their knowledge, experience and qualifications for this assignment, they have no business relationship with the organization. All data and information in the report were provided by Chint Electrics, and Leverage Limited was not involved in the preparation and writing of the report, except for conducting the verification and issuing the assurance statement.

Team Leader Signed: Authority Signed:

Leverage Limited
Shanghai, China
15 April, 2026

AA1000
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000-563/V3-CKVBF

Reader Feedback

Dear Readers,

Thank you for taking the time to read our report. We welcome your feedback and suggestions, as they are important to us for improving the quality and value of our communications. Your input also provides valuable oversight of our sustainability management efforts, helping us strengthen our performance in Environmental, Social, and Governance (ESG) areas.

Please share your comments on this report via email.

Zhejiang CHINT Electrics Co., Ltd.

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